

# The decision-making professional

Model for professional decision-making in social work



## How do social workers take decisions in practice?

- Many and varying decisions every day.
- Individual (usually ad hoc), despite much discussion.
- Intuitively, based on experience.
- Various factors implicitly play a part.
- Little time for explication and sharing.

## Effective elements in professional decision making

- Considering decisions and their effects contribute to "consciously skilled"
- Team vision: counteracts "everyday madness", prevents arbitrariness, reinforces individual choices
- Team discussion on "what" instead of on "who" and "where"
- Taking time for shared consideration

# Decision Making In Social Work

**Brian Taylor**



## **Decision Making In Social Work:**

Decision Making in Social Work Terence O'Sullivan, 2010-11-24 At a time when accountability and the avoidance of risk are increasingly demanded of social work practitioners the ability to make clear and reasoned professional decisions is essential This welcome new edition provides a supportive framework for making social work judgements and assessments based on a structured and practical approach Woven through with practice scenarios applicable to the many facets of social work this text emphasizes the importance of good decision making to high quality social work practice Reassuringly clear throughout this new addition to the BASW Practical Social Work series is core reading for all involved in the field of social work whether as students academics practitioners or managers New to this Edition Provides an accessible discussion and framework for a skill which all students must evidence in order to qualify for practice Significantly updated to reflect the growing prominence of user involvement and interprofessional collaboration *Assessment, Risk and Decision Making in Social Work* Campbell Killick, Brian J. Taylor, 2020-03-28 As practising social workers your students will need to be able to make sound judgments in complex contexts and when they are under pressure This book covers the essential knowledge they will require to understand and develop skills in relation to professional judgement and decision making processes including the use of assessment tools engagement in assessment and decision processes the context of risk complexity and uncertainty in practice communication and management of risk within social care processes **Decision Making, Assessment and Risk in Social Work** Brian J. Taylor, 2017-04-10 At a time when accountability and the avoidance of risk are increasingly demanded of social workers the ability to make clear and informed decisions is essential This book written for practicing social workers undertaking their ASYE and compulsory CPD has been designed to help professionals make sound judgments in increasingly complex contexts and under pressure The focus is on empowering front line professionals through reflective practice so that they are able to draw on multiple factors and perspectives and make sound problem solving judgements The book begins with the core concepts client focus and legal background before moving on to consider the collaborative processes and the nature of individual judgements It then considers particular dimensions of social work decision making such as safeguarding taking risks assessment and dynamic decision tools and processes It then concludes by look at the organisational context of decision management with a focus on supervision training and effective communication

*Decision Making in Social Work* British Association of Social Workers, 1975 *The Sage Handbook of Decision Making, Assessment and Risk in Social Work* Brian J. Taylor, John D. Fluke, J. Christopher Graham, Emily Keddell, Campbell Killick, Aron Shlonsky, Andrew Whittaker, 2023-08-16 The SAGE Handbook on Decision Making Assessment and Risk in Social Work provides a comprehensive overview of key strands of research and theoretical concepts in this increasingly important field With 49 chapters and four section summaries this Handbook describes the state of the art discuss key debates and issues and gives pointers on future directions for practice research teaching management of services and development of theoretical

understandings A key aim of this Handbook is to support the development of sound applied knowledge and values to underpin reasoned professional judgement and decision making by social workers in practice and those in management and regulatory roles With contributions from a global interdisciplinary body of leading and emerging scholars from a wide variety of roles this handbook has been designed to be internationally generalisable and applicable to all major areas of social work This Handbook provides a field defining account of decision making assessment and risk in social work which is unrivalled for its diversity and strength of coverage and will be of value to social work researchers teachers and practitioners as well as to those in allied fields such as health care Section 1 Professional Judgement Section 2 Assessment Risk and Decision Processes Section 3 Assessment Tools and Approaches Section 4 Developing and Managing Practice Section 5 Concluding Section Afterword Ethical Decision Making in Social Work Wade L. Robison, Linda Cherrey Reeser, 2000 This textbook is a valuable part of the learning process it will help you to acquire the skills and knowledge you will need in an ever changing global society Your text will also help you to connect with the latest research and debates in the field visit our accompanying website at [www.abacon.com/socialwork](http://www.abacon.com/socialwork) There you will find additional information or weblinks that will help you make the best use of what you have learned BOOK JACKET *Ethical Decision Making in Social Work and Counselling* Pamela Miller, 2007 The focus of this text on ethical decision making reflects the reality of practice in human services where we are increasingly faced with complex and contentious issues that by definition do not lend themselves to simple solutions Part of the complexity arises from the deepening seriousness and complexity of questions concerns and problems service users present to us along with the multiple roles we play with the requirement to engage in inter professional practice with colleagues from a variety of allied professions This all occurs within a context of conflicting directives from codes of ethics legal requirements agency policies with often inadequate or limited resources and service user needs and expectations To assist in learning how to respond in an ethically thoughtful manner to this context we have provided in this text decision making models core concepts related to ethical practice value clarification exercises practice situations with inquiry questions and tasks to assist the reader to think through and become engaged with the ethical dimensions of the situations

*Professional Decision Making in Social Work* Brian Taylor, 2010-04-21 Many social workers face daily pressure to make sound decisions in very difficult circumstances occasionally having to manage impossible expectations Politicians and the media may spotlight care decisions where a tragedy or complaint occurs In this complex arena of conflicting demands and considerations from the public the client the family the organisation the professional needs a robust and yet flexible framework to inform practice decisions This book is written to help social work practitioners and students make professional decisions with clients from exercising statutory powers and duties to protect children from abuse to making decisions about risk *Dilemmas and Decision Making in Social Work* Abbi Jackson, 2025-02-28 *Dilemmas and Decision Making in Social Work* is a collection of stories to help social workers work with dilemmas weigh up options and make good decisions Told in

the first person from the point of view of a social worker each case study begins with the service user's story and then applies relevant theory It demonstrates where workers have to think outside their own frames of reference and seek other's expertise how they work with barriers to collaboration with other professionals and how to handle disagreements Where fitting the emotional impact of the work is highlighted and how social workers deal with this In summary Starts with the human story and then considers which theory applies so very accessible to readers Demonstrates thinking in action Packed with succinct examples of real time challenges and how these have been tackled Full of reflective questions valuable to all social workers and supervisors regardless of experience This book helps students and new workers learn from experience of established workers firstly to gain insight into practice in areas they have no experience but primarily to help them understand how decisions are made reflexively in the moment

**Professional Judgement and Decision Making in Social Work** Brian Taylor, Andrew Whittaker, 2020-05-21 Professional judgement and decision making are central to social work both in everyday professional practice and in public perceptions of social work as a profession This book examines key issues that are relevant today The chapters cover child protection mental health and elder care settings in Europe Australia and Canada They discuss organisational and cultural contexts for professional judgement the role of experience in the development of expertise and professional discretion understanding variability in decision making and the role of legal frameworks in decision making This book will enable practitioners managers policy makers and researchers to appreciate the complexities of professional judgement and decision making in different social work settings and to apply this understanding to their own practice This book was originally published as a special issue of the Journal of Social Work Practice The book is linked to sister text Risk in Social Work Practice Current Issues which examines key debates around the understanding of risk in contemporary social work practice

**Decision Making in Child and Family Social Work** Clive Diaz, 2021 Presenting new research this book provides refreshing guidance on how social workers can ensure that children and parents participate more effectively in decision making processes when childcare social workers are involved and improve outcomes for all

*Professional Decision Making and Risk in Social Work* Brian Taylor, 2013-03-19 This book is written to help social work practitioners and students on CPD courses make professional decisions with clients from exercising statutory powers and duties to protect children from abuse to making decisions about risk This revised second edition has more of a focus on risk within social work practice as many social workers face daily pressure to make sound decisions in very difficult circumstances In this complex arena of conflicting demands and considerations from the public the client the family the organisation the professional needs a robust and yet flexible framework to inform practice decisions Featuring illustrations from practice as well as case studies and practical activities to aid learning this book provides a holistic view of decision making and risk as a core aspect of effective social work practice

*Professional Decision Making in Social Work* Brian Taylor, 2010-04-16 Many social workers face daily pressure to make sound decisions in very difficult circumstances

occasionally having to manage impossible expectations Politicians and the media may spotlight care decisions where a tragedy or complaint occurs In this complex arena of conflicting demands and considerations from the public the client the family the organisation the professional needs a robust and yet flexible framework to inform practice decisions This book is written to help social work practitioners and students make professional decisions with clients from exercising statutory powers and duties to protect children from abuse to making decisions about risk

**Which Evidence-Based Practice Should I Use?** Rose Wong, 2021-04-16 Which Evidence Based Practice Should I Use A Social Worker s Handbook for Decision Making provides readers with a step by step guide for applying the original evidence based practice EBP model to carefully select interventions from the research base for individual clients Readers learn how to obtain and integrate information from three key components the best available evidence clinical expertise and the client s characteristics values and preferences to support their choice of an effective intervention for the client The text employs problem based learning and case method approaches to teach readers how to access intervention literature how to evaluate what is best evidence what the research endeavor represents and who it excludes how to rely on the expertise of the practitioner community and how to consider the client s view of the problem Ultimately readers are guided to select an EBP for a client and write a case paper that articulates the steps they took and the reasoning for their selection Filled with brief lectures reflection questions activities and case examples Which Evidence Based Practice Should I Use is an ideal text for social work practice and research courses and for mental health practitioners who wish to sharpen their skills for using the evidence base

Stress, Trauma, and Decision-Making for Social Workers Cheryl Regehr, 2018-10-30 Social workers regularly make high risk high impact decisions determining that a child has been abused that an individual may take their own life or that someone with a history of violence poses harm to another In the course of this work social workers are exposed to acute and prolonged workplace trauma and stress that may result in posttraumatic stress compassion fatigue and burnout These effects not only impact practitioners but also the decisions that social workers make and ultimately the quality of the services that they provide In this book Cheryl Regehr explores the intersection between workplace stress trauma exposure and professional decision making in social workers She weaves together practice experience research on the impact of stress and trauma on performance and decision making in other high risk professions including paramedics and police officers and the empirical study of competence and decision making in social work practice Covering a wide range of research and theory she surveys practical approaches to reducing stress and trauma exposure mitigating their effects in social work practice and improving decision making This book is critical reading for all social workers who engage in high stakes decision making from those newly embarking on a career to expert practitioners

Professional Decision Making and Risk in Social Work Brian Taylor, 2013-04-30 This book is written to help social work practitioners and students on CPD courses make professional decisions with clients from exercising statutory powers and duties to protect children from abuse to making decisions about

risk This revised second edition has more of a focus on risk within social work practice as many social workers face daily pressure to make sound decisions in very difficult circumstances In this complex arena of conflicting demands and considerations from the public the client the family the organisation the professional needs a robust and yet flexible framework to inform practice decisions Featuring illustrations from practice as well as case studies and practical activities to aid learning this book provides a holistic view of decision making and risk as a core aspect of effective social work practice

**Decision Making in Social Work** Berkshire Social Services Department,1980\*      **Ethical Decision Making Among Social Work Students** Micah John Kurtz,2012 Abstract While much literature exists on processes of social workers ethical decision making the literature lacks consideration of whether social workers or social work students are consistent with their ethical decisions regardless of the context in which the dilemmas present themselves The following study examined the question of whether social work students would respond to the same ethical dilemmas in different contexts The three condition experimental design presented each participant with six ethical dilemmas and the conditions differed based on proximity to a traditional social work setting Results yielded significant differences in responses between conditions for all six ethical dilemmas meaning social work students differ in likelihood to respond to ethical dilemmas in different contexts Implications for ethical instruction in social work education include consideration of competing values or loyalties that students bring to their field if students respond to ethical dilemmas differently based on the context      **What 10 Social Workers Bring to the Decision Making Process in Child Protection Work** Heather Edna Morgan,1989      Social Work Decision-making at the Threshold of Children's Social Services Patricia Rouse,University of Sussex. Sussex Institute,2009

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web mar 29 2008 i have been asked by a manufactured housing company to design a plywood gusset plate for a rafter not a truss the rafter is 12 12 and spans 7 its a small module when designing a gusset plate for a truss you don t usually take moments into account as the members of a truss are analyzed for tension compression forces only

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web gussets of plywood oriented strand board o s b plywood and o s b are generally interchangeable the american plywood association s apa panel design figure 1 a typical damaged joint notice the connector plate teeth have pulled out of the lumber on the right side of the joint and one web is split along the grain also note the mud on the

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web the connection will be made with gusset plates of finnish birch plywood with a thickness of 12 mm the gusset plate has a clear coverage of 250 mm in the rafters and 100 mm in the post figure 1 the face grain is horizontal to the connection figure 1 members to be connected the fasteners that will be used are nails with a tensile strength

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web jun 28 2018 the plywood or osb thickness will be 3 8 7 16 15 32 19 32 23 32 giving this even more thought it would seem that certain gusset thicknesses and nail combinations would not be optimal if the possibility for clinching and double shear is not possible

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