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Designing Employee Assistance Programs

Michael A. Richard,William G. Emener,William S. Hutchison

Designing Employee Assistance Programs:

Designing Employee Assistance Programs Dale A. Masi,1984 Explains how to improve a company s productivity and morale by setting up a program to aid employees in overcoming drug alcohol and mental health problems **Drug Abuse Curriculum for Employee Assistance Program Professionals** ,1989 *Drug Abuse Curriculum for Employee Assistance Program Professionals* DIANE Publishing Company,1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems Strategic Approach to Human Resource Management Tapomoy Deb,2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities Drug Abuse Curriculum for Employee Assistance Professionals ,1989

Designing an Employee Assistance Program Jeanette Rainey,1989 This study focuses on solutions to employee related problems which are affecting the work environment of a psychiatric hospital in a major metropolitan area The purpose of the study was to examine the work environment of the hospital to determine the need for an Employee Assistance Program EAP and to develop and implement an effective EAP based on the identified needs **Employee Assistance Programs in Higher Education** Richard W. Thoreson,Elizabeth Pascoe Hosokawa,1984 Investing in People John W. Boudreau,Wayne F. Cascio,Alexis A. Fink,2019-06-21 In an era of heightened scrutiny organizations must make smarter more evidence based decisions about investing in people Investing in People equips HR professionals and leaders with a proven framework for aligning human capital initiatives with strategic business outcomes Drawing on cutting edge research from psychology economics finance and accounting the book shows how to evaluate HR programs such as talent acquisition engagement and learning using foundational principles like risk return and scale It also offers tools to connect HR initiatives to metrics that matter to senior leadership including financial performance and customer satisfaction With practical guidance

for integrating HR into enterprise budgeting and strategy this is an essential resource for building credibility and making HR decisions that drive results *Organizational Structure for Employee Assistance Programs* Donald Morison Smith,1978

EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.) Michael A. Richard,William G. Emener,William S. Hutchison,2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs **Design of Workplace Health Promotion Programs** Michael Patterson O'Donnell,1992 New York Court of Appeals. Records and Briefs. New York (State)., Designing Cost-effective Employee Health Plans Diana Chapman Walsh,Sharon G. Henze,Susan E. Kelleher,1982 *Labor Studies Journal* ,1989 **Employee Assistance Program Design for Higher Education** Maurine Hebert Pyle,1988 Suggested Models of Employee Assistance Programs Heather Lee Kilty,1978 *Fundamentals of Employee Benefit Programs for Education Employees* Employee Benefit Research Institute (Washington, D.C.),National Education Association of the United States,1993 *Personnel Literature Index* ,1984 **Program Evaluation in the Human Services** Michael J. Smith,1990

Employee Assistance Programs Kate Susan Carson,Lori Elaine Zumwalt,1985

Adopting the Beat of Term: An Emotional Symphony within **Designing Employee Assistance Programs**

In some sort of taken by screens and the ceaseless chatter of instant conversation, the melodic beauty and emotional symphony produced by the written word usually diminish into the back ground, eclipsed by the persistent sound and distractions that permeate our lives. But, situated within the pages of **Designing Employee Assistance Programs** a stunning fictional treasure brimming with raw thoughts, lies an immersive symphony waiting to be embraced. Crafted by a wonderful musician of language, this fascinating masterpiece conducts visitors on a mental trip, skillfully unraveling the concealed songs and profound impact resonating within each cautiously constructed phrase. Within the depths with this touching review, we shall investigate the book is main harmonies, analyze its enthralling writing type, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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