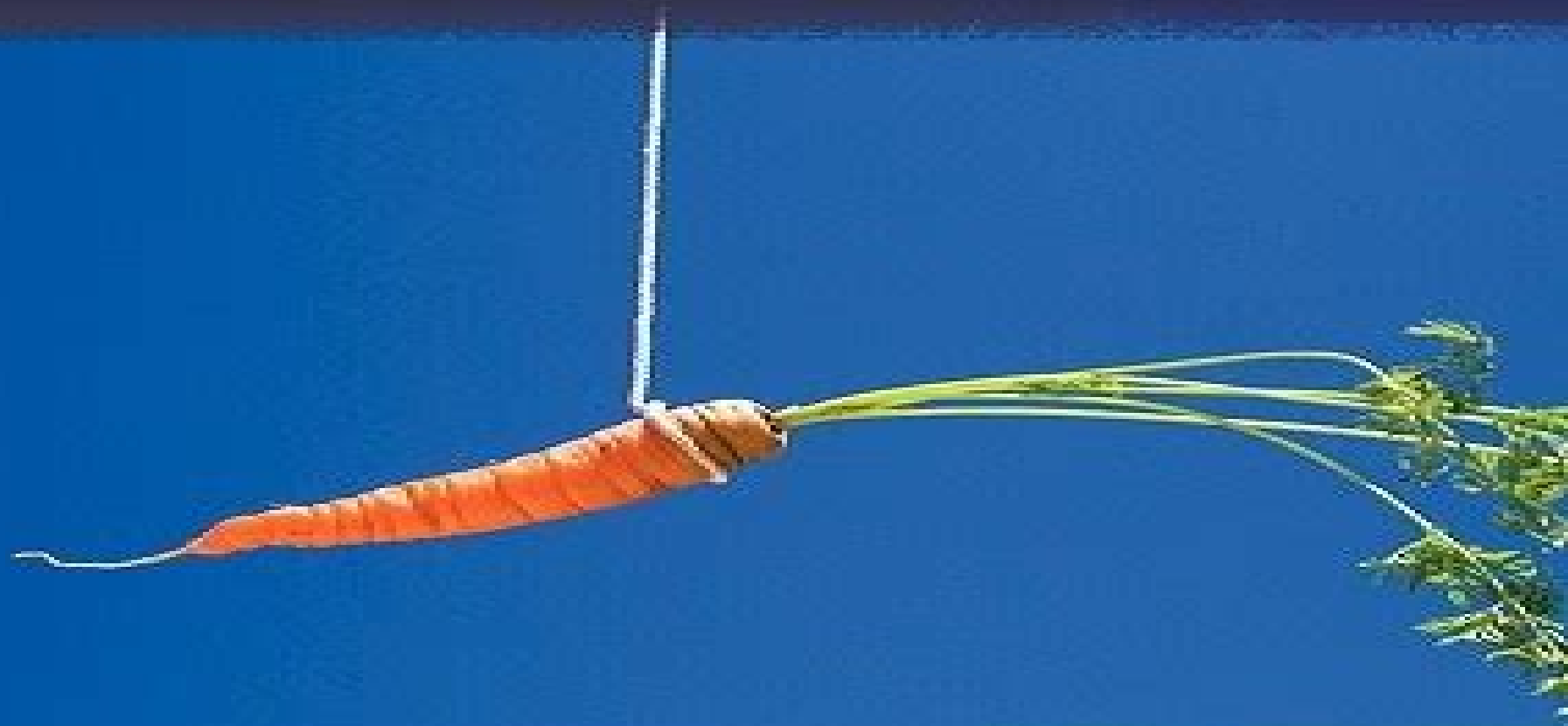


PAULA M. SINGER AND LAURA L. FRANCISCO

Developing a Compensation Plan FOR YOUR LIBRARY



SECOND EDITION

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