

The background of the entire slide is a high-contrast, black and white photograph of a turbulent sea with large, white-capped waves. In the center of the image, two human figures are silhouetted against the bright, foamy water. The figure on the left is seated or kneeling, facing right, with one arm extended forward in a gesturing motion. The figure on the right is standing, facing left, and appears to be listening or looking at the first figure. The overall mood is one of resilience and communication in the face of adversity.

JOE D. BATTEN

**DEVELOPING A
TOUGH-MINDED
CLIMATE
...FOR RESULTS**

Developing A Tough Minded Climate For Results

Peipei Pang



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