

SIX CONDITIONS FOR CREATING EFFECTIVE TEAMS

SOURCE: MARTINE HAAS AND MARK MORTENSEN

IMAGE BY: JACOB MORGAN



Real team

Clear boundaries, interdependence among members, and at least moderate stability of membership over time.



Compelling direction

A clear purpose that is challenging and consequential and focuses on the ends to be achieved rather than just the means to pursue it.



Enabling structure

A structure that enables teamwork as opposed to hindering it.



Supportive context

Resources such as training, rewards, and access to information that enables team members to work effectively.



Competent coaching

Someone who can help with mentoring, questions, and getting over obstacles and challenges.



Shared mindset

A common understanding and identity, such as focusing on similarities instead of differences.

Creating Effective And Successful Teams

B Lingard



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