HYBRID WORK SCHEDULE

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Michael Seilmaier

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Building Tomorrow's Biomedical Workforce: Evaluation of How Evidence-Based Training Programs Align Skill Development and Career Awareness with a Broad Array of Professions Adriana Bankston, Rebekah L. Layton, Audra Van Wart, 2025-08-27 Building the future STEM workforce requires robust federal investments to support the next generation of innovators as well as systemic changes to enable graduate and postdoctoral researchers to transition with confidence into the biomedical workforce This effort involves the transformation of the biomedical research enterprise and training environment at all levels but especially at the predoctoral and postdoctoral levels Innovative initiatives in education and training as well as career and professional development of biomedical trainees are necessary to build upon the robust biomedical workforce of today and create and sustain a diverse innovative and highly trained biomedical workforce of tomorrow An important aspect of supporting the biomedical workforce relates to changes within training and the research enterprise with opportunities for re imagining what STEM education should look like at different levels including providing agency for junior scientists in the field The future of the field should focus on inclusivity supporting trainees from different backgrounds and with diverse perspectives including but not limited to intersectional identities in race ethnicity gender sexual orientation first generation status and international talent in STEM This requires critical policy changes in order to support the transition of biomedical research professionals into the labor market My City Links: October 2024 Issue My City Links, 2024-10-10 Celebrated as the triumph of good over evil Dussehra is again set to enthral everyone with its accompa nying pomp and splendour In our Cover Story we take a close look at celebrations at the Shakti Pithas revered in Odia tradition and try to get a better under standing of the divine traditions that come alive during Dussehra and Durga Puja Food has a close association with festivals across the country and Durga Puja is no ex ception Our Food and Wine section captures the essence of the festive season by zeroing on recipes of some Odia delicacies that come with a slice of culture as well tradition From fish preparations to traditional pancakes Durga Puja is known for these special offerings to the Goddess In City Sports we look at 10 athletes from the state who are all set to participate in the Indian Open U23 Athletics meet The section also fea tures the junior women s and sub junior men s hockey championships where the teams from Sundargarh stamped their authority by winning both the titles Our City Fashion section takes a look at a trend that is fast becoming the norm for much of today s younger generation thrift shopping Once looked down upon second hand clothes now seem to have lost the stigma they were long associated with Our special feature brings you the low down on thrift shopping as we ex plore how the trend is being seen as a welcome shift towards eco friendly and sustainable fashion We also speak to some youngsters to understand what draws them to thrift shop ping Odisha has a rich heritage of folk and tribal songs and singer Susmita Das has been on a mission to promote them on the global stage We catch up with her in Screen Shots as she talks about what inspired her to embark on this praiseworthy journey and her plans for the fu ture The festive season is here and

so are some much anticipated Ollywood releases Screen Shots takes a quick look at the latest Odia films lined up for the big screen ranging from thrill ers and a social drama to a moving tribute to a legend of music If you were impressed by the rich tapestry of emotions that Pixar s 2015 release Inside Out wove around its central character there is something you can look forward to Its sequel Inside Out 2 is now streaming on OTT plat forms and City Flix brings you a review of what to expect

Driving Justice, Equity, Diversity, and Inclusion Kristina Kohl, 2022-01-27 Navigating the volatility uncertainty complexity and ambiguity VUCA characterizing the business world in the 21st century requires a new paradigm focused on an integrated bottom line planet people and profit PPP Global trends include resource scarcity and growing inequities in income wealth education and healthcare Stakeholders are demanding that organizations address systemic barriers to promote justice and equity within organizations and across broader social systems Transformational change requires leadership to analyze internal and external systems through a social and environmental justice lens Despite a growing focus on justice equity diversity and inclusion the imbalance of power remains within our institutions organizations and social systems To move the needle leaders can turn to Driving Justice Equity Diversity and Inclusion which explains developing a North Star vision and creating a strategy to redesign organizational process and systems as well as leveraging tools for data driven decision making It presents a framework to build an inclusive organization as well as a model to engage and support senior and middle management beginning the process of capacity building and systemic change By layering in AI and other technologies to support data driven decision making the book guides leaders in navigating their organization s journey along the maturity continuum to achieve their North Star vision of becoming a just and equitable organization The book also helps managers to Assess ecosystems and organizational systems that justice equity diversity and inclusion impact Take a deeper dive into transformational and operational components to gain insights on the deep systemic realignment of the North Star vision Identify and engage with diverse stakeholders to gain perspective and understand issues crucial for transformative change Leverage people centered design to create a process promoting diversity of voices and to better align outcomes with shared organizational vision Use data to drive decision making and reduce bias by removing intuition from the decision making process Leverage the book s frameworks to drive collaborative systemic change Adapt insights highlighted in multiple interviews with DEI practitioners Benefit from lessons learned and best practices featured in the book s case studies This book features a primer which is a quick reference guide to key terms concepts and definitions It helps to define justice equity diversity inclusion and other key terms such as unconscious bias stereotypes and microaggressions It also features a toolkit which includes checklists to help managers lead organizations to realize their own North Star vision

Advancements in Smart Computing and Information Security Sridaran Rajagopal, Parvez Faruki, Kalpesh Popat, 2023-01-10 This two volume constitutes the refereed proceedings of the First International Conference on Advancements in Smart Computing and Information Security ASCIS 2022 held in Rajkot India in November 2022 The 37 full

papers and 18 short papers presented were thoroughly reviewed and selected from the 206 submissions. The papers are organized in topical sections on artificial intelligence smart computing cyber security industry **Human Resources Development in a Digital Age** Maria José Sousa, 2025-08-05 This book leads to a transformative journey through the world of human resources development HRD in the digital age where technology and innovation converge to redefine the workplace It unveils the dynamic shifts driven by artificial intelligence AI data analytics and immersive technologies offering a roadmap to harness these advancements for organizational success This comprehensive exploration examines the critical aspects of HRD including learning and development engagement competencies organizational culture and other important topics Through engaging insights and real world examples the book highlights how AI personalizes learning experiences and enhances decision making processes It also addresses the ethical considerations of adopting digital tools emphasizing data privacy fairness and the human element in technology driven strategies From overcoming the digital divide to fostering a culture of continuous learning this book equips readers with the knowledge to navigate challenges and seize opportunities in a rapidly evolving landscape This book is an essential resource for HR professionals organizational leaders professors and students and anyone seeking to future proof their workforce and drive sustainable growth It redefines the HR strategy and embraces the limitless potential of digital transformation with this groundbreaking book **Cases and Materials on Employment Discrimination Law** Samuel Estreicher, Michael C. Harper, 2004 This law school casebook presents updated materials on employment discrimination law The book provides a text for a comprehensive course on substantive and procedural law including in depth analysis of models of proof under Title VII as well as of the special problems presented by the regulation of sex age disability and retaliatory discrimination The book also highlights procedural systems under Title VII the Age Discrimination in Employment Act ADEA and the Americans with Disabilities Act ADA as well as issues of coordination between private arbitration and federal and state regulation West's Federal Practice Digest 4th, 2001

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