



DEVELOPING PEOPLE AND ORGANISATIONS

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Developing People And Organisations

Albert A Gayle



Developing People And Organisations:

Developing People and Organisations Jim Stewart, Pat Rogers, 2012-08-28 Developing People and Organisations introduces and explores concepts relevant to the learning outcomes for the optional units in CIPD's Level 5 Intermediate qualifications in human resource development HRD and organisational design and development. It provides a practical and accessible exposition of key theories informing the professional practice of HRD so students can explain and analyse the organisational context of HRD practice and describe, compare and critically evaluate a range of theories and approaches. Written and edited by CIPD accredited experts in the field and mapped to CIPD's HR Profession Map, Developing People and Organisations covers key topics such as organisation design and development, developing coaching and mentoring in organisations, meeting OD needs and developments in HRD. It includes reflective activities, annotated further reading, a glossary and case studies to encourage the application of theory to a practical working environment. Online supporting resources include an instructor's manual, additional case studies, multiple choice questions and annotated web links.

Developing People and Organisations David Smith, 1998 Smith looks at what makes a winning company and how to judge people and organisations in this informative study of the ways in which companies and their employees can work together for a successful future.

Training in Organisations Mr John Talbot, 2012-10-01 For many organisations, training and development remain an aspiration rather than fundamental to their business, and the consequent investment is subject to reductions or reallocations when times get tough. Yet increasing pressures from business globalisation mean that organisations are absolutely dependent on the skills of their workforce if they are to remain competitive. John Talbot's Training in Organisations: A Cost-Benefit Analysis provides the basis for measuring and analysing the cost and value associated with training. It looks both at manual skills and management training, analysis to explore the various approaches for costing training, controlling those costs and applying value analyses to the investment that is being made. Also included is a series of international comparisons across a variety of industry sizes and types which provide organisations with an important benchmark for their own spending.

Leading, Managing and Developing People Gary Rees, Raymond French, 2016-04-15 Leading Managing and Developing People is critical reading for all those studying the CIPD Level 7 Advanced module in Leading Managing and Developing People as well as all HR and LD practitioners. It provides extensive coverage of the aims, objectives and contribution of HRM, such as the scope and nature of human resources, HR's role when organisations grow and how to ensure professionalism and ethical behaviour when managing people. This book also includes discussion of major contemporary themes in leading, managing and developing people, including leadership, development, flexibility, agile working and the psychological contract. This ensures that readers are fully prepared to lead, manage and develop staff in the new world of work. With rigorous academic underpinning and clear theoretical exploration, Leading Managing and Developing People also includes practical advice on key activities including recruitment, job design.

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