

Creating Value with Knowledge

INSIGHTS FROM
THE IBM INSTITUTE
FOR BUSINESS VALUE

EDITED BY

Eric Lesser
Laurence Prusak

Creating Value With Knowledge Insights From The Ibm Institute For Business Value

Finbarr Bradley, James J. Kennelly



Creating Value With Knowledge Insights From The Ibm Institute For Business Value:

Creating Value with Knowledge Eric L. Lesser, Laurence Prusak, 2004 This text examines a variety of important knowledge related topics such as the use of informal networks communities of practice the impact of knowledge on successful alliances and social capital and trust Managing Knowledge Networks J. David Johnson, 2009-10-01 The information context of the modern organization is rapidly evolving in the face of intense global competition Information technologies including databases new telecommunications systems and software for synthesizing information make a vast array of information available to an ever expanding number of organizational members Management's exclusive control over knowledge is steadily declining in part because of the downsizing of organizations and the decline of the number of layers in an organizational hierarchy These trends as well as issues surrounding the Web 2.0 and social networking mean that it is increasingly important that we understand how informal knowledge networks impact the generation capturing storing dissemination and application of knowledge This innovative book provides a thorough analysis of knowledge networks focusing on how relationships contribute to the creation of knowledge its distribution within organizations how it is diffused and transferred and how people find it and share it collaboratively **Strategic Human Resource Management** Catherine Truss, David Mankin, Clare Kelliher, 2012-01-19 This new text takes a fresh look at strategic HRM for the 21st century The well respected author team incorporate cutting edge research into an eminently student friendly format The book is packed with case studies including a large number based on original interviews with organisations Dosage J. David Johnson, 2013-09-12 Dosage A Guiding Principle for Health Communicators uses dosage as a metaphor to help all healthcare professionals apply basic communication principles to their work After a general overview of communication and its paramount importance in the health care setting J David Johnson a professor of communications and former media research analyst for the U S Information Agency and author of five previous books outlines the best practices for Interpersonal communication in health care relationships including that between physician and patient He answers questions such as How Much Do I Reveal and When Interprofessional teams including teamwork interdependence stress and burnout and communication in decision making Mass Media including searching for information and gaps in knowledge Knowledge diffusion and dissemination Change in communication including social media Health information technology and how to handle the flood of communications we receive today Johnson effectively expands his metaphor of dosage detailing its many elements amount frequency delivery system sequencing interaction with what other agents and contraindications as well as discussing the use and limits of metaphor generally He explicitly addresses the following contexts interpersonal communication with a focusing on health professional client interactions inter professional teams mass media that are increasingly important for broader approaches to public health how change is adopted and implemented within health care organizations and individuals and the new technologies for health communication The book's final chapter turns to broader

policy issues raised by application of the metaphor of dosage as well as detailing its implications for methods of communication research It concludes with a discussion of how dosage can serve as a bridging metaphor to close the gap between researchers and practitioners which is fundamental to clinical and translational science *Working Through Synthetic Worlds* Kenneth W. Kisiel, 2018-04-17 Virtual environments VE are human computer interfaces in which the computer creates a sensory immersing environment that interactively responds to and is controlled by the behaviour of the user Since these technologies will continue to become more reliable more resolute and more affordable it s important to consider the advantages that VEs may offer to support business processes The term synthetic world refers to a subset of VEs having a large virtual landscape and a set of rules that govern the interactions among participants Currently the primary motivators for participation in these synthetic worlds appear to be fun and novelty As the novelty wears off synthetic worlds will need to demonstrate a favourable value proposition if they are to survive In particular non game oriented worlds will need to facilitate business processes to a degree that exceeds their substantial costs for development and maintenance *Working Through Synthetic Worlds* explores a variety of different tasks that might benefit by being performed within a synthetic world The editors use a distinctive format for the book consisting of a set of chapters composed of three parts a story or vignette that describes work conducted within a synthetic world based loosely on the question what will work be like in the year 2025 founded on the expert authors expectations of plausible future technologies a scholarly review of the technologies described by the stories and the current theories related to those technologies a prescription for future research required to bridge the current state of the art with the notional worlds described in the stories The book will appeal to undergraduate and graduate students professors scientists and engineers managers in high tech industries and software developers **People - The New Asset on the Balance Sheet** J. DiVanna, J. Rogers, 2005-03-22 Job migration across international boundaries and jobless economic recoveries are the latest disruptions in the workplace s human equation To help policy makers employers and employees to address these issues Divanna and Rogers propose a more rigorous approach to Human Capital They point out that the emergence of stronger measures management techniques and balance sheet valuations was a key enabler to the emergence of dynamic financial capital markets and international exchanges This book puts forth a framework for measuring managing and negotiating issues of human business value It looks at how policymakers employers and employees can achieve common ground when productivity threatens job loss or avoid the zero sum view that pits international trade against domestic employment *California Management Review*, 2011 **IBM Systems Journal** International Business Machines Corporation, 2005 *Academy of Management Annual Meeting* Academy of Management, 2005 **Encyclopedia of Communities of Practice in Information and Knowledge Management** Elayne Coakes, 2006 This encyclopedia will give readers insight on how other organizations have tackled the necessary means of sharing knowledge across communities and functions Provided by publisher **Managing AEC Project Organizations at**

the Edge of Chaos Beatrice C. Benne, 2005 *International Journal of Communication*, 2007 **Leading Organizations from the Inside Out** Bruce LaRue, Paul Childs, Kerry B. Larson, 2006 With this innovative book readers will discover how to effectively implement change initiatives by gaining a better understanding of both the behavioral and operational aspects of an organization. The new second edition continues to show them how through Action Learning Teams they can accomplish tangible business objectives while creating superior workforce development within their organizations. New material integrated throughout the book will help them facilitate these teams in a virtual environment. It also clearly shows them how to design and deploy significant organizational initiatives and change processes.

The British National Bibliography Arthur James Wells, 2006 *Forthcoming Books* Rose Arny, 2003 **The Guru Guide to the Knowledge Economy** Joseph H. Boyett, 2001 **Bulletin**, 2005 *Creating Value with Knowledge*, 2004 **Capitalising on Culture, Competing on Difference** Finbarr Bradley, James J. Kennelly, 2009-02-23 After two decades of exceptional economic growth and cultural change Ireland faces the greatest challenge yet: creating a sustainable competitive advantage to guarantee its success in the future. Finbarr Bradley and James Kennelly recommend a renewed sense of national identity as social and cultural capital to maintain and enhance Ireland's economic development.

HR Transformation: Building Human Resources From the Outside In Dave Ulrich, Wayne Brockbank, Jon Younger, Mark Nyman, Justin Allen, 2009-07-01 Named as BusinessWeek's 1 Management Educator expert, Dave Ulrich and his team of authors bring human resources a whole new way of thinking and practicing: moving the focus from internal issues to actively helping to set business strategies. Businesses of the future need all hands on deck when implementing new ways to stimulate growth and cost efficiency, and this includes human resources. In *HR Transformation*, the team presents a four-phase model of transformation that shows you step by step how to make meaningful progress in contributing to the performance of your company by redesigning HR to work as a strategic partnership.

From the 1 Management Educator Guru BusinessWeek, the authors have presented us with an accessible, readable, and practical illustration of a clear path for successful strategy execution in a complex environment. Majed Al Romaithi, Executive Director, Abu Dhabi Investment Authority: HR can only transform organizations if it transforms HR. This book shows us how HR Transformation would have been important in the past; it is critical now. We are entering a new world. HR Transformation can help our organizations thrive in the midst of uncertainty. Marshall Goldsmith, author of the Wall Street Journal bestsellers *What Got You Here Won't Get You There* and *Succession: Are You Ready?* Ulrich and his colleagues talk tough and provide a detailed blueprint for how those of us in the field can use our own tools to do a 360-degree evaluation of ourselves. We cannot contribute to the success of our organizations until we upgrade ourselves. Linda A. Hill, Wallace Brett Donham, Professor of Business Administration, Harvard Business School. Based on groundbreaking research with hundreds of companies and thousands of executives, *HR Transformation* provides compelling theory and practical tools to create alignment between strategy, systems, and people. This important book should be read carefully by leadership teams.

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