



Comparative Policy Evaluation

CHANGING BUREAUCRACIES

**ADAPTING TO UNCERTAINTY, AND
HOW EVALUATION CAN HELP**

Edited by
Burt Perrin and Tony Tyrrell



Changing Bureaucracies

Bernard S Phillips, David Christner



Changing Bureaucracies:

Changing Bureaucracies Burt Perrin, Tony Tyrrell, 2020-11-29 In *Changing Bureaucracies* international experts provide an unparalleled look at how public sector bureaucracies can better adapt to the reality of unprecedented levels of uncertainty and complexity and how they can better respond to the emerging needs and demands of citizens and beneficiaries In particular they discuss in detail how evaluation can play an important role in aiding bureaucracies in adapting while noting that the value of evaluation is not at all automatic Written in a clear and accessible prose the contributors identify stability as a strength of bureaucratic structures although adaptability is required in order to remain relevant They also emphasize the need for bureaucratic rules and practices to be open to examination such as through evaluation noting that these rules may take on a life of their own increasing distrust and conflicting with a meaningful focus on how outcomes and impacts benefit citizens The book concludes with guidance for both evaluators and for public sector leaders about steps that they can take to improve the responsiveness and relevance of public sector organizations Pioneering the provision of reflections on how evaluation can play an important role in aiding bureaucracies in adapting *Changing Bureaucracies* is an important acquisition for public sector leaders evaluators evaluation managers and commissioners and academics alike

Changing Bureaucracies Medina, 1982-08-26 This conceptual work addresses organizations responses to management improvement efforts offering a practical approach for ensuring desired results when making improvements in managing organizations In examinations of three methodologies for organizational improvement strategic planning management by objective and executive development this exceptional book analyzes the critical factors that influence change The ground breaking hypothesis evolved from this research affords executives rational means for planning changes in their organizations *Changing Bureaucracies* Understanding the Organization Before Selecting the Approach will be invaluable to management personnel in federal state and local governments as well as executives in the private business sector In addition senior undergraduate and graduate level students of public administration political science government business administration and economics will gain vital insights into successful approaches to organizational changes Book jacket

Change in Public Bureaucracies Marshall W. Meyer, 1979-10-31 A study of the process of change in 240 city county and state public bureaucracies responsible for local finance administration reveals what influences the change and what direction it is likely to take

Changing Organizational Culture Marc J. Schabracq, 2009-09-28 To alter an organization s culture change agents must first understand its attitudes beliefs and assumptions Marc Schabracq s innovative new book is based on a fresh way of thinking that deals with both the functional and structural features of cultures Focusing on the greatest barrier to organizational change the attitudes and assumptions of people it offers three approaches that collectively assist the change process changing goals through the leader improving effectiveness through the members and enriching assumptions through group dialogue The scales checklists and exercises are available online A priceless resource for consultants and change

agents Changing Organizational Culture is also valuable reading for senior managers and business students interested in the change process **Changing Organizational Behavior** Alton Charles Bartlett, Alton C. Bartlett, Thomas A. Kayser, 1973

Intelligence Reform and Counterterrorism Effectiveness Stefan Meingast, 2009-05 Essay from the year 2005 in the subject Politics International Politics Region USA grade A University of Cincinnati language English abstract Subsequent to the 9 11 terrorist attacks a sustained effort has been undertaken to reform the American intelligence agencies The establishment of a terrorism czar with more authority than the Director of the CIA used to have as coordinator of the intelligence enterprise and with a supporting bureaucratic structure to this end should lead to more unified coordinated and effective intelligence in particular in the context of counterterrorism The Intelligence Community has undergone previous organisational centralisation reforms and yet it failed to provide timely and accurate intelligence about the 9 11 terrorist threat A series of legitimate questions therefore arise is centralisation the wrong solution to the problem of intelligence effectiveness Is rather decentralisation the key Has structure any influence on the way intelligence agencies perform Answering these questions would reveal whether the adjustments to the structure of the Intelligence Community are justified or on the contrary determined by empirical fallacies such as the quick fix reorganisation syndrome In a broader context it would be also useful to know whether and how the effectiveness of counterterrorism intelligence could be improved by means of organisational structure This research question implies the scholarly literature of two disciplines organisation theory and political science International Relations and Security Studies Terrorism The nature and functioning of organisations in particular decentralisation and its effects on effectiveness have been studied at the level of business and bureaucratic organisations whereas studies on intelligence and its effectiveness are present within a broad range of security studies areas including the newer terrorism counterterrorism Answering the above research q Global Climate and Energy Governance Harald L. Heubaum, 2021-12-30 Tracing the changing activities of international bureaucracies active in global climate and energy governance this book provides an in depth analysis of processes of institutional innovation and governance integration between the two fields It shows that rather than the consequence of a designed strategy governance integration the convergence of approaches and practices among different actors within one or between two or more governance architectures has come as the result of organizational changes arising from the international bureaucracies various efforts to pursue and broaden their mandate in a complex and dynamic global policy environment Each of the three cases analyzed the UNFCCC Secretariat the IEA Secretariat and the World Bank began their life focused on particular activities that today following periods of sustained organizational change make up only part of their operations Beyond creating greater synergies for cooperation across the governance architectures improving policies and mobilizing greater investment to tackle the climate emergency the book shows governance integration to have contributed to preserving and expanding the role and relevance of all three international bureaucracies This book will be of interest to students and

scholars of global climate and energy governance climate policy and international organizations and their bureaucratic arms Practitioners will find this book useful in thinking about why innovation in governance emerges and how it may be directed

Saving Society Bernard S Phillips, David Christner, 2015-12-22 Why do many problems throughout the world seem to be getting worse Saving Society argues that a dramatic change in our mode of thinking is required The authors show how many of our fundamental assumptions lead to an overly bureaucratic approach blocking solutions to many of our problems They contrast our present emotional repression and conforming behaviour with a more liberated form of perception thought and emotional expression which could allow us to break out of these bureaucratic routines Saving Society shows how this alternative approach might lay the basis for more effective and democratic institutions Changing Urban Bureaucracies Robert K. Yin, 1978 *Bureaucracy and Social Change* Adebayo Ninalowo, 1990 *Change Management in Information Services* Lyndon Pugh, 2007 Information services are currently going through the most significant period of change in their history Since the first edition of this highly regarded book was published in 2000 the pace of change has accelerated because of the influence of digitisation and technological developments in general This second edition is fully updated with the inclusion of a number of new chapters and new case studies **International Forest Policies in Indonesia:**

International Influences, Power Changes and Domestic Responses in REDD+, One Map and Forest Certification Politics Agung Wibowo, 2016-01-07 The political contention that considers forests to be mere economic assets to achieve state welfare has slowly changed into a more conservative view since the Ninth World Forestry Congress in Mexico in 1985 rightly acknowledged that there has been severe tropical forest destruction and environmental deterioration around the globe **Psychology in Use** Duane P. Schultz, 1979 Man and His Work: Conflict and Change George Ritzer, 1972

Policies for Development of Manufacturing Industry: Commissioned studies Australia. Committee to Advise on Policies for Manufacturing Industry, 1975 The Process of Change in a Community Organization Richard D. Robinson, 1984 **A**

Compilation of Materials for Legal Assistants and Lay Advocates Mary Ader, 1971 **Politics of Administrative Reform** Mohammad Mohabbat Khan, 1991 **Bringing Change and Innovation to a Highly Resistant Bureaucracy, the California Department of Corrections** Andy Hsia-Coron, 1992 *Changing Urban Education* Clarence Nathan

Stone, 1998 With critical issues like desegregation and funding facing our schools dissatisfaction with public education has reached a new high Teachers decry inadequate resources while critics claim educators are more concerned with job security than effective teaching Though urban education has reached crisis proportions contending players have difficulty agreeing on a common program of action This book tells why Changing Urban Education confronts the prevailing naivete in school reform by examining the factors that shape reinforce or undermine reform efforts Edited by one of the nation's leading urban scholars it examines forces for change and resistance in urban education and proposes that the barrier to reform can only be overcome by understanding how schools fit into the broader political contexts of their cities Much of the problem with our

schools lies with the reluctance of educators to recognize the profoundly political character of public education. The contributors show how urban political contexts vary widely with factors like racial composition, the role of the teachers union, and relations between cities and surrounding metropolitan areas. Presenting case studies of original field research in Baltimore, Chicago, Houston, and six other urban areas, they consider how resistance to desegregation and the concentration of the poor in central urban areas affect education and they suggest how cities can build support for reform through the involvement of business and other community players. By demonstrating the complex interrelationship between urban education and politics, this book shows schools to be not just places for educating children but also major employers and large spenders of tax dollars. It also introduces the concept of civic capacity, the ability of educators and non educators to work together on common goals, and suggests that this key issue must be addressed before education can be improved. Changing Urban Education makes it clear to educators that the outcome of reform efforts depends heavily on their political context, as it reminds political scientists that education is a major part of the urban mix. While its prognosis is not entirely optimistic, it sets forth important guidelines that cannot be ignored if our schools are to successfully prepare children for the future.

Unveiling the Magic of Words: A Report on "**Changing Bureaucracies**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Changing Bureaucracies**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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