# 10 tips for hiring remote customer service employees

- Write a killer job description

- Advertise the job in the right places

- Encourage diverse candidates to apply

- Articulate the skills and characteristics you're looking for

- Check the candidate's tech set-up for remote work

- Make each stage of the hiring process remote-friendly

- Put top candidates to the test using skills assessments and simulations

- Ask the right interview questions

- Do your salary and benefits research to make your offer competitive

- Optimize your recruitment and onboarding experiences

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# [Beginner Remote Customer Service Jobs Tips For American Readers](#)

**Annelies Wilder-Smith**

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