

2/3 HYBRID SCHEDULE

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The Future of Human Resource Management in a Multigenerational Workforce Vidhi Tyagi, Shikha Aggarwal, Pallavi Tyagi, 2025-10-06 As organizations navigate an increasingly complex and fast evolving business landscape The Future of Human Resource Management in a Multigenerational Workforce provides HR professionals researchers and business leaders with a comprehensive guide to understanding and managing the workforce of tomorrow Key Factors and Use Cases of Servant Leadership Driving Organizational Performance Pressentin, Maria, 2021-12-03 Effective leadership is a major influence in the value creation for the success and sustainability required for organizations to thrive Servant leader or service minded behaving leader motivation and interactions tend to promote exemplary performance and collaboration in organizations This is a 21st century must have workplace applicable style to develop cohesive high performing teams purposeful and engaging environments and build trust and organization vitality Key Factors and Use Cases of Servant Leadership Driving Organizational Performance provides findings and recommendations to support practical application of servant leadership theory for the 21st century economy Moreover the book seeks to share evidence of how servant or service mindset and behavior oriented leaders might mitigate organizational existing conditions to promote team member empowerment through servant like interactions as a result influencing their performance Covering topics such as empathetic leadership and employee satisfaction it is ideal for executives managers researchers practitioners aspiring leaders educational institutions libraries academicians consulting firms and students **Management** Angelo Kinicki, Denise Breaux Soignet, 2002 **Social Sustainability and the Employee** Piotr Zientara, Joanna Adamska, Monika Bąk, 2025-03-18 This research monograph delves into the pressing issue of employee centered social sustainability in the hospitality industry Through empirical studies and content analysis of CSR reports it highlights the significant challenges faced by frontline hospitality workers such as low wages job insecurity limited union representation and employer resistance to unionization Offering a thorough evidence based examination the monograph provides a comprehensive analysis of the employee dimension of social sustainability It explores the critical role of organizational support the fear of unionizing and their impact on key outcomes like employee well being and industry turnover intentions The work also proposes a tailored framework for addressing employee needs at different stages of their careers advancing the goal of decent work within the industry Ideal for scholars and researchers in workforce studies hospitality and tourism this volume offers valuable insights into the complex dynamics of labor practices and social sustainability It serves as a vital resource for those seeking to foster employee centered CSR initiatives Policymakers industry professionals and advocates for improved labor conditions in hospitality will also find this book informative and thought provoking with actionable strategies for promoting social responsibility across the sector **The Routledge International Handbook of Transdisciplinary Feminist Research and Methodological Praxis** Jasmine B. Ulmer, Christina Hughes, Michelle Salazar Pérez, Carol A. Taylor, 2024-03-14 The

Routledge International Handbook of Transdisciplinary Feminist Research and Methodological Praxis is organized around ways of doing fair and just research with deliberate transdisciplinary overlap in each of the sections so as to share and demonstrate potential opportunities for lasting alliances Authors and artists address topics that include the doing of original transdisciplinary research and engaging multiple communities in research mentoring from both academic and community based perspectives creating and maintaining collaborative relationships managing personal professional and financial challenges addressing writing blocks and feelings of being overwhelmed and experiences of care and joy The range of feminist work invoked in this volume include but are not limited to intersectional feminisms abolitionist feminism Black feminism Womanism Chicana feminism Latina feminism BIPOC feminisms Indigenous feminism decolonial and postcolonial feminism transnational feminism gender and sexuality studies queer feminism trans feminisms poststructural feminism posthuman and more than human feminism materialist feminism crip feminism feminist disability studies quantum feminism sonic feminisms feminist science studies science and technology studies or STS and more From advanced graduate students to seasoned scholars this volume presents timely knowledge and will be useful as a substantive guide to round out understandings of multiple approaches to feminist research

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