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S. Gordon Redding,Bruce William Stening

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issues that occur when staff is not collocated The Unashamed Guide to Virtual Management provides that direction for topics such as onboarding new staff and delivering performance reviews as well as for the more offbeat issues like handling office romance and doing laundry on the job Using short chapters and a fun whimsical yet straightforward style Ben Bisbee and Kathy Wisniewski answer the critical questions about how to manage virtual teams No matter your problem you ll be able to evaluate what went wrong determine how the solution fits within your organizational personality and implement a process to make it stick Rather than scrambling to figure out how to handle an unexpected situation virtual managers can consult the authors advice on more than 30 topics including time zones flexible schedules and privacy hiring and interviews onboarding and professional development team building morale and celebrations interruptive pets and children errands and meetings from the bathroom From the mundane to the awkward this book covers it all because you will have to manage it from The Power of Virtual Distance Karen Sobel Lojeski, Richard R. Reilly, 2020-04-06 This revised second edition presents 15 years of data on Virtual Distance metrics and their predictive impact on organizational success factors shedding new light on how to correct for communication challenges that often show up as a foggy set of digital disconnects where the vitality of the virtual workforce often gets lost in transmission This still evolving Digital Age conundrum continues to present new complications The rise of remote work which rests on an increasing reliance on electronic communication and the overall growth of virtual interactions has led to the escalation of a phenomenon called Virtual Distance Virtual Distance which influences our behavior through three components Physical Distance Operational Distance and Affinity Distance affects not only how we relate to others thousands of miles away but even to co workers sitting right next to each other Perhaps even more problematic Virtual Distance causes measureable malfunctions in teamwork innovation leader effectiveness and overall performance But it doesn t have to be this way The Power of Virtual Distance offers specific proven and predictable solutions that can reverse these trends and turn Virtual Distance into a unification strategy to capture untapped competitive advantage Surprised The Power of Virtual Distance 2nd Edition is a must read for leadership who want to understand the true and quantifiable costs of the virtual workplace For the first time ever readers can take the guesswork out of managing the virtual workforce by applying a mathematical approach derived from the extensive Virtual Distance data set The Virtual Distance Ratio The Virtual Distance Ratio can precisely pinpoint the particular impacts of Virtual Distance on the organization's critical success factors Beyond business metrics Virtual Distance solutions also detail ways to restore meaningfulness and well being into people s experience of work enhancing life lived in the Digital Age The Power of Virtual Distance reveals an updated set of data including the first award winning analysis collected from an extended range of executives to individual contributors that represent situations and solutions in more than 36 industries in 55 countries across the globe Readers will get a first look at the data and its revelations on how to be less isolated and more integrated Helping managers globally this book Offers new real world case studies and a chance for readers to participate in thought

experiments to help with personal performance group synergy and by extension relationship dynamics of all kinds Demonstrates with statistically significant trend analyses that Virtual Distance is growing at exponential rates in every corner of communities worldwide Offers expert advice on how to manage the unintended human consequences of today s digital technologies Companies that successfully harness the power of Virtual Distance demonstrate better performance The second edition of The Power of Virtual Distance is a valuable one of a kind resource for everyone from the C suite to human resource professionals from divisional leaders to project managers Everyone in the organization can benefit by discovering how to improve financials innovation trust employee engagement satisfaction organizational citizenship and other key performance indicators And perhaps best of all by following the prescriptions on how to reduce Virtual Distance the entire workforce will have the tools they need to bring about a revival of meaning purpose and an enlivened sense of humanhood Leading Despite Home Office - Effectively Motivating Virtual Teams Simone back into everyday work and everyday life Janson, 2025-11-17 Also in the 4th revised and improved edition published by a government funded publisher involved in EU programs and a partner of the Federal Ministry of Education you receive the concentrated expertise of renowned experts overview in the book preview embedded in an integrated knowledge system with premium content and 75% advantage At the same time you are doing good and supporting sustainable projects Because remote work has become the norm leaders face the challenge of effectively leading virtual teams This book offers practical tips on how leaders can motivate effectively lead their teams despite remote work From virtual communication strategies to fostering team cohesion it provides a comprehensive guide for leaders aiming to successfully manage remote teams Furthermore it includes in depth insights into proven remote work practices demonstrates how successful leaders can create a positive work environment for virtual teams The book is an essential resource for leaders looking to improve their skills in virtual team leadership Knowledge that makes a difference With its Information on Demand concept the publisher was not only involved in an EU funded program but also received several awards So when you buy the book you are also doing good The publisher is financially and personally committed to socially relevant projects such as tree planting campaigns scholarship foundations sustainable living and many other innovative ideas The goal of providing you with the best possible content on topics such as career finance management recruiting or psychology goes far beyond the static nature of traditional books The interactive book not only imparts expert knowledge but also allows you to ask individual questions and receive personal advice In doing so expertise and technical innovation go hand in hand as we take the responsibility of delivering well researched and reliable content as well as the trust you place in us very seriously Therefore all texts are written by experts in their field Only for better accessibility of information do we rely on AI supported research results to a limited extent to make information easier to find which assists you in your search for knowledge You also gain extensive premium services Each book includes detailed explanations and examples making it easier for you to successfully use the consultation services freeky available only to book buyers

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