10 tips for hiring remote customer service employees



vervoe

- · Write a killer job description
- Advertise the job in the right places
- Encourage diverse candidates to apply
- Articulate the skills and characteristics you're looking for
- Check the candidate's tech set-up for remote work
- Make each stage of the hiring process remote-friendly
- Put top candidates to the test using skills assessments and simulations
- Ask the right interview questions
- Do your salary and benefits research to make your offer competitive
- Optimize your recruitment and onboarding experiences

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advances in speech recognition I was honored Amy s work has always been infused with c ative intensity so I knew the book would be as interesting for established speech professionals as for readers new to the speech processing industry The fact that I would be writing the foreward with Bill Scholz made the job even more enjoyable Bill and I have known each other since he was at UNISYS directing projects that had a profound impact on speech recognition tools and applications Bill Scholz The opportunity to prepare this foreword with Judith provides me with a rare oppor nity to collaborate with a seasoned speech professional to identify numerous signi cant contributions to the field offered by the contributors whom Amy has recruited Judith and I have had our eyes opened by the ideas and analyses offered by this collection of authors Speech recognition no longer needs be relegated to the ca gory of an experimental future technology it is here today with sufficient capability to address the most challenging of tasks And the point click type approach to GUI control is no longer sufficient especially in the context of limitations of mode day hand held devices Instead VUI and GUI are being integrated into unified multimodal solutions that are maturing into the fundamental paradigm for comput human interaction in the future

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