

Decentralisation: the Civil Service Experience

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Decentralisation The Civil Service Experience

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Decentralisation The Civil Service Experience:

Decentralisation Laraine Joyce, Peter C. Humphreys, Ann Kelleher, 1988 **OECD Public Governance Reviews**
Decentralisation and Multi-level Governance in Kazakhstan OECD, 2017-12-19 This review examines the reforms undertaken by the government of Kazakhstan in the area of public governance and evaluates their impact on the powers and responsibilities of subnational levels of government Resource Guide on Decentralisation and Local Government Zoë Scott, Munawwar Alam, 2011 Provides practical guidance for designing implementing and evaluating decentralisation reforms and local government practices to ensure they are as effective as possible It also synthesises and presents current debates on the impact of decentralisation and local government on poverty reduction service delivery and conflict **Civil Services in the EU of 27** Christoph Demmke, Timo Moilanen, 2010 This volume compares and analyses the national civil services and the most important reform trends in the 27 Member States of the European Union The authors first examine the reform processes concerning civil servants legal status organisational changes recruitment policies remuneration decentralisation of human resource responsibilities job security and ethics They consider in what ways similarities and differences can be detected amongst the 27 Member States and whether and to what extent the national civil services move away from traditional bureaucratic structures Finally the authors discuss the main outcomes of the reform processes and the future of the classical civil service This publication contrasts with the many popular and speculative statements that too often capture the headlines on the future of the civil service and the different human resource management reforms Instead it is a measured conclusion about emerging trends and developments in this important policy area The authors argue that the reform of the public sector will not as many have predicted be characterised by clear changes and progress in the area Instead the outcomes of the reform reveal a more complex picture of piecemeal and paradoxical patterns of change

OECD Public Governance Reviews Towards a New Partnership with Citizens Jordan's Decentralisation Reform OECD, 2017-08-10 This assessment provides an evidence based analysis of the ongoing decentralisation reforms in Jordan from the perspective of the principles and practices of open government *New Public Management in Africa* Benon C. Basheka, Lukamba-Muhiya. Tshombe, 2017-08-25 The administrative sciences have been dominated by a turn to managerial perspectives in the late 20th and early 21st centuries and in the spirit of this turn New Public Management or NPM promises to produce efficient responsible and client oriented public services The reforms carried out in the pursuit of New Public Management are often accompanied by great optimism and rapid enthusiastic steps toward implementation Even in highly developed industrial countries however these fundamental reforms often overlook the political and cultural contexts of the implementing country New Public Management in Africa Emerging Issues and Lessons provides much needed theoretical foundations for NPM reforms in the African context and reflects on the success of existing reforms in the development of several African states The individual contributions in this timely volume provide important analyses of academic discourse

practical policy achievements and desiderata The book as a whole however provides a valuable impetus for public administration research in and on African states sharing findings on the results of reforms to date and adjustments required for these reforms to succeed For public administration researchers outside of Africa this book offers a review of New Public Management case studies that are unavailable or difficult to find elsewhere contributing much to the exchange between African and Western administration science research and demonstrating that African administrative research is well prepared to help resolve global challenges **Ireland**, 1995 *Administration*, 2008 **Decentralised Pay Setting** K. A. Bender, R. F. Elliott, 2018-12-13 This title was first published in 2003 In the early 1990s Australia Sweden and the UK dismantled the old centralised pay setting systems which set the pay of civil servants and adopted decentralised pay systems Consequently these systems are now being considered by many other European countries as they look to reform their own systems Bender and Elliott analyse the outcomes of these pioneering reforms in all three countries and in doing so provide the most detailed analysis of the pay of civil servants in these three countries to date The authors further assess the effect that decentralisation had on the inequality of pay both within and between different departments agencies and ministries They identify the differences in the rates of pay growth for the different grades of civil servants that lie behind the changes in pay inequality and assess whether decentralisation changed the way in which civil servants are paid **OECD Public Governance Reviews Kazakhstan: Review of the Central Administration** OECD, 2014-12-22 This review examines the functioning structure and organisation of the central government and line ministries in Kazakhstan as well as their capacities to implement national objectives and priorities outlined in the Kazakhstan's Vision 2050 [Public Sector Reform in Developing and Transitional Countries](#) Christopher Rees, Farhad Hossain, 2013-09-13 Over recent decades decentralization has emerged as a key Public Sector Reform strategy in a wide variety of international contexts Yet despite its emergence as a ubiquitous activity that cuts across disciplinary lines in international development decentralization is understood and applied in many different ways by parties acting from contrary perspectives This book offers a fascinating insight into theory and practice surrounding decentralization activities in the Public Sectors of developing and transitional countries In drawing on the expertise of established scholars the book explores the contexts achievements progress and challenges of decentralization and local governance Notably the contributions contained in this book are genuinely international in nature the chapters explore aspects of decentralization and local governance in contexts as diverse as Ghana Hong Kong India Indonesia Kazakhstan Morocco Tanzania Uganda and Viet Nam In summary by examining the subject of decentralization with reference to specific developing and transitional Public Sector contexts in which it has been practiced this book offers an excellent contribution towards a better understanding of the theory and practice of decentralization and local governance in international settings This book was published as a special double issue of the International Journal of Public Administration **Report of the Working Party Appointed to Review the System of Decentralised Administration** Zambia. Working

Party Appointed to Review the System of Decentralised Administration,1972 *International Books in Print* ,1997
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