

BUSINESS ethics

A critical approach: integrating ethics across
the business world

Edited by
PATRICK O'SULLIVAN,
MARK SMITH and
MARK ESPOSITO

ROUTLEDGE



Business Ethics A Critical Approach

Mats Alvesson, Hugh Willmott



Business Ethics A Critical Approach:

Business Ethics Patrick O'Sullivan, Mark Smith, Mark Esposito, 2012 Events such as Trafigura's illegal dumping of toxic waste in Côte d'Ivoire and BP's environmentally disastrous oil spill in the Gulf of Mexico have highlighted ethical issues in international business at a time when business leaders, academics and business schools were reflecting on their own responsibilities following the global financial crisis. The scope and scale of the global operations of multinational businesses means that decisions taken in different parts of the world have far-reaching consequences beyond the national settings where employees are located or where firms are registered and as such an awareness of these responsibilities needs to be integrated into all levels and all subjects. Using four guiding principles: a critical multi-level approach rooted in the tradition of European social theory; a comparative and international perspective; a global rather than just a European or American stand-point; and engaging with subject-specific issues, this book aims to mainstream business ethics into the work of teachers and students in business schools. This comprehensive volume brings together contributions from a range of experts in different areas of business studies, thereby facilitating and encouraging a move away from business ethics being a box to be ticked to being an integrated consideration across the business disciplines. This impressive book brings ethical considerations back to the heart of the business curriculum and in doing so provides a companion for the progressive business student throughout their university career. *Integrative business ethics* Peter Ulrich (Wirtschaftsethiker), Thomas Maak, 1997

Human Resource Management Jawad Syed, Robin Kramar, 2017-04-26 The fully revised and updated second edition of this core textbook builds on the previous edition's success to bring an even sharper exploration of HRM in a real world global context. With a critical approach that is woven into the chapters and encourages students to question assumptions in HRM, there is a consistent focus on the impact of globalization, the ways in which theory has addressed the implications of a globalized workforce and the way HRM works in multinational corporations. Boasting a truly global orientation, this textbook draws on the expert knowledge of chapter authors from around the world, combining international case studies with a strong offering of pedagogical features. While adopting a rigorous academic approach, the book is also designed to engage students and elicit independent thought. This is an ideal core textbook for undergraduate and postgraduate students studying on general business and management degrees, specialist HRM degrees and international business degrees. In addition, this is an important supplementary text for International HRM modules and HRM modules on MBA programmes. New to this Edition: Brand new chapters on Talent Management, International Assignments, Managing Global and Migrant Workers and Sustainable HRM. Revised and refreshed international case studies including an array of examples from diverse non-western regions of the world. HRM in the news boxes comprising issues from the media that are relevant to each chapter topic. Stop and reflect boxes containing thought-provoking questions that encourage critical thinking. **International Management Ethics** Terence Jackson, 2011 What can we learn about management ethics from other cultures and societies? In this textbook

cross cultural management theory is applied and made relevant to management ethics To help the reader understand different approaches that global businesses can take to operate successfully and ethically there are chapters focusing on specific countries and regions As well as giving the wider geographical political and cultural contexts the book includes numerous examples in every chapter to help the reader critique universal assumptions of what is ethical By taking a closer look at the way we view other cultures and their values the author challenges us to rethink commonly held assumptions and approaches in cross cultural management and to apply a more critical approach For Business Ethics Campbell Jones,Martin Parker,Rene ten Bos,2005-08-03 For Business Ethics is a daring adventure into the world of business ethics It offers a clear and accessible introduction to business ethics and also expands business ethics beyond its current narrow confines It is ground breaking in the sense that it invites a distinctively critical approach to business ethics an approach that the authors argue is part and parcel of ethics With a thought provoking glossary and recommendations for further readings For Business Ethics is an essential purchase for students and practitioners alike It is at once an introduction to business ethics and a challenge to anyone who wishes to take part in or change contemporary organized society *Cambridge Handbook of Research Approaches to Business Ethics and Corporate Responsibility* Patricia H. Werhane,R. Edward Freeman,Sergiy Dmytriyev,2017-11-16 While there is a large and ever expanding body of work on the fields of business ethics and corporate social responsibility CSR there is a noted absence of a single source on the methodology and research approaches to these fields In this book the first of its kind leading scholars in the fields gather to analyse a range of philosophical and empirical approaches to research in business ethics and CSR It covers such sections as historical approaches normative and behavioural methodologies quantitative qualitative and experimental perspectives grounded theory and case methodologies and finally a section on the role of the researcher in research projects This book is a valuable and essential read for all researchers in business ethics and CSR not only for those starting out in the fields but also for seasoned scholars and academics *The Routledge Companion to International Management Education* Denise Tsang,Hamid H. Kazeroony,Guy Ellis,2013-06-19 Crises and scandals in the world of international management have brought a new spotlight onto how the subject is taught studied and understood There has been a plethora of literature on international management but a lack of focus on how international management education IME can be shaped to respond to existing and future global business challenges The Routledge Companion to International Management Education gathers together contributors from academia industry and university administration involved in IME to introduce the domain of IME describe the emerging state in new geographical areas discuss the major issues and debates revolving around IME explore the linkage of technology and international management and shed light on the future of IME The diverse background of the contributors provides a global perspective that challenges the dominant Anglo American view with up to date specific insights originating from their indigenous view points which has often been neglected and inadequately covered The volume

answers important questions such as Do we need a vision in IME What is the current state of IME How has IME grown in emerging market segments What roles does technology play in its recent development The volume provides thought provoking reading for educators administrators policy makers human resources professionals and researchers It will also give future international management students a glimpse of IME from a global inside out perspective **On the**

(Im)Possibility of Business Ethics Minka Woermann,2012-11-02 Corporations and the environments in which they operate are complex with changing multiple dimensions and an inherent capacity to evolve qualitatively A central premise of this study is that a postmodern reading of ethics represents an expression of and an engagement with the ethical complexities that define the business landscape In particular the deconstructive philosophy of Jacques Derrida offers a non trivial reading of a complex notion of ethics and thereby helps us to develop the skills necessary to critique and intervene in our practices and to develop robust strategies for living in the absence of prescriptive ethical frameworks Although a central premise of this study is that substantive ethical claims can only be generated within a given context the study nevertheless presents readers with a meta position that illustrates the type of considerations that should inform ethical reflection from a complexity perspective In order to illustrate the value that this meta position holds for business ethics these considerations are explored in terms of the implications that they hold for our understanding of corporate social responsibility for the practice of responsible management and leadership practices and for teaching business ethics Studying Management Critically Mats Alvesson,Hugh Willmott,2003-08-28 An excellent source for graduate students especially in the field of human resource development who are exploring areas for future research of a critical nature Adult Education Quarterly Drawing upon a range of influential contemporary movements in the social sciences primarily upon critical traditions such as the Critical Theory of the Frankfurt School this text provides a wide ranging analysis of management and its various specialisms The book offers critical understandings of key areas of management theory and practice such as accounting strategic management marketing business ethics and environmental management It also examines the relations between power and discursive practices in the modern corporation the role of architecture as a repressive and emancipatory force in organizations gender and organizations and critical methodology for organizational research Key issues of power knowledge relations across these areas are addressed and new agendas both for these fields and for management studies as a whole are introduced Contributing authors include Mats Alvesson Gibson Burrell David Cooper Karen Dale Stan Deetz Linda Forbes John Forester John Jermier David Levy Joanne Martin Glenn Morgan Martin Parker Mike Power Richard Loughlin and Hugh Willmott Human Resource Management in a Global Context Robin Kramar,Jawad Syed,2012-01-12 A global contemporary and critical view of human resource management Using international examples and case studies this text covers the basic principles of HRM whilst exposing students to real world issues facing managers on a daily basis This text is essential reading for anyone who wants to understand and engage critically with HRM globally *Business Ethics* Alan R.

Malachowski,2001 **Managing and Organizations** Stewart Clegg,Martin Kornberger,Tyrone Pitsis,2008 provides an original and engaging introduction to organizational behavior New to the second edition Completely revised and restructured to better match Organizational Behaviour courses six new chapters for coverage of all essential topics including individuals teams and groups human resource management ethics and corporate social responsibility new learning features including boxed sections case studies and marginal definitions to ensure students explore key themes and truly engage with contemporary debates a new companion website and full instructors manual Cover The SAGE Handbook of Organization Studies Stewart R Clegg,Cynthia Hardy,Tom Lawrence,Walter R Nord,2006-06-21 Praise for the award winning First Edition This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies This is an excellent reference tool with which to study organizational theory and practice International Review of Administrative Sciences The editors have put together an impressive reference work serious in intent and rigorous in implementation As a publishing achievement and a scholarly event in the field SAGE is to be congratulated It is designed as a work of synthesis to link past and present general and specific Journal of General Management Praise for the New Edition An excellent collection of papers giving a timely overview of the field Gareth Morgan In this substantially updated revised and extended edition of the widely acclaimed Handbook the high standard of the contributions is maintained Close consideration is given to newly emergent such as networks and complexity as well as more established topics Metaphors of conversation and discourse are engagingly invoked to make and explore new distinctions directions and connections It is a key reference volume for more advanced students of this rapidly developing field Hugh Willmott Diageo Professor of Management Studies Judge Business School University of Cambridge Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique Comparing the revised chapters to their originals offers the reader unparalleled insight into how knowledge develops in our discipline New frameworks and deeper understandings grounded in continuing scholarship abound in this updated classic Mary Jo Hatch C Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce University of Virginia A decade after it first published to international acclaim the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field Providing a retrospective and prospective overview of organization studies the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature As ever contributions have been selected to reflect the diversity of the field New chapters cover areas such as organizational change knowledge management and organizational networks Part One reflects on the relationship between theory research and practice in organization studies Part Two address a number of the most significant issues to affect organization studies such as leadership diversity and globalization Comprehensive and far reaching this important resource will set new standards for the understanding of organizational studies It will be invaluable to researchers teachers and advanced students alike

Business Ethics R. Edward Freeman, 1991 This book is a unique collection of essays by the leading scholars in business ethics The purpose of the volume is to examine the emergence of business ethics as an important element of managerial practice and as an integral area of scholarship The four lead essays by Norman Bowie Kenneth Goodpaster Thomas Donaldson and Ezra Bowen are examples of some of the best thinking about the role of ethics in business These essays examine such issues as the nature of scholarship and knowledge in business ethics how ethics is a central factor in managerial leadership the complexities of ethics in multinational and multicultural settings and the problems of ethical literacy and moral debate in a free society Each lead essay develops several themes which are then explored by other prominent thinkers including Robert Solomon Richard DeGeorge and Joanne Cuilla *Business Ethics* Andrew C. Wicks, 2010 For undergraduate business ethics courses The ethical training business students need to be successful in today's challenging business world Recent scandals have created a mistrust that has spread through the entire business sector jeopardising public confidence in the stock market and economy Now more than ever it's important for students to understand the moral foundations rules and implications that are vital to the core of business Business Ethics presents an in depth introduction of business ethics that emphasises the role of ethics as a critical part to management success

Business Ethics in the 21st Century Norman Bowie, 2018-06-19 This work provides a critical look at business practice in the early 21st century and suggests changes that are both practical and normatively superior Several chapters present a reflection on business ethics from a societal or macro organizational point of view It makes a case for the economic and moral superiority of the sustainability capitalism of the European Union over the finance based model of the United States Most major themes in business ethics are covered and some new ones are introduced including the topic of the right way to teach business ethics The general approach adopted in this volume is Kantian Alternative approaches are critically evaluated

Encyclopedia of Business Ethics and Society Robert W. Kolb, 2007-10-19 The five volumes of this ultimate resource recognize the inherent unity between business ethics and business and society that stems from their shared primary concern with value in commerce This Encyclopedia spans the relationships among business ethics and society by including more than 800 entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment

Ethics and Morality in Sport Management Joy Theresa DeSensi, Danny Rosenberg, 2003 This book represents a landmark effort to bring into focus the moral and ethical issues associated with the management of sport and sport organisations Within a sport context Joy DeSensi and Danny Rosenberg have critically examined a view shared by virtually all business managers and scholars that ethics and morality in management is not only good for all concerned but a necessity in terms of the bottom line *Business Ethics* Mark Schwartz, 1996 **Kantian Business Ethics** Denis Gordon Arnold, Jared D. Harris, 2012-01-01 In this original collection of essays a group of distinguished scholars critically examine the ethical

dimensions of business using the Kantian themed business ethics of Norman E Bowie as a jumping off point the authors engage Bowie s influential body of scholarship as well as contemporary themes in business including topics such as the normative foundations of capitalism the applicability of Kantian ethics virtue ethics and pragmatism in normative business ethics meaningful work managerial ethics the ethics of high leverage finance capitalism business ethics and corporate social responsibility and responsibility for the natural environment the contributors to this volume include both scholars sympathetic to Bowie s Kantian business ethics and scholars critical of that perspective As one of the foundational figures in the establishment and legitimization of the study of business ethics as a field of scholarship Bowie casts a long shadow over the field Over the last thirty years he has applied a distinctive Kantian approach to the analysis of problems in business ethics and his work has had a substantial impact on a wide range of theory and scholarship in the field Bowie argues in his work that economic value is not the only value that should inform managers executives and policy makers when making both business policy decisions and everyday management decisions He utilizes a Kantian framework to support the position that additional values such as human dignity and rational consistency should inform business practice and influence managerial decision making He also shows that business practices that include these additional values are consistent with sound management theory and that such businesses can be financially successful This volume of scholarly essays will be of considerable interest to students and scholars working in business ethics corporate social responsibility and organization studies

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