# 5 options for providing health insurance to employees in different states

CONS

**PROS** 

National group	Consistent coverage	Limited availability
health plan	for employees across	and costly
	all states	
Separate state	Tailored coverage to	Employers must manage
health plans	each employees' location and needs	several complex state-specific policies
Health	Tax-deductible and eliminates administrative	Funds cannot be
reimbursement arrangement	headaches	invested; employees lose it when they leave the job
Health insurance stipends	Eliminates compliance	Employers and
	risks and administrative headaches	employees are subject to taxes; employees must
		manage their own healthcare coverage
Use an employer of record (EOR)	Eliminates all burden and compliance risks; administers tailored	Health insurance plans, rates, and support vary between EOR partners
	coverage to employees across all state	

# **Crossborder Health Insurance Options For Texas**

**Jeffrey John Stys** 

#### **Crossborder Health Insurance Options For Texas:**

Cross-border Health Insurance .2004 The Health of Aging Hispanics Jacqueline L. Angel, Keith E. Whitfield, 2007-08-06 The emergence of the Hispanic population in the United States and the incre ing pro le of Latin America on the North and South American continents have raised the pro le of Latino issues in the American consciousness Much of this attention however has revolved around trends in culture art food and music or pathological concerns about poverty crime drugs and immigration At best the scholarly and policy assessments of the implications of the impact of Latinos in the United States revolve around Mexican Americans Puerto Ricans and Central Americans aswellasthechildrenofanolderCubanpopulation andtheirstruggles toachieveameasureofeducation healthcare employment and civil rights What have not been adequately addressed are the demographic trends affecting Latinos in the United States Mexico and Latin America particularly the aging of the H panic population and its resultant health and long term care needs That Latinos are living longer and shifting from a youthful population to an increasingly older cohort is little known except among the small cadre of Hispanic gerontologists Ironically this invisibility of aging Hispanics is juxtaposed to the almost p icked response of the U S media and public toward the aging of the general U S population and the scal and political controversies over Social Security Me care and health care costs The policy debates of an aging U S population as a whole arise from substantial research and policy analysis a level of attention not seen with regard to the aging of the Hispanic Public Health and Information Technology at the United States-Mexico Border, 2007 population Immigration Patricia Fernández-Kelly, Alejandro Portes, 2013-10-31 This pioneering volume represents the culmination of state of the art research whose purpose was to investigate the relationship between health care and immigration in the USA two broken systems in need of reform This volume sets out to answer the question how do medical institutions address the needs of individuals and families who are poor lacking English fluency and often devoid of legal documents The book provides an examination of the challenges faced by institutions aiming to serve impoverished people and communities desperately in need of help It represents a comprehensive portrayal of two institutional arrangements affecting the lives of millions on a daily basis Health Care and Immigration offers accounts of the alternative paths used by immigrants to bypass dominant health care organizations and regional variations in health care the evolution and character of health care legislation factors explaining the persistence of altruistic institutions in a market economy as well as the parts played by local legislation and social networks and changes resulting from migration that affect the health of immigrants This volume will be an invaluable resource for academics researchers and students as well as public officials addressing the health care needs of disadvantaged groups This book was originally published as a special issue of Ethnic and Racial Studies Annual Review of Gerontology and Geriatrics, Volume 25, 2005 Toni Miles, Antonio Furino, 2005-11-18 This volume of the Annual Review of Gerontology and Geriatrics helps readers see the local problem and concern of aging as a global epidemic affecting all areas

of the health care workplace It is written for expert administrative leaders and policymakers who can help make a difference at both local and regional levels

Expanding Health Care Coverage for the Uninsured in Texas David C.

Warner, Kenneth Stephen Apfel, 2001

Texas Business Review, 2009

American Journal of Public Health, 2008

Risks and Challenges in Medical Tourism Jill R. Hodges, Ann Marie Kimball, Leigh Turner, 2012-07-06 A multidisciplinary international team examines the safety ethics and health implications of the emerging global market for health care and the issues that arise when patients cross borders for medical procedures they cannot afford or access at home from liposuction to kidney transplants Risks and Challenges in Medical Tourism Understanding the Global Market for Health Services provides an in depth comprehensive assessment of the benefits and risks when health care becomes a global commodity The collection includes contributions from leading scholars in law and public policy medicine and public health bioethics anthropology health geography and economics This timely and informative handbook looks at medical tourism from the perspective of some of the major regions that send and receive medical tourists including the United States the European Union Southeast Asia and Latin America Contributors examine how government agencies medical tourism companies international hospital chains and other organizations promote medical tourism and the globalization of health care The topics explored include the legal remedies available to medical tourists when procedures go awry potential consequences when patients cross borders for medical procedures that are illegal in their home countries the relationship of medical tourism to international spread of infectious disease and the lack of adequate transnational policies and regulations governing the global market for health services Binational Collaboration in Health Insurance Services Between the United States and Mexico Jeffrey John Stys, 1996 Toward Better Access to Health Insurance Coverage for U.S. Retirees in Mexico David C. Warner,2001 Mental Health in the Mexico-Texas Border Region Reymundo Rodríguez, 1995 Trade and Structural Adjustment Organisation for Economic Co-operation and Development, 2005 The term adjustment relates to the use of policy instruments to effect structural changes in the economic environment in order to help facilitate growth promotion through improvements in productivity and market competition This publication examines the reallocation of labour and capital to achieve more efficient use of new sources of competition technological change and shifting consumer preferences whilst limiting adjustment costs for individuals communities and society as a whole Based on specific sectoral case studies it includes analysis of the adjustment challenge and policy framework in both developed and developing countries together with practical recommendations for good practice Texas Journal of Rural Health, 2003 NAFTA and Trade in Medical Services Between the U.S. and Mexico David C. Warner, Lyndon B. Johnson School of Public Affairs. U.S.-Mexican Policy Studies Program, 1997 **US-Mexico Border Health** J. Gerard Power, Theresa Byrd, 1998-04-09 The border region of the United States and Mexico is one of the most volatile settings for infectious disease transmission and other health problems due to fluid population movement widely diverse sociocultural and economic demographics and a

rapidly expanding population Written and edited by public health researchers U S Mexico Border Health offers a broad range of studies involving health care and health promotion on the United States Mexico border Section I examines how the cultural values of the border population influence their responses to health messages to participate in health programs In Section II the complexity of the health issues faced by the border region are explored through discussions of public health programs addressing tobacco and alcohol advertising cross border attempts to control tuberculosis community mobilization to prevent the spread of HIV and programs to promote contraception Section III presents three models of health promotion that have been adopted in the border context while Section IV focuses on the centrality of community in health promotion efforts on the border The book concludes with a review of health care issues involving migrant and seasonal farm workers As a course reader or a general update on border health issues and health promotion efforts U S Mexico Border Health is intended to provoke discussion and further research concerning health care in this important region The Border Health Authority ,1995 Getting what You Paid for David C. Warner, 1999 Health and Medical Care in San Diego and Tijuana David C. Warner, 1999 National Hispanic Health Leadership Summit ,2002

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