

India Studies in Business and Economics

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# Soulful Corporations

A Values-Based Perspective on Corporate  
Social Responsibility

 Springer

# Corporate Values Responsibil

**Rachel Sandford**



## **Corporate Values Responsibil:**

**Professionals' Perspectives of Corporate Social Responsibility** Samuel O Idowu, Walter Leal Filho, 2009-10-21 Since the general acceptance of the field of corporate social responsibility worldwide corporate entities and those who act for them either as executives or ordinary employees are expected to be socially responsible Being socially responsible has a number of quantifiable and unquantifiable benefits for the entity and its stakeholders It improves the entity's bottom line results protects jobs and is also better for the environment As such it makes good sense for professionals and those that they interact with as colleagues suppliers of goods and services lenders etc to want to take the issue of CSR seriously This perhaps explains why this book has chosen to explore how 19 professions across the world have integrated and continue to impress upon their staff the importance of CSR in their operational activities We are constantly reminded that our world's natural resources are exhaustible we can therefore no longer live for today alone if we do not want to cause substantial problems for future generations

**Strategic Corporate Social Responsibility** William B. Werther, Jr., David Chandler, 2011 Blending theory with practical application this comprehensive text supports courses at the intersection of corporate social responsibility CSR corporate strategy and public policy Part I provides an overview of the field defining CSR and placing it in the context of wider corporate strategy Part II contains chapters on CSR issues related to the organization the economy and society and provides detailed case studies on a variety of well known firms Adopting a stakeholder perspective the authors explore CSR issues within the complex global business environment in which corporations operate today

**Total Responsibility Management** Sandra Waddock, Charles Bodwell, 2017-09-08 Almost every manager today knows that satisfying customers by meeting their quality demands is a critical component of business success Quality management is a given in modern companies a competitive imperative Yet it was not always so Back when the quality movement was getting started few managers really understood either the importance of quality to customers or how to manage for quality Much the same could be said today about managing responsibility Why and how should responsibility be managed What is responsibility management Total Responsibility Management answers these questions while at the same time providing a systemic framework for managing a company's responsibilities to stakeholders and the natural environment that can be applied in a wide range of contexts This framework uses managerial familiarity with quality management to illustrate the drivers for responsibility management Companies know that product or service quality affects their customer relationships and the trust customers have in the company's products and services So too a company's management of its responsibilities to other constituencies affects its relationships with those other stakeholders and the natural environment But why bother The answer is quite simple Never has it been easier for employees reporters activists investors community members the media and other critical observers to find fault with companies and their subsidiaries A problem identified even in a remote region or within a remote supplier can instantaneously be transmitted around the world at the click of a mouse Ask footwear

toy clothing and other highly visible branded companies what their recent experience with corporate critics has been and they will tell you about the need to manage their stakeholder responsibilities human rights labour relations environmental integrity related or face significant consequences in the limelight of public opinion Managers will discover that whether they do it consciously or not they are already managing responsibility just as companies were already managing quality when the quality movement hit This manual makes the process of managing responsibilities to and relationships with stakeholders and nature explicit Making the process explicit is important because too few of today's decision makers yet understand how they are managing stakeholder responsibilities as well as they understand how to manage quality Managing responsibilities goes well beyond traditional do good or discretionary activities associated with philanthropy and volunteerism which are frequently termed corporate social responsibility In its broadest sense responsibility management means taking corporate citizenship seriously as a core part of the way the company develops and implements its business model The specifics of responsibility management are unique to each company its industry its products and its stakeholders yet as this manual illustrates a general approach to managing responsibility is feasible indeed is increasingly necessary Based on work undertaken by Boston College and the International Labour Office Total Responsibility Management is the first CSR manual Its original case studies add value to a range of tools and exercises that will make it required reading for all managers in need of a practical guide to managing responsibility and to students and researchers looking for an overarching framework to contextualise the changing responsibilities of global business

**Responsible Leadership** Nicola M. Pless, Thomas Maak, 2012-11-27 These chapters on Responsible Leadership represent the latest thinking on a topic of increasing relevance in a connected world There are many challenges that still remain when it comes to establishing responsible leadership both in theory and practice Whilst offering conceptualisations for the improvement of leadership is a first and perhaps easier response what is more difficult is to facilitate the actual change to happen These chapters will not only generate interest in the emerging domain of studies on responsible leadership but also will pave the way for future research in this area in the years to come Previously Published in the Journal of Business Ethics Volume 98 Supplement 2 2011

*CSR and Socially Responsible Investing Strategies in Transitioning and Emerging Economies* Kuna-Marszałek, Anetta, Kłysik-Urtyś, Agnieszka, 2020-01-17 One of the most important activities of enterprises today is responsible entrepreneurship Corporate social responsibility CSR activities can help to forge a stronger bond between employees and corporations can boost morale and can help both employees and employers feel more connected with the world around them Moreover the growing importance of this concept results from the fact that it is perceived as an effective tool for increasing competitiveness improving the image of the company or contributing to the generation of higher profits In today's world an active commitment to social responsibility is becoming more common for a company CSR and Socially Responsible Investing Strategies in Transitioning and Emerging Economies is an essential reference source that identifies the scale and scope of

implementation of CSR and socially responsible investing strategies and standards in companies operating in different transitioning and emerging economies as well as assessing the global effects of these activities Featuring research on topics such as economic growth responsible investing and business ethics this book is ideally designed for managers executives directors corporate professionals government officials industry leaders academicians students and researchers in the fields of international economics international business marketing finance management and public relations Governance Towards Responsible Forest Business Duncan Macqueen,2007 *Corporate Social Responsibility in the Brewery Industry in Ethiopia. Awareness, Perception and Practices* Yitref Dinberu,2019-02-15 Master s Thesis from the year 2018 in the subject Business economics Trade and Distribution grade 3 68 Arsi University Business and Economics course MBA language English abstract The focus of this study is the awareness perception and practice of Corporate Social Responsibility in the Brewery Industry in Ethiopia Therefore a quantitative study with 203 workers out of the 5835 workers in the industry has been conducted The results of the study indicate that awareness for Corporate Social Responsibility has a direct positive effect on its actual practice **Proceedings of the XV International Scientific Conference on Industrial Systems (IS'11) ,**

**Scaling Responsible AI** Noelle Russell,2025-03-18 Implement AI in your organization with confidence while mitigating risk with responsible ethical guardrails Much like a baby tiger in the wild artificial intelligence is almost irresistibly alluring But just as those tiger cubs inevitably grow up into formidable and fierce adults the dangers and risks of AI make it a force unto itself Useful and profitable yes but also inherently powerful and risky In *Scaling Responsible AI From Enthusiasm to Execution* celebrated speaker AI strategist and tech visionary Noelle Russell delivers an exciting and fascinating new discussion of how to implement artificial intelligence responsibly ethically and profitably at your organization Responsible AI promises immense opportunity but unguided enthusiasm can unleash serious risks Learn how to implement AI ethically and profitably at your company with *Scaling Responsible AI* In this groundbreaking book Noelle Russell reveals an executable framework to Harness AI s full potential while safeguarding your firm s reputation Mitigate bias accuracy privacy and cybersecurity risks from the start Make informed choices by seeing through the hype and identifying true AI value Develop an ethical AI culture across teams and leadership *Scaling Responsible AI* equips executives managers and board members with the knowledge and responsibility to make smart AI decisions Avoid compliance disasters brand damage or wasted resources on AI that fails to deliver Implement artificial intelligence that drives profits innovation and competitive edge the responsible way *The Accountable Corporation: Corporate social responsibility* Marc J. Epstein,Kirk O. Hanson,2006 A collection of essays on the role of business in society This book provides provocative analysis cultural and historical context and solutions from the public private and non profit sectors toward more responsible ethical and accountable business It features articles by the world s leading scholars executives and practitioners **Corporate Responsibility and Legitimacy** James J. Brummer,1991-06-24 Drawing upon research from a variety of disciplines this volume offers a

systematic discussion of the issues and assumptions of the corporate responsibility debate James J Brummer provides an extensive review of the relevant literature and develops a methodology for treating specific problems of corporate responsibility illustrating its use in actual practice The book also proposes a theory of corporate responsibility and legitimacy that builds upon the concept of accountability and explores the relevance of applying methods of study traditionally associated with the humanities to contemporary problems of corporate ethics The author begins by addressing general concepts and principles including types of corporate responsibility relations of accountability models of the corporation and theories of institutional legitimacy Part Two outlines the four theories of corporate responsibility the classical stakeholder social demandingness and social activist theories and examines their major premises and supporting evidence Two chapters treat the specific issue of plant closing or relocation in relation to each of the four theories of corporate responsibility Finally the author discusses collective and subordinate responsibility paying particular attention to the concept of whistleblowing The concluding chapter summarizes the corporate responsibility debate and analyzes various models of accountability An ideal supplemental text for courses in business ethics and public administration this volume is also an invaluable resource for executives confronted with issues of corporate responsibility in their own operations Corporate Values and Responsibility

Christina Thyssen, 2005-10-17 Provides a flavour of the Danish landscape when it comes to corporate values and social responsibility The ambition is to indicate the status of the Danish corporate agenda from political corporate academic and media perspectives Many Danish companies regard values and social responsibility as a normal element of their corporate strategy Denmark is part of an international movement towards combining economic and social values Danish companies have reached far on these issues The 26 authors of this book reflect this diversity One of them is Professor Peter Pruzan He has been an inspiration collaborator and critical voice for Danish and international companies NGOs academics and the media throughout the last 20 years on issues of corporate values and responsibility This book is written in honour of Peter Managers and students of contemporary business will find inspiration in company cases analytical models and critical reflections on the Case of Denmark on issues of values and social responsibility **Business Ethics: Decision-Making for**

**Personal Integrity & Social Responsibility** Laura Hartman, Joseph DesJardins, 2007-03-02 Hartman DesJardins Business Ethics is designed to prepare the student to apply an ethical decision making model not only in this ethics course but throughout her or his business discipline This model teaches students ethical skills vocabulary and tools to apply in everyday business decisions and throughout their business courses The authors speak in a sophisticated yet accessible manner while teaching the fundamentals of business ethics Hartman s professional background in law and her teaching experience in business curriculum combined with DesJardins background in philosophy results in a broad language ideal for this approach and market The authors goal is to engage the student by focusing on cases and business scenarios that students already find interesting Students are then asked to look at the issues from an ethical perspective Additionally its focus on AACSB

requirements makes it a comprehensive business ethics text for business school courses

Building the Responsible Enterprise Sandra Waddock, Andreas Rasche, 2012-06-13 Building the Responsible Enterprise provides students and practitioners with a practical yet academically rooted introduction to the state of the art in sustainability and corporate social responsibility The book consists of four parts highlighting different aspects of corporate responsibility Part I discusses the context in which corporate responsibility occurs Part II looks at three critical issues the development of vision at the individual and organizational levels the integration of values into the responsible enterprise and the ways that these building blocks create added value for a firm Part III highlights the actual management practices that enable enterprises to achieve excellence focusing on the roles that stakeholder relationships play in improving performance The book concludes with a conversation about responsible management in the global village examining the emerging infrastructure in which enterprise finds itself today Throughout the text cases exemplify key concepts and highlight companies that are guiding us into tomorrow's business environment

Corporate Values and Responsibility, 2003

**Disclosure of the Impact of Corporations on Society** United Nations Conference on Trade and Development, 2004 With concern over the impact of corporate enterprises on society growing a number of initiatives have been undertaken to assess and report on it Responding to these developments the Intergovernmental Working Group of Experts on International Standards of Accounting and Reporting ISAR identified corporate social responsibility as one of the emerging issues that could be discussed at future sessions This paper has been prepared to facilitate that future consideration It provides an overview of definitions the main initiatives undertaken and analyses the main factors that govern corporate relations with society

*Clash of Culture: Management in an Age of Changing Values* Carl Halford Madden, 1972

The Green Agenda in American Politics Robert J. Duffy, 2003 Organizations such as the Sierra Club and Friends of the Earth are familiar to anyone with an interest in environmental protection As activist groups they played by the same rules for years But in 1994 the rules changed With the Republican takeover of Congress environmental groups faced sweeping changes in federal policies that threatened the enforcement of environmental laws As these organizations intensified their efforts to meet these challenges they also altered their electoral strategies and political spending patterns This book traces those actions and shows what they mean for the future of environmentalism in the political arena While environmental advocacy groups have become bigger and better funded in recent years so have the corporate interests that compete with them for the attention of public and politicians The Green Agenda in American Politics offers a new look at environmental advocacy that focuses on contemporary lobbying electioneering and agenda setting in this new context Drawing on interviews with activists from a wide range of organizations Robert Duffy describes what environmental groups actually do when lobbying officials or the public He examines activity at both national and state levels to emphasize their growing use of websites email and action alert networks to conduct more sophisticated grassroots campaigns and he shows how they are devoting more funds to

unregulated forms of spending such as independent expenditure issue advocacy advertising and public education campaigns Duffy also tracks emerging trends in interest group politics and provides an overview of activism through the early 1990s He then documents the emergence of more aggressive action after 1994 such as providing campaign services to candidates and mounting voter registration drives He also shows how state and local groups have begun to play more important roles in the wake of the rollback of federal environmental regulations Brimming with new insights into interest group lobbies in general and contemporary environmental groups in particular Duffy s book opens a new window on the influence of Big Money in the supposedly democratic electoral process      Business Ethics and Responsibility Patricia Ann Bick,1988      *Business and Society: Stakeholders, Ethics, Public Policy* Anne Lawrence,James Weber,2008 This edition includes chapters on managing public issues the challenges of globalization influencing the political environment managing technological changes and managing a diverse workplace amongst others



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