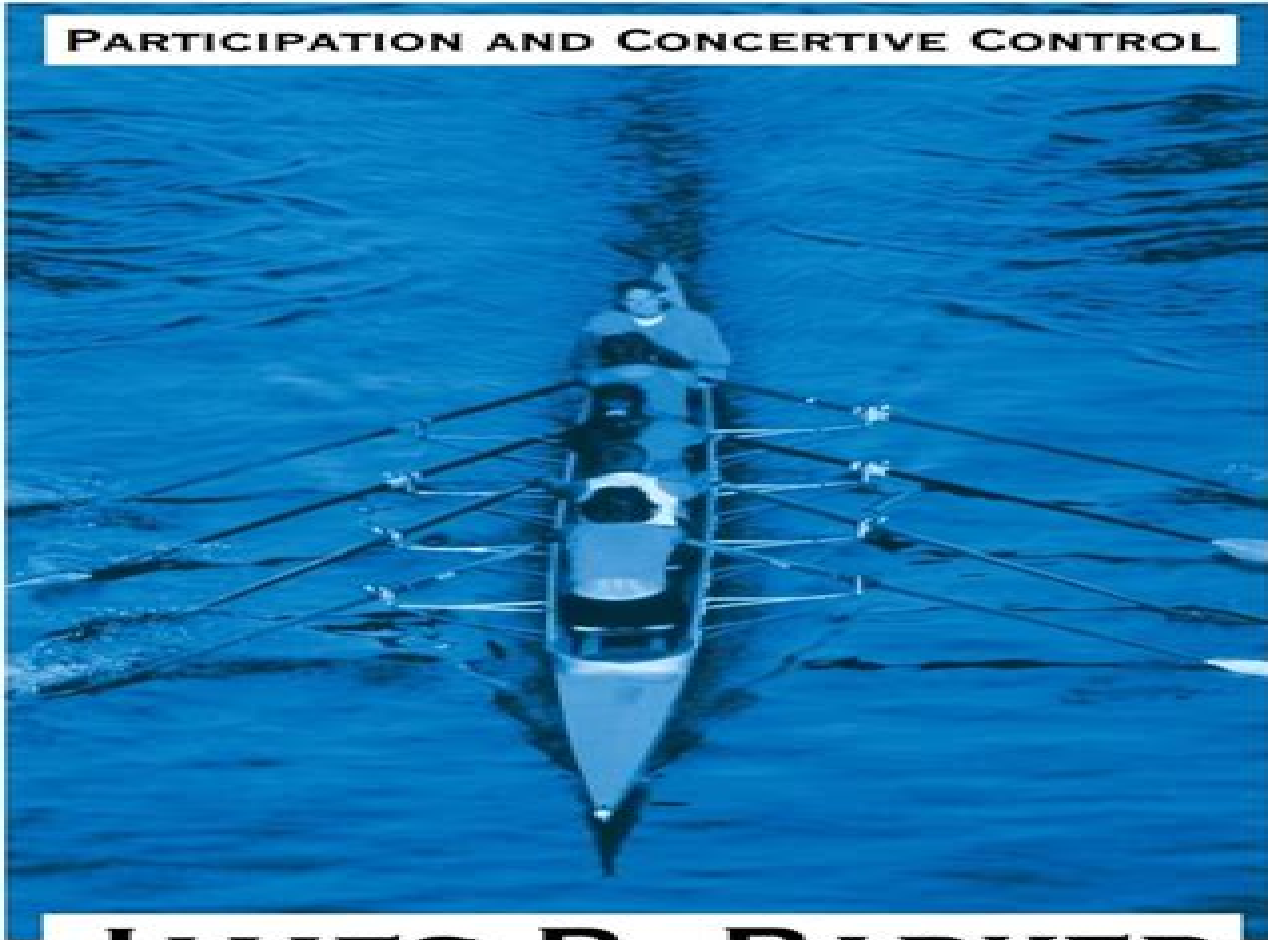


THE DISCIPLINE OF TEAMWORK

PARTICIPATION AND CONCERTIVE CONTROL



JAMES R. BARKER

Discipline Of Teamwork Participation And Concertive Control

Tobias Bleicker



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The Discipline of Teamwork James R. Barker, 1999-06-23 The author explores the consequences that arise for workers and organizations in today's world of work analyzing how participative workers create a discipline of teamwork The Discipline of Teamwork James Robert Barker, 1999 The author explores the consequences that arise for workers and organizations in today's world of work analyzing how participative workers create a discipline of teamwork

Organizational Communication Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008 Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication **Managing Risk and Complexity through Open Communication and Teamwork** Phillip K.

Tompkins, 2015-06-15 Along with increased complexities in work and life in general in the twenty first century come new and dangerous risks to workers customers and the general public Drawing on decades of experience as a researcher and consultant for a range of organizations and individuals in high risk domains the author of this book presents a powerful theory of open communication and teamwork This unites a range of communication practices and principles that have proven to combat risk and complexity in organizations The book initially focuses on NASA an organization that experiences and engages with high complexity and risk daily As a participant observer in the Apollo program the author witnessed pioneering communication practices that for example empowered engineers with automatic responsibility for any technical problem they perceived It was partly the failure to follow such protocols that resulted in the catastrophes experienced in the Challenger and Columbia tragedies as the author shows Using the lessons learned from the space program the book then explores complexity and risk in medicine aviation the fighting of forest fires and homelessness again consistently finding communication practices that worked and did not work Based on detailed research conducted over several decades the book presents a unified theory linked to generally applicable communication practices Case studies include the results of an international experiment of surgery conducted in ten countries that produced a highly significant reduction of deaths and infections in Africa India and other parts of the world to the creation of innovative communication practices that significantly reduced risks in the US aviation industry Difference Matters Brenda J. Allen, 2023-01-25 This captivating book analyzes six salient categories of social identity gender race social class disability sexuality and age and why difference within and between those categories matter Brenda J Allen provides overviews of sociohistorical developments and their impact on how people perceive and treat one another She explains how communication constitutes social identity and explores relationships among social identity discourse and power dynamics Allen's book has motivated thousands of individuals in university classes programs and a variety of other organizations She offers life changing guidance in harnessing the potential of diverse

perspectives whether to improve interpersonal relationships and workplace communication or to build a more just society Difference Matters Communicating Social Identity invites and induces readers to value and appreciate difference Allen covers complex and sensitive topics with an ease that inspires others to approach potentially threatening situations with an open mind and heart Her frank discussions of the effects of dominant belief systems on her own behaviors encourage and reassure the audience to engage in self reflection Difference matters to everyone Establishing meaningful dialogue begins with curiosity about differing perspectives empathy for others and cultural humility Allen addresses the uncertainty and anxiety too often connected with difference advises mindfulness to reveal the hidden associations connected with stereotypes and urges proactivity to challenge and change mainstream meanings of difference She also provides tools and techniques to help readers apply lessons learned

An Integrated Approach to Communication Theory and Research Don W. Stacks, Michael B. Salwen, 2014-04-08 This volume provides an overview of communication study offering theoretical coverage of the broad scope of communication study as well as integrating theory with research To explicate the integration process the chapter contributors experts in their respective areas offer samples in the form of hypothetical studies published studies or unpublished research showing how theory and research are integrated in their particular fields The book will appeal to graduate students and faculty members who want a thorough overview of not only the field but also sample research stemming from its various component parts

Organizational Communication in an Age of Globalization

George Cheney, Lars Thøger Christensen, Theodore E. Zorn, Jr., Shiv Ganesh, 2010-06-02 The thought provoking timely second edition continues to offer a comprehensive global perspective on organizational communication The authors multinational experience consulting and teaching expertise enthusiasm for their subject and engaging style of writing create an inviting foundation for the exploration of this multifaceted topic Each chapter demonstrates the practicality of theory and how practice contributes to the development of theory while challenging readers to build on established knowledge to develop new approaches to the pressing problems in complex multicultural organizations The text is organized topically around the most important issues in organizational communication Five themes recur throughout the chapters the interdependence of internal and external forms of organizational communication the disciplinarity and multidisciplinary of organizational communication global and multicultural perspectives of organizational communication the unity of theory and practice and critical thinking in the analysis of organizational messages and discourses Discussions highlight language and symbolism The authors weave analysis of the multiple levels of messages throughout the chapters stimulate critical thinking about contemporary work and organizational life approach the familiar as unfamiliar ask probing questions about commonly accepted practices and offer more imaginative ways of working together Readers gain an appreciation for the social political economic technological and ideological contexts in organizations and the place of organizations within the broader culture The authors lead by example in encouraging readers to think about talk about and experience organizational communication

in entirely new ways **International Encyclopedia of Organization Studies** Stewart Clegg, James R. Bailey, 2008
Describing the field spanning individual organisation societal and cultural perspectives in a cross disciplinary manner this is the premier reference tool for students lecturers academics and practitioners to gather knowledge about a range of important topics from the perspective of organisation studies **The Social Organization of Work** Teresa A. Sullivan, Randy Hodson, 2002 The authors combine their key areas of interest industrial sociology occupations and professions to present a unified view of the sociology of work The text s analytical approach to the study of work not only identifies and discusses substantive issues but also allows students the opportunity to better develop analysis reasoning and argumentative skills Chapter topics are discussed within the framework of the text s key five themes technology global perspectives class relations gender and race The world of work how it is changing and the implications of these changes for individuals and families is thoroughly explored in this contemporary and student relevant text Work and Workers Cary L. Cooper, William H. Starbuck, 2005 Collection of essays on the changing nature of work and its components **Communication Theory: Communication in organizations and groups** Peter Schulz, 2010 **The Essentials of Teamworking** Michael A. West, Dean Tjosvold, Ken G. Smith, 2005 To a lesser or greater extent every organisation utilises the concept of working as a team for the overall good of the company This title looks at specific issues posed by this concept such as skill aquisition and the development of the team and power in groups and organisations *The New Workplace* David Holman, 2003-02-14 Table of contents *Facilitating Group Communication in Context: Facilitating group task and team communication* Lawrence R. Frey, 2006 *Enabling Creative Chaos* Katherine Kang-Ning Chen, 2009-09 In the summer of 2008 nearly fifty thousand people traveled to Nevada s Black Rock Desert to participate in the countercultural arts event Burning Man Founded on a commitment to expression and community the annual weeklong festival presents unique challenges to its organizers Over four years Katherine K Chen regularly participated in organizing efforts to safely and successfully create a temporary community in the middle of the desert under the hot August sun Enabling Creative Chaos tracks how a small underfunded group of organizers transformed into an unconventional corporation with a ten million dollar budget and two thousand volunteers Over the years Burning Man s organizers have experimented with different management models learned how to recruit motivate and retain volunteers and developed strategies to handle regulatory agencies and respond to media coverage This remarkable evolution Chen reveals offers important lessons for managers in any organization particularly in uncertain times **Weapons of Mass Persuasion** Steven R. Corman, Angela Trethewey, H. Lloyd Goodall, 2008 These collected essays apply human communication concepts and theories to the communication problems encountered by nations communities and individuals to move beyond critique of the failed U S communication campaigns and strategies in the war on terror Peace Research Abstracts Journal , 2001 **Facilitating Group Communication in Context** Lawrence R. Frey, 2006 Environment & Planning , 2002 Essays on Communication & Spirituality Amardo Rodriguez, 2001-11-08

Essays collected here reflect different theoretical and pedagogical areas of study in the communication field demonstrating how acknowledging spiritual assumptions might expand discourse on communication Some specific topics include the co construction of self and organization reframing organizational communication theory and research through spirituality spirituality centered career theory and practice and African American women and spirituality advancing the understanding of leadership and organizing This work lacks a subject index Annotation copyrighted by Book News Inc Portland OR

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