

COPING WITH JOB LOSS

HOW INDIVIDUALS,
ORGANIZATIONS,
AND COMMUNITIES
RESPOND TO LAYOFFS

Carrie R. Leana
Daniel C. Feldman

Coping With Job Loss How Individuals Corporations Unions And Communities Respond To A Layoff

Raffaela Di Napoli



Coping With Job Loss How Individuals Corporations Unions And Communities Respond To A Layoff:

Coping with Job Loss Carrie R. Leana, Daniel C. Feldman, 1992 This is an examination of the emotional and psychological effects of job loss along with practical strategies for coping All kinds of layoffs from plant closings work slow downs corporate downsizings and mergers and acquisitions are discussed illustrated with case studies of Pittsburgh steel workers and Florida Space Coast engineers The authors document the turmoil that often follows layoffs and the ways that many laid off workers have succeeded in putting their lives back together They also evaluate available support services including extended benefits outplacement and retraining programmes

Library Acquisitions List Martin P. Catherwood Library, 1992 *Subject Guide to Books in Print*, 1993 *Forthcoming Books* Rose Army, 1992 Books in Print, 1994

Books in Print Supplement, 1994 Annual Editions John Richardson, 1991-12 Personnel Management Abstracts, 2000 **Corporate Compliance with the Plant Closing Law** National Foundation for the Study of Employment Policy

(U.S.), 1989 ADAMHA News, 1983 Human Resource Forecasting and Strategy Development Manuel London, Emily S. Bassman, John P. Fernandez, 1990-09-07 A collection of original articles by leading practitioners and researchers this volume examines methods for human resource forecasting and planning to meet the strategic needs of the organization As the editors note at the outset changing characteristics of the workforce and new skill demands mean that human resource planning must become an integral part of corporate strategy development and implementation In order to compete successfully in an era of rapid technological change organizations must be able to adequately forecast their needs for different types of employees consider the extent to which current employees have the needed skills and examine labor force availability This book describes ways to collect the necessary environmental data and formulate human resource strategies that recognize current and anticipated changes both in the organization and in the environment in which it operates The volume begins with a discussion of environmental scanning techniques The contributors demonstrate how to identify environmental trends including labor force demographics and how to apply this information to the development of human resource strategies The second section considers ways to analyze the organization's future human resource needs by examining employee demographics and job attitudes In Part Three the contributors describe how organizations formulate human resource strategies in response to environmental trends and organizational goals The next group of chapters offers examples of the human resource implications of organizational change This section includes separate chapters on job loss and employee assistance programs and the effects of a corporate merger as well as two case studies of the relationship between human resource planning and corporate strategic goals The contributors conclude by describing organizational reactions to changing environments brought about by an aging workforce work at home jobs new computer and telecommunications technologies and the increasing cultural diversity of the workforce Indispensable for human resource managers and corporate planning executives this book will also be of significant value to researchers and students in human

resource and strategic planning programs **Dissertation Abstracts International** ,1990 **Work Related Abstracts**
,1989 **The Guardian Index** ,1995 *The Wall Street Journal* ,1993 **Wall Street Journal Index** ,1993 **Monthly**
Labor Review ,1984 Publishes in depth articles on labor subjects current labor statistics information about current labor
contracts and book reviews **The New York Times Index** ,2009 Research and Development Projects United States.
Employment and Training Administration,1976 **Hazards in the Industrial Environment** ,1970

Coping With Job Loss How Individuals Corporations Unions And Communities Respond To A Layoff Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the ability of words has been evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Coping With Job Loss How Individuals Corporations Unions And Communities Respond To A Layoff**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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