

THE **CORPORATE UNIVERSITY**



HANDBOOK

Designing, Managing, and
Growing a Successful Program

WITH EXAMPLES FROM MOTOROLA,
SCHWAB, TOYOTA, AND OTHER
LEADING-EDGE ORGANIZATIONS

Mark Allen, Ph.D., Editor

Corporate University Handbook

Karin Nielsen-Saines



Corporate University Handbook:

Handbook of Corporate University Development Geoff Peters, 2017-11-28 From the moment the first corporate university CU was created and the term was coined the central metaphor of university has proved a double edged sword The emphasis on university has been a driving force in moving companies beyond a restricted and siloed approach to training to a central vision for learning within the organization On the other hand there have been failures and many corporate universities have struggled to bring a business rigour to learning or to align their development with the key business and financial drivers of the organization Handbook of Corporate University Development draws on experience from around the world to provide anyone responsible for strategy and learning at senior levels in government education and business with a picture of current best practice The Handbook is not a prescriptive how to rather an exploration of key issues such as Who owns a corporate university initiative How is the funding managed How is the CU aligned with business strategy How do CU directors and project managers deploy resources How do they deal with suppliers How do they report and measure CU performance What are the processes and technologies needed to provide and support different forms of learning How can you blend different media How do you assess what learning has taken place What are the future prospects and potential for corporate universities It is time for the corporate university to demonstrate how business rigour handled deftly and with strong and perceptive leadership can revolutionize learning both inside and outside the organization Handbook of Corporate University Development is an important catalyst towards this process The Corporate University Handbook Mark D. Allen, 2002-06-21 This comprehensive handbook is a valuable resource for companies of all sizes who are considering or already developing enhanced professional learning programs Often working in conjunction with traditional educational institutions they boast cream of the crop faculty from the academic and business communities Once the province of only the largest corporations corporate universities are fast becoming the standard at smaller companies as well Featuring contributions from experts at ten different corporate universities academic institutions and consulting firms The Corporate University Handbook addresses the three major components of corporate university success organization content and processes From structural and financial models to the role of technology from curriculum development to evaluation approaches and measuring ROI The Corporate University Handbook shares a wealth of information on this major development in professional education Handbook of Corporate University Development Geoff Peters, 2017 From the moment the first corporate university CU was created and the term was coined the central metaphor of university has proved a double edged sword The emphasis on university has been a driving force in moving companies beyond a restricted and siloed approach to training to a central vision for learning within the organization On the other hand there have been failures and many corporate universities have struggled to bring a business rigour to learning or to align their development with the key business and financial drivers of the organization Handbook of Corporate University Development draws on experience

from around the world to provide anyone responsible for strategy and learning at senior levels in government education and business with a picture of current best practice The Handbook is not a prescriptive how to rather an exploration of key issues such as Who owns a corporate university initiative How is the funding managed How is the CU aligned with business strategy How do CU directors and project managers deploy resources How do they deal with suppliers How do they report and measure CU performance What are the processes and technologies needed to provide and support different forms of learning How can you blend different media How do you assess what learning has taken place What are the future prospects and potential for corporate universities It is time for the corporate university to demonstrate how business rigour handled deftly and with strong and perceptive leadership can revolutionize learning both inside and outside the organization Handbook of Corporate University Development is an important catalyst towards this process Provided by publisher **The Corporate University Handbook** Mark Allen,2002 This book is a resource for companies of all sizes who are considering or developing enhanced professional learning programs Featuring contributions from experts at ten different corporate universities academic institutions and consulting firms the book addresses three major components of corporate university success organization content and processes It defines best practices offers guidance on integrating current training programs into the university structure and explores how corporate universities are evolving internationally Allen is director of executive education at Pepperdine University Annotation copyrighted by Book News Inc Portland OR **Corporate University Handbook** ,2002 *The Next Generation of Corporate Universities* Mark Allen,2007-04-10 The objective of this book is to provide innovative approaches for developing people and expanding organizational capabilities If you also have this objective this book is for you because each chapter is written by a qualified author to provide the information you need Donald L Kirkpatrick Ph D professor emeritus University of Wisconsin and author Evaluating Training Programs The Four Levels **Corporate University Blueprint** ,2012 Bombay University Handbook University of Bombay,1926 Mediamaker Handbook , **Handbook of Online Learning** Kjell Erik Rudestam,Judith Schoenholtz-Read,2002-02-19 I found the book excellent and read every one of the 450 pages Many of the chapters reflect the Fielding Institute s focus on human and organizational behaviour educational leadership and organizational management The book will be particularly appropriate for readers from a corporate training or business school background though there is much for academics and online educators at all levels and subject areas to learn from this well crafted book There are many books and articles about online learning This is one of the better ones Robin Mason Computers and Education Technology mediated instruction has taken the university and the corporate sector by storm As more instructors teach online for a dispersed learning community in both academic and business environments there s a need for resources that will help them adapt to this new teaching method Educators who come out of traditional academic institutions tend to use traditional methods when offering courses online e g lectures textbooks and readings examinations rather than attend to small group processes and principles of what the editors

of this volume call andragogy This Handbook goes beyond the mechanics of how to create and direct an online learning experience to consider such a new approach to pedagogy in doing so The editors primary purpose is to clarify the conceptual issues that underlie effective online teaching and to offer practical guidance to educators and corporate trainers who plan to teach in a virtual environment Their central tenet is the adoption of computer networks as the teaching vehicle of the future demands a re examination of our core beliefs about pedagogy and how students learn The transfer of a classroom curriculum into cyberspace is deceptively simple but doing so without an appreciation of the nuances and implications of learning online ignores not only the potential of this medium but the inevitable realities of entering it Rather than fear the challenges that new technology brings to systems of learning the editors hope to help instructors embrace it by re thinking how knowledge is acquired and how educational processes may be optimally designed in a new age of teaching and learning Features Benefits Part I provides an overview and includes discussion of the unique structural aspects of the electronic learning environment pedagogical issues curriculum design psychological and group dynamics and ethical issues Part II examines practical issues associated with implementing courses online both in the traditional university setting and in professional corporate training environments The book draws heavily on personal case examples many from The Fielding Graduate Institute s 26 years of teaching in nontraditional distributed learning environments

Twenty-one Years of Corporate Life at Edinburgh University James Ian Macpherson, 1905 *The 2009 Pfeiffer Annual* Elaine Biech, 2008-12-31 The 2009 Pfeiffer Annual Training offers a hands on guide to the latest thinking and recent approaches to training and development This year s Annual presents a talent management theme The contributors address the keen competition organizations face in acquiring and retaining talented people The Annual is divided into four sections Experiential Learning Activities ELAs Editor s Choice Inventories Questionnaires and Surveys and Articles and Discussion Resources The fourth section Editor s Choice includes cutting edge material that doesn t quite fit the other sections

Educational Administration Abstracts, 2002 ASQC ... Annual Quality Congress Proceedings, 2003 *Catalog of Copyright Entries. Third Series* Library of Congress. Copyright Office, 1977 Handbook and proceedings of the annual meeting California Library Association, 1914

University of California Union Catalog of Monographs Cataloged by the Nine Campuses from 1963 Through 1967: Subjects University of California (System). Institute of Library Research, University of California, Berkeley, 1972 *The Corporate University Workbook* Kevin Wheeler, 2012-06-29 The Corporate University Workbook gives you everything you need to create effective systematic learning infrastructure within your organization As a result you will develop employees who are capable of adapting to rapid changes and who deliver the results your business needs This resource offers a dynamic combination of practical methodology best practices and step by step guidance The Workbook and its companion website are filled with the tools templates and activities you need to develop and implement a corporate university Build a corporate university in your organization and develop human talent in an effective and measurable manner The Corporate University Workbook will help

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