Business Policy: Administrative, Strategic and Constituency Issues

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Tate, Curtis E.

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Business Policy Administrative Strategic And Constituency Issues

Frank Hoy, John Stanworth

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Business School among others guide you through the critical and often paradoxical challenges of developing human capital into effective leaders of companies in Asia Individually written chapters are brought to life by a wealth of revealing examples from each author's own experiences as well as illustrative charts and graphs that offer a clear picture of how these strategies work in the real world Throughout Leadership in Asia the experts break down in vivid and thorough detail the eight Asian Leadership Paradoxes as well as other vital topics For the inside track on how Asia's economic force will step into the future you need Leadership in Asia The impact of Asian businesses has grown exponentially in the last decade A variety of challenges still lie ahead for the seven countries of India Japan Malaysia China South Korea Singapore and the Philippines as they each undergo economic social technological and demographic changes One of these challenges in particular the need to develop quality leadership has emerged at the forefront In Leadership in Asia human resources master David Ulrich puts you inside the heads of Asia s top business executives academics and consultants to learn their strategies for building successful leadership and human capital in the region The result is a potent mix of theory research and real world practices that will prepare you to tackle the critical issues and paradoxes in the Asian business arena Learn how Unilever Foodsolutions Asia gives its workers clearly defi ned future goals See what Microsoft Singapore is doing to develop sustainable talent Each contributor's business ideas share a common component for succeeding in the Asian environment Through firsthand guidance from these leaders on the frontlines of human capital and leadership development Leadership in Asia shows you how to Respect and work within family centric enterprises while creating professional organizations Recognize bureaucratic hierarchical and political complexity while creating flexible agile and simple organizations Maintain grace courtesy and an Asian style while taking risks and demanding strong performance Tomorrow's leaders will respond more rapidly to change and will have better responses to paradoxes Leadership in Asia presents a survey of how these future leaders are being developed in one of the world's most important sectors DAVE ULRICH is a professor of business at the University of Michigan's Ross School of Business and cofounder of The RBL Group a consulting firm Ulrich studies how organizations build capabilities of speed learning collaborating accountability talent and leadership through leveraging human resources He has been ranked the most influential person in human resources by HR Magazine and the number one Management Educator and Guru by BusinessWeek He also is listed as one of the world s top five business coaches by Forbes magazine He lives in Library Journal, 1988 Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special Alpine Utah section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately

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