

# Dynamics of Organizations

COMPUTATIONAL MODELING AND ORGANIZATION THEORIES

edited by Alessandro Lomi and Erik R. Larsen



# Dynamics Of Organizations Computational Modeling And Organizational Theories

**ML Morrison**



## **Dynamics Of Organizations Computational Modeling And Organizational Theories:**

**Dynamics of Organizations** Alessandro Lomi,Erik R. Larsen,2001 An introduction to the use of computer simulation in studying organizational behavior      **Computational Modeling for Industrial-Organizational Psychologists** Jeffrey B. Vancouver,Mo Wang,Justin M. Weinhardt,2023-11-02 This collection provides a primer to the process and promise of computational modeling for industrial organizational psychologists With contributions by global experts in the field the book is designed to expand readers appreciation for computational modeling via chapters focused on key modeling achievements in domains relevant to industrial organizational psychology including decision making in organizations diversity and inclusion learning and training leadership and teams To move the use of computational modeling forward the book includes specific how to chapters on two of the most commonly used modeling approaches agent based modeling and system dynamics modeling It also gives guidance on how to evaluate these models qualitatively and quantitatively and offers advice on how to read review and publish papers with computational models The authors provide an extensive description of the myriad of values computational modeling can bring to the field highlighting how they offer a more transparent precise way to represent theories and can be simulated to offer a test of the internal consistency of a theory and allow for predictions This is accompanied by an overview of the history of computational modeling as it relates to I O psychology Throughout the authors reflect on computational modeling s journey looking back to its history as they imagine its future in I O psychology Each contribution demonstrates the value and opportunities computational modeling can provide the individual researcher research teams and fields of I O psychology and management This volume is an ideal resource for anyone interested in computational modeling from scholarly consumers to computational model creators Chapter 1 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license      **Generative Emergence** Benyamin Lichtenstein,2014-06-20 How do organizations become created Entrepreneurship scholars have debated this question for decades but only recently have they been able to gain insights into the non linear dynamics that lead to organizational emergence through the use of the complexity sciences Written for social science researchers Generative Emergence summarizes these literatures including the first comprehensive review of each of the 15 complexity science disciplines In doing so the book makes a bold proposal for a discipline of Emergence and explores one of its proposed fields namely Generative Emergence The book begins with a detailed summary of its underlying science dissipative structures theory and rigorously maps the processes of order creation discovered by that science to identify a 5 phase model of order creation in entrepreneurial ventures The second half of the book presents the findings from an experimental study that tested the model in four fast growth ventures through a year long week by week longitudinal analysis of their processes based on over 750 interviews and 1000 hours of on site observation These data combined with reports from over a dozen other studies confirm the dynamics of the 5 phase model in multiple

contexts By way of conclusion the book explores how the model of Generative Emergence could be applied to enact emergence within and across organizations

### **Handbook on the Temporal Dynamics of Organizational Behavior**

Yannick Griep,Samantha D. Hansen,2020-05-29 Handbook on the Temporal Dynamics of Organizational Behavior is designed to help scholars begin to address the temporal shortcomings in the extant organizational behavior literature The handbook provides conceptual and methodological reasons to study organizational behavior from a dynamic perspective and offers new conceptual and theoretical insights on some of the most popular organizational behavior topics Unlike many other handbooks this one provides methodological and analytical tools including syntax and example data files to help researchers tackle dynamic research questions effectively

*Converging Technologies for Improving Human Performance* Mihail C.

Roco,William Sims Bainbridge,2013-04-17 M C Roco and W S Bainbridge In the early decades of the 21st century concentrated efforts can unify science based on the unity of nature thereby advancing the combination of nanotechnology biotechnology information technology and new technologies based in cognitive science With proper attention to ethical issues and societal needs converging in human abilities societal technologies could achieve a tremendous improvement outcomes the nation s productivity and the quality of life This is a broad cross cutting emerging and timely opportunity of interest to individuals society and humanity in the long term The phrase convergent technologies refers to the synergistic combination of four major NBIC nano bio info cogno provinces of science and technology each of which is currently progressing at a rapid rate a nanoscience and nanotechnology b biotechnology and biomedicine including genetic engineering c information technology including advanced computing and communications d cognitive science including cognitive neuroscience Timely and Broad Opportunity Convergence of diverse technologies is based on material unity at the nanoscale and on technology integration from that scale

### **Culture and Demography in Organizations** J. Richard Harrison,Glenn R.

Carroll,2021-07-13 How do corporations and other organizations maintain and transmit their cultures over time Culture and Demography in Organizations offers the most reliable and comprehensive answer to this complex question to date The first book on the subject to ground its analysis in mathematical tools and computer simulation it goes beyond standard approaches which focus on socialization within organizations by explicitly considering the effects of demographic processes of entry exit and organizational growth J Richard Harrison and Glenn R Carroll base their analysis on a formal model with three components hiring socialization and employee turnover In exploring the model s implications through computer simulation methods the authors cover topics such as organizational growth and decline top management teams organizational influence networks terrorist organizations cultural integration following mergers and organizational failure For each topic they identify the conditions influencing cultural transmission In general they find that demographic processes play a central role in influencing organizational culture and that studying these processes leads to some surprising insights unavailable when considering socialization alone This book which also serves as an ideal introduction to the increasingly

popular use of computer simulation will be an indispensable resource for scholars and students of organization theory and behavior cultural studies strategic management sociology economics and social simulation *Proceedings of the ... ASME Design Engineering Technical Conferences* ,2006 **Advances in Mergers and Acquisitions** Sydney Finkelstein,Cary L. Cooper,2009-09-09 Helps scholars think about mergers and acquisitions in fresh ways building our knowledge base on this critical topic Management Science ,2005-05 Issues for Feb 1965 Aug 1967 include Bulletin of the Institute of Management Sciences *Academy of Management Journal* Academy of Management,1963 Focus on management theory and practice **Information Warfare and Organizational Decision-making** Alexander Kott,2007 This volume shows how to mitigate attacks on organizational decision making and predict the impact of attacks on robustness quality and timeliness of an organization Moreover this book explains how to manage in real time the processes of attacking enemy organizations or defending friendly ones By integrating artificial intelligence game theory control theory management science organizational science and cognitive modeling this resource helps professionals rethink the relations between organization warfare and information Multi-agent-based Simulation ,2002 **Proceedings of the National Academy of Sciences of the United States of America** National Academy of Sciences (U.S.),2002 **Communications & Strategies** ,2005 *Logique et analyse* ,2004 Social Theory and Philosophy for Information Systems John Mingers,2004-07-30 As Information Systems matures as a discipline there is a gradual move away from pure statistics towards consideration of alternative approaches and philosophies This has not been incorporated into the literature of the field Until now Collecting major social theorists and philosophers into one volume Social Theory and Philosophy for Information Systems provides a historical and critical analysis of each that is both authoritative and firmly focused on practical relevance to IS The result is an insightful text for researchers academics and students that will provide an up to date starting point for those considering alternative approaches **Modelling in Ecological Economics** John L. R. Proops,Paul Safonov,2004 This book focuses on modelling in ecological economics and offers a comprehensive overview of current and emerging methods of applying mathematical computational and conceptual methods to environmental issues Following a detailed introduction the authors investigate various modelling techniques including evolutionary modelling input output modelling neo Austrian modelling entropy in ecological economics thermodynamic models multi criteria evaluation agent based modelling the environmental Kuznets curve In each of the specially commissioned chapters the expert authors have tried to limit the level of complexity to create a unique and accessible resource As such this book should have a wide appeal amongst scholars researchers and students with an interest in modelling techniques and their use in ecological and environmental economics **AI Magazine** ,2000 **Cooperative Information Agents** ,2003 **State & Local Government Review** ,2008

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