













Example Policy Analysis Framework

Inclusion of Persons with Disabilities in Systems of Social Protection

This example policy analysis framework is adapted from the project 'Applied Research Concerning the Inclusion of Persons with Disabilities in Systems of Social Protection' carried out in Tanzania and Peru in 2014/15. It is intended to help researchers or funders who would like to undertake or commission similar research. The text will need to be adapted to the specific country context, research objectives and time-frame.

Background

The economic and social inclusion of persons with disabilities have become a relevant matter to policy makers. In her review of Mleinek and Davis [1], Rohwerder [2] highlighted common challenges when designing and implementing social protection schemes for persons with disabilities:

- Expensive and unreliable targeting due to lack of data and understanding of the needs of persons with disabilities.
- Proper targeting systems require follow-up assessments and monitoring, which are also expensive.
- Many poor persons with disabilities do not have enough information about the existence of social protection schemes When there is a lack of accessible infrastructure and connectivity, the cost of travelling to receive the benefit may approach or exceed the value of the benefit itself.
- Budgets may be insufficient, which can lead to social tensions. within communities or towards the State over allocation of nesources.
- There is a risk of creating disincentives to work when the programmes have an excessive focus on charity rather than empowerment.

The key drivers for the design of disability-inclusive social protection are well summarized by Schneider et al. [3], who argue that programmes should consider the following three factors:

- The specific vulnerabilities that persons with disabilities and their households face, such as social exclusion, the need for care or higher transportation costs.
- II. Whether programmes explicitly target persons with disabilities.
- III. If disability assessment and identification has been rigorously performed.

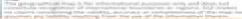
Therefore, the assessment framework of social protection policies that aim to include persons with disabilities should consider the following topics.

Content of policies

The first task in policy analysis is to identify the international disability-related frameworks ratified by the State, including instruments from both the universal and regional systems. The Convention on the Rights of Persons with Disabilities (CRPD) [4] is of particular relevance as it is the main international instrument for ensuring the inclusion of persons with disabilities in social. protection systems.

Secondly, it is important to analyse the national legal and policy framework. This should include identifying and describing laws and policies for persons with disabilities and laws and policies on social protection (history, objectives, target group) as well as any links between the two.





Business Policy A Framework For Analysis

R Pring

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Business Policy and Strategic Management Elisha Stephens & Brice Martin, 2019-08-28 The knowledge of business policy and techniques of strategic management is the need of the hour to prospective business managers. The present competitive environment has brought several drastic changes in policy making and strategic management Hence there is necessity of theoretical understanding about the business policy as well as strategic management Businesses need to implement sound strategies to succeed Those strategies form part of an overall management and business policy that guides the business in connecting with customers generating profits and managing resources. The related concepts of strategic management and business policy are keys to help small business owners manage their responsibilities and set clear objectives Strategic management represents a theoretical concept first introduced by Peter Drucker in the mid 20th century The idea behind strategic management is that organizations will be better equipped to meet their goals and objectives if the owners and managers adopt a clear business philosophy For many businesses that philosophy will be to increase their share of the market For others it might be about making a difference in the community or about developing new products Sometimes a combination of motives drives the management's strategy In any case strategic management helps the business to keep its sights set on what matters most and to not get distracted by ancillary concerns Strategic management is the art and science of formulating implementing and evaluating cross functional decisions that will enable an organization to achieve its objectives It is the process of specifying the organization s objectives developing policies and plans to achieve these objectives and allocating resources to implement the policies and plans to achieve the organization s objectives Strategic management therefore combines the activities of the various functional areas of a business to achieve organizational objectives This book is designed to support and enhance both learning and teaching An important aspect of the style adopted for this book is the use of exhibits presenting a vast gamut of information regarding special theoretical matter

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