

DISCIPLINE and DISCHARGE



Discipline, while desirable and necessary, raises concerns about fairness, noninjury, and respect for the person in the way it is administered.

Discharge And Discipline

Silver



Discharge And Discipline:

Public Employee Discharge and Discipline John F. Buckley, Isidore Silver, 2021-02-11 Managing public employment cases in today's volatile fast changing legal arena is no easy task Just keeping up with the complex developments in constitutional labor civil service administrative and common law can be a full time job Public Employee Discharge and Discipline is the definitive work on every aspect of public employment law This invaluable two volume resource is the only one of its kind to deal with all public employment disciplinary and discharge issues for federal state and municipal employees The Fourth Edition offers thorough analysis and in depth discussion of such essential topics as First Amendment and whistleblowing Public sector collective bargaining and arbitration Due process in discipline and discharge Administrative and judicial review Title VII ADA FMLA and other discrimination laws Sexual harassment under 1983 Title IX and Title VII Drug testing Invasion of privacy Applicability of common law tort and contract principles of wrongful discharge Summaries of federal and state cases Also with Public Employee Discharge and Discipline you will also get a BONUS CD ROM containing over 30 easy access customizable forms as well as current surveys of state and federal cases Public Employee Discharge and Discipline has been updated with the latest developments including Latest developments in the movement to limit or abrogate public employment collective bargaining *Gross v FBL Financial Services* a Supreme Court decision requiring an employee to prove that age discrimination was the sole and but for cause of discharge under the ADEA 29 U S C 623 a Adoption of *Gross* Sole Motive Standard by Seventh Circuit in *Fairley v Andrews* and *Serwatka v Rockwell* Analysis of *Thompson v N A Stainless L P* a 2011 unanimous Supreme Court decision that retaliation against a fianc e for an employee s Title VII claim was actionable Discussion of *Staub v Proctor* another 2011 unanimous Supreme Court decision that a supervisor s bias may be a motivating factor for and a proximate cause of a discriminatory discharge if it played some role in contributing to it whether or not a non biased decisionmaker conducted an independent investigation Evidentiary issues in discrimination litigation including *Sprint United Management Co v Mendelsohn* a Supreme Court holding that me too evidence of age discrimination comments against other employees by other supervisors may be admissible if relevant to the culture of the employer and *Reid v Google Inc* a California Supreme Court decision that non decisionmaker co workers stray remarks were relevant to an age discrimination claim Discussion of *14 Penn Plaza LLC v Pyett* a Supreme Court decision that a CBA providing arbitration as the sole remedy for ADEA claims and noting that *Gilmer* fully applies in the collective bargaining context *City of Ontario v Quon* wherein the Supreme Court upheld monitoring of employer issued text messaging devices to determine whether costs to the police department were being unduly inflated by personal calls as a reasonable search under the Fourth Amendment In re *Golinski* a Ninth Circuit decision that denial of health benefits to married homosexual federal employee under the Health Benefits Act 5 U S C 8903 1 because of a purported ban under the Defense of Marriage Act 1 U S C 7 was impermissible under principles of statutory interpretation and other decisions that DOMA

violated Equal Protection *Public Employee Discharge and Discipline* Isidore Silver, Esq Silver, 2000-10-17 This fully expanded SECOND EDITION brings together constitutional labor administrative and civil service law and discusses various avenues of redress along with judicial administrative and collective bargaining remedies It also addresses the difficult problem of choosing which public employee claims are litigable in which forums and when You ll find a complete digest of state and federal cases regarding open record and invasion of privacy decisions wrongful discharge tort decisions property interests and entitlement in employment and public sector collective bargaining statutes and case law **Public Employee Discharge and Discipline: Overview** Isidore Silver, 2017 *Public Employee Discharge and Discipline* Isidore Silver, 2009-01-01 *Public Employee Discharge and Discipline, 1996* Isidore Silver, 1996-01 **Public Employee Discharge and Discipline** Isidore Silver, 1995 Public Empl Discharge (rpnt) Silver, 2000-10-17 Public Employee Discharge and Discipline 1994 Silver, 1994-04-01 Public Empl Discharge (rpnt) Silver, 2000-10-17 *What's New and Wonderful in Discharge and Discipline* , 1982 **Discharge and Discipline** Stephen Krashinsky, Jeffrey Sack, 1989-01-01 **Public Employee Discharge and Discipline** , 2013 Discipline and Discharge in the Unionized Firm Orme W. Phelps, 2022-08-19 This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1959 *Public Employee Discharge and Discipline* John F. Buckley, Isidore Silver, 2015 **Hospital Employees' Division of Local 79, Service Employees' international Union, AFL-CIO v. Flint Osteopathic Hospital, 390 MICH 635 (1973)** , 1973 54470 *Employee Discipline & Discharge* , 2022 Employee Discipline and Discharge Bureau of National Affairs (Arlington, Va.), 1985 EEOC Compliance Manual United States. Equal Employment Opportunity Commission, 1987 *Employee Discipline, Discharge and Due Process* Vermont League of Cities and Towns, 1982 *Employee Discipline and Discharge* Kathy Speaker MacNett, Amy E. Lansberry, Lorman Education Services, 2008

Decoding **Discharge And Discipline**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Discharge And Discipline**," a mesmerizing literary creation penned with a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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Table of Contents **Discharge And Discipline**

1. Understanding the eBook **Discharge And Discipline**
 - The Rise of Digital Reading **Discharge And Discipline**
 - Advantages of eBooks Over Traditional Books
2. Identifying **Discharge And Discipline**
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an **Discharge And Discipline**
 - User-Friendly Interface
4. Exploring eBook Recommendations from **Discharge And Discipline**
 - Personalized Recommendations
 - **Discharge And Discipline** User Reviews and Ratings
 - **Discharge And Discipline** and Bestseller Lists

5. Accessing Discharge And Discipline Free and Paid eBooks
 - Discharge And Discipline Public Domain eBooks
 - Discharge And Discipline eBook Subscription Services
 - Discharge And Discipline Budget-Friendly Options
6. Navigating Discharge And Discipline eBook Formats
 - ePub, PDF, MOBI, and More
 - Discharge And Discipline Compatibility with Devices
 - Discharge And Discipline Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Discharge And Discipline
 - Highlighting and Note-Taking Discharge And Discipline
 - Interactive Elements Discharge And Discipline
8. Staying Engaged with Discharge And Discipline
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Discharge And Discipline
9. Balancing eBooks and Physical Books Discharge And Discipline
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Discharge And Discipline
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Discharge And Discipline
 - Setting Reading Goals Discharge And Discipline
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Discharge And Discipline
 - Fact-Checking eBook Content of Discharge And Discipline
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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