

STUDIES IN QUALITATIVE METHODOLOGY

VOLUME 6

CROSS-CULTURAL CASE STUDY

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Cross Cultural Case Study

OLUSOJI JAMES GEORGE



Cross Cultural Case Study:

Case Studies in Culture and Communication James A. Schnell, 2003-01-01 In *Case Studies in Culture and Communication: A Group Perspective* James A. Schnell presents critical essays in the burgeoning field of communication studies. In the first section, *Case Studies in American Culture*, he examines such topics as decision making at a co-op grocery store and prank playing and conflict resolution in a college fraternity. In the next section, *Case Studies in Cross Cultural Contexts*, he explores such issues as the impact of introducing an Afro-centric perspective into American children's education. In the final section, *Case Studies in Applied Settings*, subjects covered include the role of the hospital chaplain in facilitating communication between patients and their medical team. Focusing on group dynamics rather than one-on-one interactions, this book demonstrates the broad relevance and applicability of communication studies.

International Business Case Studies For the Multicultural Marketplace Robert T. Moran, David O. Braaten Ph.D., John Walsh, D.B.A., 2013-01-11 An important collection of international case studies and commentary from the award-winning authors of *Managing Cultural Differences*. A comprehensive exploration of all aspects of multicultural management from forming strategic alliances to negotiations to marketing and service excellence.

Living in Latin America Raymond L. Gordon, 1974 *Living in Latin America* focuses on this fascinating process of understanding the cultural differences between the United States and Latin America.

Cross-Cultural Design. Methods, Practice, and Case Studies P.L. Patrick Rau, 2013-07-01 This is the first part of the two volume set LNCS 8023/8024 that constitutes the refereed proceedings of the 5th International Conference on Cross Cultural Design held as part of the 15th International Conference on Human Computer Interaction (HCII 2013) held in Las Vegas, USA, in July 2013, jointly with 12 other thematically similar conferences. The total of 1666 papers and 303 posters presented at the HCII 2013 conferences was carefully reviewed and selected from 5210 submissions. These papers address the latest research and development efforts and highlight the human aspects of design and use of computing systems. The papers accepted for presentation thoroughly cover the entire field of human computer interaction, addressing major advances in knowledge and effective use of computers in a variety of application areas. This two volume set contains 113 papers. The papers in this volume focus on the following topics: cross cultural product design, cross cultural design methods and techniques, international usability evaluation, and case studies in cross cultural design.

Cross-cultural Management, 1997

Cases in Critical Cross-Cultural Management Jasmin Mahadevan, Henriett Primecz, Laurence Romani, 2019-11-07 This book is a collection of 16 empirical cases in critical Cross Cultural Management (CCM). All cases approach culture in CCM beyond national cultures and all examine power as an integrative part of any cross cultural situation. The cases also consider diversity in the sense of culturally or historically learned categorizations of difference such as gender, race, ethnicity, religion, and class, and acknowledge how diversity categories might differ across cultures. Furthermore, each case suggests a specific method or concept for improving upon the situation. Out of this approach, novel insights emerge; we can see how culture

power and diversity categories are inseparable and we can understand how exactly this is the case The uses and benefits of this book are thus both conceptual and methodological they emerge at the intersections of Critical CCM and diversity studies All cases also discuss implications for practitioners and are suitable for teaching Mainstream CCM often limits itself to comparative models or cultural dimensions This approach is widely critiqued for its simplicity but is equally used for the exact same reason Often academics teach this approach whilst cautioning students against implementing it and this might be simply due to a lack of alternatives Through means of rich empirical cases this book offers such an alternative Considering the intersections of culture diversity and power enables students researchers and practitioners alike to see more or different things in the situation and then come up with novel approaches and solutions that do justice to the realities of culture and diversity in today s and the future s management and organizations The chapters of this book thus offer concepts and methods to approach cross cultural situations the conceptual gain lies in bringing together CCM and critical diversity studies in an easily accessible manner As a methodological contribution the cases in this book offer the concise tools and methods for implementing an intersectional approach to culture Cross-Cultural Case Study Christopher Pole,Robert G.

Burgess,2000-12-20 This volume is one of a series of research annuals on qualitative research designed to take up issues and debates in this area that relate to methodology the relationship between data collection and data analysis and other topics

Cross-Cultural Management in Practice Henriett Primecz,Laurence Romani,S. Sackmann,2011-01-01 Primecz Romani and Sackmann provide managers and educators with a powerful framework that goes beyond simple categorization of national and cultural differences in business Their framework of negotiated meaning systems and the rich cases that illustrate the in the moment experiences of global managers as they conduct business in culturally unfamiliar milieus provide managers and educators with a powerful tool for developing global managerial skills This is a book every global manager and cross cultural educator should have on his or her bookshelf Mark E Mendenhall University of Tennessee Chattanooga US This is a unique alternative view of culture that has both practical and theoretical significance The creative analysis of cases from around the world moves the field beyond the sophisticated stereotyping that can result from relying solely on cultural value dimensions to decode interactions The cases address significant cross cultural issues providing useful lessons and richer perspectives on culture Joyce Osland San Jos State University US This book is an excellent collection of practical and useful cases in cross cultural management with some that are very different from what we would call traditional cases in cross cultural management They are excellent teaching material with an introduction and a conclusion that show students and practitioners how meanings are negotiated in diverse and complex cross cultural situations Marie Therese Claes Louvain School of Management Belgium A fascinating book for both the diversity of cultures that are touched upon from Asia and Africa to Europe and America and the cultural analyses that are made of various management situations resulting from the transfer of management techniques across countries or the encountering of those embedded in different cultures Philippe d

Iribarne CNRS France A group of multidisciplinary authors from various countries and cultures bring rich experience to this volume The focus on real life situations offers a fresh perspective on culture in organizations and management through in depth case studies including both academic and pedagogical sides It addresses multi level cross cultural issues of international strategic importance for globalizing workplaces This insightful book is excellent reading for practitioners as well as scholars and students interested in applications in the field of cross cultural management Cordula Barzantny Toulouse Business School France This volume offers an insightful introduction to qualitative field research aiming to understand the dynamics in intercultural business interactions Based on the findings provided in ten rich cases from Asia Europe North Africa USA and Latin America the editors also propose strategies for more effective collaboration in challenging multiple cultures contexts The authors and editors have succeeded in transforming the field studies into cases that are stimulating and thought provoking readings both for practitioners and students of cross cultural management Anne Marie S derberg Copenhagen Business School Denmark Based on the view that culture is dynamic and negotiated between actors this groundbreaking book contains a collection of ten cases on cross cultural management in practice The cases draw on field research revealing challenges and insights from working across nations and cultures Each case provides recommendations for practitioners that are developed into a framework for effective intercultural interactions as well as offering illustrations and insights on how to handle actual cross cultural issues This enriching book covers various topics including international collaborations across and within multinational companies organizational culture in international joint ventures and knowledge transfer Based on empirical fieldwork and qualitative analyses this path breaking book will appeal to graduate and postgraduate students in international management as well as practitioners **The Cross-cultural Case**

Study Approach to the Opening Section David Dufty, 1984 Impact of Culture on the Transfer of Management Practices in Former British Colonies OLUSOJI JAMES GEORGE, 2011-02-16 In this book Impact of Culture on the Transfer of Management Practices in a Former British Colonies Cadbury Nigeria Dr Olusoji George deals with a number of these issues head on In particular he has highlighted two elements largely ignored in the international management literature first colonial political and economic forms and their encounters with pre existing employment management practices and secondly emergent post colonial influences on modern management The hybrid systems that emerge in many postcolonial developing economies Dr George argues are best investigated by delving deep into the historical antecedents of management practices It is at the intersection between colonised and coloniser and attempts to reconcile the injustices created within colonial systems as well as attempts to create specific ethnic and tribal balance within colonial systems that the legacy that independent but postcolonial nations may struggle to reconcile may be found Through an in depth analysis based on a major corporation in West Africa specifically Cadbury Nigeria evolving practices grounded in colonial and commercial objectives bring into sharp focus the veracity of the central historical features of the proposition made by Dr George **Cross-cultural**

Management Bhattacharyya, Dipak Kumar, 2010 With the increased pace in globalization and internationalization of business cross cultural management has assumed enormous significance And as multinational corporations MNCs and Transnational Corporations TNCs spread their wings across nations with numerous employees of different nationalities with their different cultures different mores and different behaviours organizations have to reconcile these differences and have to forge a unified organizational culture to achieve their mission vision and objectives This book eminently suits as a text to address these goals Divided into 14 chapters this comprehensive and well organized text discusses in detail the many cultural issues facing organizations Professor Bhattacharyya with his expertise and wealth of experience provides a masterly analysis of the subject harmoniously blending the theory and practice of cross cultural management making it a unified whole Not only does the text give a thorough understanding of culture showing that it is an amalgam of shared values and behaviours of groups as well as a phenomenon applicable to individuals it also delineates the many facets of corporate culture The text discusses the entire gamut of organizational culture cultural differences diversity management cross cultural management globalization impact of culture on globalization and the impact of technology and culture on organization In addition it focuses on cross cultural communication cultural issues in mergers and acquisitions resource management cross cultural decision making and ways and means of managing cross cultural teams Key Features Every chapter opens and ends with a Case Study as is the international practice The text is a happy fusion of theory and practice Deals with cross cultural issues in the use of modern techniques such as BPR TQM Lean and Six Sigma Toyota Production Systems TPS and Quick Response Manufacturing This text which is suffused with examples and case studies to illustrate the theories discussed is intended as a text for students of management It would be equally useful as valuable reading for practising managers especially for those managing cross cultural teams

Ethics and world religions : cross-cultural case studies Regina Wentzel Wolfe, 1999

Critical analysis of cross-cultural team management and integrated international project Muflaha Jafar, 2024-11-05 Master s Thesis from the year 2024 in the subject Business economics Business Management Corporate Governance London Metropolitan University language English abstract This research critically analyses the management of cross cultural teams within integrated international projects that explore both risks and opportunities With increasing globalisation diverse team offers many benefits such as innovation problem solving capabilities and broader perspectives However there are a lot of challenges also like cultural misunderstanding communication barriers trust issues and different decision making processes that can significantly affect project performance The study also conducted a survey of 90 participants that help in revealing that communication barriers and culture differences are the most common issues faced by cross culture teams To manage these challenges there are some significant strategies such as inclusive leadership cross cultural training and establishing proper communication Portugal that identified as crucial for improving cross culture team dynamics These approaches increase collaboration trust and cohesion between cross culture teams that ultimately helps in

improving the outcomes of the project in terms of quality timelines as well as stakeholders satisfaction

International communication in Russia. A case study Christine Scheller, 2015-10-28 Seminar paper from the year 2008 in the subject Business economics Miscellaneous grade 3.0 FHM University of Applied Sciences course Cross Culture Management language English abstract At first in the introduction there is a description of international communication and why it is important in daily international business In order to understand the theoretic background communication framework and as well cultural framework are signed within different examples Regarding to the cultural dimensions different studies which were made are included In the practical part a special critical interaction shows the risks and problems with intercultural communication in an economic company in Russia Regarding to that recruiting strategies and developing skills belong to it as remarkable contents Than a solution or advancements have being given for a preparation to improve intercultural communication Finally a conclusion with a short summary was also being added

Cultural Psychology Prof. Dr. Bilal Semih Bozdemir, The influence of culture on decision making and problem solving is profound and pervasive By recognizing and understanding the cultural factors that shape these cognitive processes individuals and organizations can navigate complex decisions more effectively As global interconnectedness continues to rise the ability to appreciate and utilize diverse cultural perspectives will be increasingly vital in fostering collaboration and innovation This chapter has elucidated the intricate ways in which culture impacts not only how decisions are made and problems are solved but also how individuals understand themselves within their cultural ecosystems In an era marked by rapid change and diversity engaging with these cultural influences will be indispensable in creating solutions that are both effective and sustainable

Consultation Across Cultural Contexts Antoinette Miranda, 2015-11-06 Consultation Across Cultural Contexts addresses the challenges that school psychologists face when working in unfamiliar settings and diverse cultural contexts Establishing first the necessity of understanding and respecting these contexts this book provides both theoretical background knowledge and a wealth of technical and practical information animated by first hand accounts Divided into sections that touch upon topics such as difficult teachers and the role of poverty race and class the selections include examples from diverse school ecologies schools in various states of transition resource challenged schools and more

Readings and Cases in International Management David C. Thomas, 2003-06-11 Rapid changes in management worldwide have clearly challenged the ability of academics to make courses in international management relevant One of the best ways to enrich courses is to supplement textbook material with recent articles and case studies Readings and Cases in International Management A Cross Cultural Perspective is a compilation of contemporary readings and case studies that focus on managing global organizations Intended as a companion to editor David C Thomas Essentials of International Management A Cross Cultural Perspective SAGE 2001 great care has been taken to select readings that do not duplicate but supplement material typically contained in texts on this topic The readings and cases in this book are organized around three major themes the basis for understanding

the influence of culture on international management the key roles that international managers play and the important challenges that these managers face Designed to represent a broad geographic scope this integrative volume includes An explanation of how culture influences individual managers Methods to systematically describe cultural differences Fundamental principles that influence cross cultural interactions An examination of managers as communicators negotiators change agents and organization builders Procedures for designing effective organizational structures Readings and Cases in International Management A Cross Cultural Perspective presents ways to maximize the positive effects of cultural diversity while minimizing the negative consequences An index of key terms teaching notes and a quick reference guide are provided to facilitate learning in a separate instructor's manual Developed as a supplement for advanced international management texts this is also an excellent primary text for courses in organizational behavior management and international business

Promoting Inclusion and Representation: The Role of Cultural Diversity in Sports Mário Borges, António Fernando Rosado, Rita F. De Oliveira, 2025-10-24 Cultural diversity in sports is a dynamic and multifaceted field that has garnered significant attention in recent years Sports have the unique ability to unite individuals from various cultural backgrounds yet they also have the potential to underscore and magnify cultural disparities Despite the global nature of sports there remains a notable disparity in the representation and inclusion of diverse cultures within many sports teams leadership roles and organizations This imbalance can hinder the full potential of athletes from diverse backgrounds and limit the growth of sports Recent studies have highlighted the importance of cultural factors in shaping sports participation and performance as well as the experiences of athletes and coaches from diverse cultural backgrounds Initiatives like the Kick it Out campaign in English football have made strides in raising awareness about racism and promoting diversity However there is still a pressing need for more comprehensive research to understand the nuances of cultural diversity in sports and to measure the progress of these initiatives This research topic aims to investigate the barriers to cultural diversity in sports the benefits of culturally diverse sporting environments and to identify actionable steps for organizations teams and governing bodies to promote and achieve cultural diversity Key questions include How do cultural factors influence sports participation and performance What are the experiences of athletes and coaches from diverse cultural backgrounds How can sports organizations and policymakers foster greater inclusion and representation What role do media representations play in shaping cultural perceptions of sports By addressing these questions the research seeks to provide a deeper understanding of the complex relationship between culture and sports To gather further insights into the boundaries of cultural diversity in sports we welcome articles addressing but not limited to the following themes Personal stories of athletes or coaches from different backgrounds focusing on challenges faced achievements and their unique experiences Exploring how social norms of different cultures influence sports participation Analyzing the portrayal of culturally diverse athletes or coaches in media including biases stereotypes and positive showcases Sports as a platform for cultural integration and assimilation in

multicultural societies This research topic encourages contributions from a range of disciplines including sport and exercise psychology cultural studies sociology and sport management and invites diverse methodological approaches to enrich the discourse on cultural diversity in sports

CROSS-CULTURAL CASE STUDIES OF CHINESE AND ENGLISH COGNITIVE CONVERSION CHEN ZHONG,2014 The Chinese language contains cognitive stereotypes that are different from those of English Such linguistic differences between Chinese and English require cognitive conversion in cross cultural communication In applying cognitive linguistic theories to examining cross cultural communication cases this book explores cognitive stereotypes in English and Chinese as well as the processes of converting them from one language to the other It focuses on the principles by which a language selects its cognitive perspective based on its cultural traditions perception and representation of the world In analyzing the linguistic rules and culturally driven cognitive motivation through an issue driven and case study approach this book can help students understand the cross cultural cognitive motivation between English and Chinese In so doing it is hoped that this book can enhance the interest level and study efficacy for foreign language learning This book can serve as a reference for instructors in syllabus designing as well as for linguistic professional training The book is also suitable to be used as a reference for undergraduate and postgraduate students majoring in linguistics translation and teaching Chinese as foreign language to speakers of other languages Finally it can be a useful reference for undergraduates who learn Chinese as a foreign language

Cross-cultural Psychotherapy Charles Negy,2008

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