

8 Ways to Thrive at Work During Change

By Catherine Adenle
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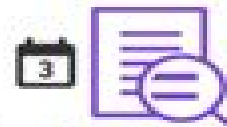
Read up on change

Know about change and the emotions associated with transition during change. Know about the change curve and the stages of transition.



Know your rights

Don't bury your head in the sand and think the change will not happen. Instead, ask questions about the change and know your rights as an employee. Refer to your contract, you might be eligible for certain rights.



Turn to a Detective

Employees and change without proper information can be a recipe for fear. Be clear about what is changing, why it is changing, how will it change, by when, how the change is going to affect you and what you do at work. Ask purposeful questions politely and offer to help with the change.



Take control of your life

Your reaction to change governs the outcome. Take charge of your thoughts and actions. With the right attitude and actions, you will find opportunities in any change. It's time for you to find a new beginning. Manage the outcomes of change and the opportunities it presents. Enjoy a new beginning.



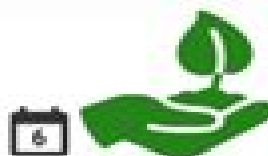
Focus on what you can control

Focus on what will yield results for you. Do you need a new skill? Do you need to re-train? Do you need to start looking for another role? Focus on what you see as being under your control and take the right actions to make it happen.



Be flexible, positive and find balance

In order to cope, change requires flexibility on your part. The better able you are to adapt to change, the greater your chances of being successful. You need to find balance in how you approach change. You will need to accept a certain amount of compromise that comes about from changes happening at work.



See change as a fresh start

Always take time to consider what it is you want to achieve. Sometimes we get caught up in day-to-day things instead of thinking ahead. Work out what you want to achieve, how to achieve it, when to achieve it and break tasks down into chunks. Decide when you are going to achieve each task by. Tell someone you respect about the tasks and timelines. This will encourage you to get on with things.



Take care of yourself

Recognize the emotions caused by change. Listen to your body and don't ignore signs and symptoms of stress and depression. Speak to and relax with trusted mentors, family members and friends. Eat a balanced diet, exercise, and get enough rest. Enjoy your hobbies and relax.

Choices Coping Creativity With Personnel Change

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Motivated to Succeed John C. Maxwell,2006-08-27 Who cares about a person s attitude As long as someone can do the job you shouldn t worry too much about it right If John Maxwell believed that you wouldn t have Attitude 101 in your hands right now As America s leadership expert Dr Maxwell has devoted his life to helping people become more successful His books and seminars teach that anyone can be a REAL success if they master skills in four areas Relationships Equipping Attitude and Leadership This book is designed to give you the essentials of attitude People s lives are so hectic Their time is valuable and yet they are also on information overload More new information has been produced in the last thirty years than in the previous five thousand A weekday edition of the New York Times contains more information than average people in seventeenth century England were likely to come across in their lifetime The amount of information available in the world has doubled in the last five years and it will keep doubling So this book a companion to Leadership 101 Relationships 101 available January 2004 and Equipping 101 available January 2004 is the short course on attitude Dr Maxwell recognizes that as an individual your attitude has a profound impact on your life As a leader you cannot ignore the attitudes of the people you lead and expect to achieve success whether you re leading a business a family a sports team or a group of volunteers A person s attitude impacts their relationships colors their view of failure and defines their approach to success Attitude can make or break you *The GAO Review* ,1983 *Decisions, a Christian's Approach to Making Right Choices* Gloria Gaither,1982 *Choices* Frederic F. Flach,1977 **Library of Congress Catalogs** Library of Congress,1980 **Subject Catalog** Library of Congress, *Choices: Coping Creatively with Personal Change* Frederic F. Flach,1977 **Subject Catalog, 1978** Library of Congress,1978 *The gao reviews* ,1983 **Stress** Clarke M. Ivanich,2002 Stress seems to be an affliction common to almost everyone living in the 21st century except perhaps a few inhabitants of some far off islands untouched by modern society But what is it And more importantly what is there we can do about it Some research says we need it but this seems hard to believe Other research no less believable says we don t need it but we can manage it About the only thing about stress that seems certain is that there is a lot of it around and that the less of it that lands on a person the better This book gathers new and important citations from both the journal and the book literature and provides access through author subject and title indexes **Best Sellers** ,1978 **Understanding Interpersonal Communication** Richard L. Weaver,1984 **The A.M.E. Zion Quarterly Review** ,1995 **Journal of Religion and Health** ,1978

Sustainable Career Development in the Turbulent, Boundaryless and Internet Age Shih-Chih Chen,Yongrok Choi,Athapol Ruangkanjanases ,Yin Ma,2024-07-22 With the impact of globalization and intensification of information technology the ideas and practices of enterprise management are also changing rapidly nowadays A practice that was incompletely unheard of yesterday may soon become a model for everyone to learn from tomorrow The development of information technology has blurred the boundaries between work and non work and employees today have more options to work from home At the same

time the family structure has also become more diversified with different types of income structures bringing many possibilities for work and family care models In addition the government s social policies such as school to work transitional regulations and the extended retirement age suggest that people today may face a quite different labor market situation compared to other generations As individuals are facing longer and more complicated working life it is very important to ensure their long term employability by creating a healthy and successful career

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