

CONTROLLING CONFLICT



Alternative Dispute Resolution for Business

by
Edward J. Costello, Jr.

Controlling Conflict Alternative Dispute Resolution For Business

Bernadine Van Gramberg



Controlling Conflict Alternative Dispute Resolution For Business:

Controlling conflict Edward J. Costello,1998 **Managing Campus Conflict Through Alternative Dispute Resolution** Kent M. Weeks,1999 **Ohio State Journal on Dispute Resolution** ,2006 **Controlling Conflict** Edward J. Costello,1996 *Managing Workplace Conflict* Bernadine Van Gramberg,2006 Managing Workplace Conflict critically analyses Alternative Dispute Resolution ADR in Australian workplaces It includes coverage of various ADR techniques and the roles played by ADR practitioners in workplace conflict the need for workplace grievance policies and the forms these can take the suitability of ADR for various types of disputes the effects of the Work Choices Act 2005 Cth on dispute resolution and three case studies where ADR was utilised in workplace conflict and the experiences of both the human resource consultant and their clients Managing Workplace Conflict is written against the background of a rapidly changing Australian labour market It argues that ADR in the Australian workplace needs to be conducted with an understanding of the changed industrial relations environment and the power differences between key workplace stakeholders as well as commitment to ethical practice and workplace justice It presents the key concepts central to the practice of ADR in Australia and provides a practical useable reference book for both the professional and the student back cover **Controlling the Costs of Conflict** Karl A. Slaikeu,Ralph H. Hasson,2012-07-16 Written for non experts in jargon free language this work shows how to create systems within organizations that preempt the monetary strategic and emotional costs associated with on the job conflict Its clear and simple approach translates advanced concepts into practical how tos and provides readers with four guiding principles they can follow to create conflict control systems of their own Amply illustrated with real world examples it details the policies procedures and practices that make for successful control systems and tells precisely how to implement them **Alternative Dispute Resolution Handbook** ,2003 Managing and Negotiating Disagreements Bhawana Bhardwaj,Dipanker Sharma,2024-10-28 Managing and Negotiating Disagreements shows how AI can both aid and complicate conflict resolution processes offering readers a nuanced perspective on the intersection of technology and human conflict management **Dispute Resolution Journal** ,2005-02 Business Ethics, Seventh Edition Joseph W. Weiss,2021-11-23 The seventh edition of this pragmatic guide to determining right and wrong in the workplace is updated with new case studies exercises and ancillary materials Joseph Weiss s *Business Ethics* is a pragmatic hands on guide for determining right and wrong in the business world To be socially responsible and ethical Weiss maintains businesses must acknowledge the impact their decisions can have on the world beyond their walls An advantage of the book is the integration of a stakeholder perspective with an issues and crisis management approach so students can look at how a business s actions affect not just share price and profit but the well being of employees customers suppliers the local community the larger society other nations and the environment Weiss includes twenty three cases that immerse students directly in contemporary ethical dilemmas Eight new cases in this edition include Facebook s mis use of customer data the impact of COVID 19 on

higher education the opioid epidemic the rise of Uber the rapid growth of AI safety concerns over the Boeing 737 the Wells Fargo false saving accounts scandal and plastics being dumped into the ocean Several chapters feature a unique point counterpoint exercise that challenges students to argue both sides of a heated ethical issue This edition has eleven new point counterpoint exercises addressing questions like Should tech giants be broken apart What is the line between free speech and dangerous disinformation Has the Me Too movement gone too far As with previous editions the seventh edition features a complete set of ancillary materials for instructors teaching guides test banks and PowerPoint presentations

Executive Guide to Managing Disputes Gary L. Kaplan, 2009-03 The Executive Guide to Managing Disputes not only explains why litigation is so costly but also how to manage disputes sensibly to avoid unnecessary litigation reduce costs and improve results The book shows how ADR i e Alternative Dispute Resolution can short cut disputes and how to use often inexpensive dispute management programs to contain costs and achieve favorable outcomes

Dispute System Design Lisa Blomgren Amsler, Janet Martinez, Stephanie E. Smith, 2020-06-02 Dispute System Design walks readers through the art of successfully designing a system for preventing managing and resolving conflicts and legally framed disputes Drawing on decades of expertise as instructors and consultants the authors show how dispute systems design can be used within all types of organizations including business firms nonprofit organizations and international and transnational bodies This book has two parts the first teaches readers the foundations of Dispute System Design DSD describing bedrock concepts and case chapters exploring DSD across a range of experiences including public and community justice conflict within and beyond organizations international and comparative systems and multi jurisdictional and complex systems This book is intended for anyone who is interested in the theory or practice of DSD who uses or wants to understand mediation arbitration court trial or other dispute resolution processes or who designs or improves existing processes and systems

Managing Conflict at Work Clive Johnson, Jackie Keddy, 2010-09-03 Managing Conflict at Work provides practical guidance on how to prevent contain and resolve conflict in the workplace It demonstrates how effective conflict management can have a powerful impact on the way organisations channel their energies encouraging positive mindsets and building stronger and happier workforces Putting the cost of rising conflict in context with recessionary times it looks beyond individual cases to issues such as workforce motivation and corporate responsibility The authors provide a wide range of practical techniques tools and templates to support individuals who need to facilitate the resolution of employee disputes Aimed not just at mediators and conflict practitioners but at staff managers and anyone who needs to deal with people disputes the book emphasises simple and practical ways for dealing with conflict situations both when potential disputes are first emerging and once a conflict has escalated into a formal complaint Also including international case studies extensive appendix of templates tools and forms including stakeholder analysis mediation in take forms and reflective questioning prompts Managing Conflict at Work provides practical support to ensure that your company prevents disputes and stays within the law The book is accompanied

by an extensive range of ready to use templates and case studies and is supported by a dedicated website providing information and downloads referred to in the book as well as videos and podcasts Human Resources Management ,1996

BNA's Alternative Dispute Resolution Report ,1987 *Bowker's Law Books and Serials in Print* ,2000

Martindale-Hubbell Dispute Resolution Directory ,1996 Managing Business Risk Jonathan Reuvid,2014-07-03

Effective risk management the identification assessment and prioritization of risks is a vital consideration when looking to safeguard your company s commercial future and deal with the latest regulatory requirements Managing Business Risk will enable your company to maintain controls on risks that may threaten your business while at the same time delivering transparent reporting to your stakeholders The book examines the key areas of risk in today s competitive and complex business market Drawing on expert advice from leading risk consultants lawyers and regulatory authorities it shows you how to protect your business against a rising tide of risks If you don t build risk controls into the structure of your company from the boardroom down then your business could be vulnerable to a number of threats both internal and external Identify and neutralise them now and give your company a competitive advantage **The Use of Alternative Dispute Resolution**

(ADR) in Maryland Business Leonard J. Howie (III.),2004 Civil Practice and Litigation Techniques in the Federal and State Courts ,1999-08

Controlling Conflict Alternative Dispute Resolution For Business Book Review: Unveiling the Power of Words

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