

CyberUnion

Empowering Labor Through
Computer Technology

Arthur B Shostack

Issues in Work & Human Resources



Cyberunion Empowering Labor Through Computer Technology

DJ Losen



Cyberunion Empowering Labor Through Computer Technology:

CyberUnion Arthur B. Shostak,1999 Although it is hardly publicized something remarkable is happening to Organized Labor Key players in the United States and abroad are busy modernizing their communications and making creative and effective use of computers and other technology Drawing on infotech devices computer networks the Internet video conferencing fax machines wireless communication and multi media Labor struggles to renew its voice and ears and in the process new hope has been stirred that this just might help it transform its organizational culture refine its mission and reinvent itself The road to creating a CyberUnion the combination of four strategic reform aids futuristics innovations services and traditions knitted together with infotech resources into a comprehensive industrial relations model has already begun and unions already embracing this model are ensuring a position of strength in the 21st century CyberUnion is a bold plan for Organized Labor to remain strong for many decades to come and this work examines the components of the model progress already made and plans to ensure continued success CyberUnion Arthur B. Shostak,1999 **The Cyberunion Handbook: Transforming Labor Through Computer Technology** Arthur B Shostak,2015-02-24 In his original CyberUnion the author presented a bold plan for unions to develop a more significant role in the 21st century by adopting four strategic aids futuristics innovations services and traditions F I S T knit together by cutting edge Info Tech resources CyberUnions in Action expands on the F I S T model and looks at gains and setbacks in pioneering efforts to create CyberUnions It highlights relevant websites and features interviews with key CyberUnion advocates and some critics Shostak reviews overseas union efforts for transferable lessons and pays special attention to the AFL CIO campaign to ensure Labor s advances in the use of computer networks the Internet wireless devices and more Information Technology and the World of Work Daphne Gottlieb Taras,James T. Bennett,Anthony M. Townsend, Information technologies have become both a means and an end transforming the workplace and how work is performed This ongoing evolution in the work process has received extensive coverage but relatively little attention has been given to how changing technologies and work practices affect the workers themselves This volume specifically examines the institutional and social environment of the workplaces that information technologies have created Compilations of scholarly essays are often written by members of a particular school of thought whose purpose is to flesh out an area of theory or methodology Information Technology and the World of Work takes a different approach these essays are written by diverse voices unified in their interest in the common theme of technology and the changing workplace The authors goals are to present perspectives that raise as many questions as they answer and which are accessible to a broad audience of managers union leaders students and academic readers The chapters are organized into three specific topical areas that represent aspects of workers social and political experiences of work that are affected by technology Part 1 addresses how information technologies affect workers unions Part 2 examines how information technology affects individual employees specifically in terms of employees sense of power and identity Chapters

in this section examine the social and psychological reactions of workers within the system Part 3 focuses on one of the most contentious outcomes of this changed workplace reviewing emerging policy and privacy issues that new technologies have created Written with the intent of beginning an important discussion of these issues this volume should provide an impetus for others to make their own contribution to the emerging dialogue on technology in the modern workplace Daphne G Taras is professor of industrial relations and associate dean research in the Haskayne School of Business University of Calgary James T Bennett is professor of economics at George Mason University and founder and editor of the Journal of Labor Research Anthony M Townsend is an associate professor of management information systems in the College of Business at Iowa State University and on the faculty of Iowa State University Industrial Relations Center Collective Labour Rights for Self-Employed Workers Charalampos Stylogiannis,2023-08-22 Platform work arrangements are often defended as an expression of technological progress with the potential to enable people to work as self employed individuals often without any supervision or control However by now it is well documented that platform work not only shares important features of flexibility and precariousness with other casual work arrangements that are on the rise around the world but it also entails the risk of excluding a significant portion of workers from the protection of fundamental collective labour rights including their coverage from collective agreements In this important and timely book the author shows how a human rights based approach HRBA towards collective labour rights can bridge this protection gap Such an approach identifies workers regardless of their employment status as rights holders that are entitled to rights like the right to collective bargaining derived from international human rights and labour rights instruments Fully describing the phenomenon of platform work as well as presenting a detailed global overview of responses related to the challenges stemming from platform work arrangements the research inter alia covers aspects such as the following problems challenges and questions related to platform work arrangements and how those are linked to broader labour market trends platform work s deeper foundational implications for labour law legal developments related to the regulation of platform work with an assessment of their limits when it comes to collective labour rights also recognised as human rights various ways in which platform workers and other atypical workers have managed to exercise their collective labour rights and promising indications of closer cooperation between organised labour and workers in non standard forms of employment The analysis draws on international human rights and labour rights treaties and conventions domestic legislation and regulations rulings from international and national courts and interpretative and authoritative sources including the relevant legal literature The book manifests and responds to a genuine need for in depth research with respect to the protection of the human rights of platform workers with an analytical framework that will ensure their adequate protection Its crucial observations will be welcomed by practitioners in labour law human rights law and competition law as well as by academics human resources professionals and labour and employment policymakers **Globalization and Labour in the Twenty-First Century** Verity Burgmann,2016-04-14 The

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Globalization has adversely affected working class organization and mobilization increasing inequality by redistribution upwards from labour to capital. However workers around the world are challenging their increased exploitation by globalizing corporations. In developed countries many unions are transforming themselves to confront employer power in ways more appropriate to contemporary circumstances. In developing countries militant new labour movements are emerging. Drawing upon insights in anti-determinist Marxian perspectives, Verity Burgmann shows how working class resistance is not futile as protagonists of globalization often claim. She identifies eight characteristics of globalization harmful to workers and describes and analyses how they have responded collectively to these problems since 1990 and especially this century. With case studies from around the world including Greece since 2008 she pays particular attention to new types of labour movement organization and mobilization that are not simply defensive reactions but are offensive and innovative responses that compel corporations or political institutions to change. Aging and less agile manifestations of the labour movement decline while new expressions of working class organization and mobilization arise to better battle with corporate globalization. This book will be of interest to students and scholars of labour studies, globalization, political economy, Marxism and sociology of work.

Viable Utopian Ideas Art Shostak, 2015-06-11. Utopias whether philosophical, literary or actual experiments are attempts to solve all social problems. In the wake of the attack on the World Trade Center, unfolding corporate scandals and other devastating shocks, it is natural to search for practical lessons in utopian literature. In this collection, noted sociologists renew the call to develop an altruistic social order. They address a wide variety of topics as they look for viable utopian ideas that can be applied to today's society. Written in an engaging jargon-free style and directed to introductory sociology students as well as anyone concerned with social problems, the book provides both visionary ideals and insights for pragmatic decision making as we venture into an uncertain future.

The Labour Market in the New Information Economy Richard B. Freeman, 2002. How the information economy has changed the way we work.

Labor Notes, 2000 **Perspectives on Work**, 1999 Hofstra

Labor & Employment Law Journal, 2005 **Working Paper Series**, 2002 **The Futurist**, 2002 *Nascent Organizing Initiatives Among High-skilled Contingent Workers* Danielle Dorice Van Jaarsveld, 2000 New Labor Forum, 2002

Academe American Association of University Professors, 2004 *The Social Organization of Work* Teresa A. Sullivan, Randy Hodson, 2002. The authors combine their key areas of interest: industrial sociology, occupations and professions to present a unified view of the sociology of work. The text's analytical approach to the study of work not only identifies and discusses substantive issues but also allows students the opportunity to better develop analysis, reasoning and argumentative skills. Chapter topics are discussed within the framework of the text's key five themes: technology, global perspectives, class relations, gender and race. The world of work: how it is changing and the implications of these changes for individuals and

families is thoroughly explored in this contemporary and student relevant text Industrial Relations ,2010 *Business 2.0*
,2000 **International Labour Documentation** International Labour Office. Central Library and Documentation
Branch,2000

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oct 31 2022 objective the primary objective of a letter of undertaking to pay a debt is to provide an assurance in writing that the debt would be paid in time it also helps in showing one s good intentions as an undertaking is a legally binding document the above syntax can be used for many different letters of undertaking to pay a debt

loan repayment letter of undertaking weizmann - May 28 2023

hereby declare confirm and undertake as follows at my request you agreed to provide me with an interest free loan totaling nis to me hereinafter the loan i hereby undertake to repay the loan to you in equal and consecutive monthly payments as of the month of of the year

letter demanding debt payment template word and pdf - May 16 2022

aug 15 2023 letter demanding debt payment this is a formal letter demanding payment of outstanding debt this letter can be used by any person or entity to whom money is owed creditor and needs to recover unpaid debt from an entity or

payment debt request letter 4 templates writolay - Jul 18 2022

jul 13 2022 subject letter requesting payment debt mention the name of the recipient mention the address of the recipient mention the contact information dear mention the name of the recipient despite our prior reminders we have yet to receive money or a response from you

sample debt payment agreement letter debt counseling corp - Mar 26 2023

dear mr ms collector s last name according to your correspondence and my own records the amount of debt owed is this letter is not to dispute this debt but to inform you that my present financial situation prohibits me from paying the amount you are asking

write a debt settlement letter using this free template upsolve - Oct 21 2022

sep 21 2023 debtor will make debt settlement payment by choose one lump sum on or before mm dd yyyy installments specify the number of payments amounts and due dates debtor will execute debt settlement payment by choose identify one certified check money order bank wire other

undertaking format for loan in word format free download - Apr 14 2022

sep 29 2018 sample template example of beautiful excellent professional undertaking agreement format for deposit of the receivables loan home loan bank loan personal loan corporate term loan etc in word doc pdf free download free template for request letter for refund against extra payment in word doc format rocket 12 13 125 february 25

letter of undertaking for payment letters in english - Aug 31 2023

oct 31 2022 i write this letter to undertake the following i shall make the payment on time as followed by the payment reminder emails letters i shall follow the acceptable mode of payment and the mentioned amount mention i ensure that the mentioned details are true and i shall be held liable if i fail to make the payment on time thank you

undertaking letter format samples and how to write an undertaking - Jul 30 2023

march 15 2023 by prasanna undertaking letter meaning an undertaking letter or a letter of undertaking is a formal document but not necessarily a contract that provides assurance from one party to another to fulfill an obligation

debt settlement agreement template get debt or loan offset - Dec 23 2022

a debt settlement agreement is a document from a debt collector offering for a client to settle a debt for less than the full amount owed you may need to use this type of agreement if someone defaults on a loan or credit card because they cannot afford to make the payments

writing a letter to pay off a debt free samples - Feb 22 2023

mar 22 2023 answer a letter to pay off a debt is a written communication from a debtor to a creditor indicating the debtor s intention to pay off the outstanding balance on their account this letter may include a proposal for a payment plan or an offer to pay the debt in full

debt settlement agreement template word pdf - Jan 24 2023

aug 3 2023 debt settlement agreement a debt settlement agreement is a document used by a debtor the person who owes money or creditor the person who is owed money to resolve an outstanding debt that is owed often a debtor finds themselves unable to pay the full amount of a debt that they owe to a creditor