

### Indus/Org Psy: Tes B (Org Structure & Systems)

tes b (org structure & systems) - 25 item drill

- I.
- II. Perrow's theory focused on the different forms of technology used in manufacturing organizations.
- III. Woodward's model expanded the definition of technology to look at all forms of organizations.
  - a) both are true
  - b) both are least likely true
  - c) both are least likely false
  - d) neither of the choice
2. Kopiko, the Thailand-based coffee company, has marketing decisions that remain responsive to local markets. Their production, logistics, and supply chain management activities continuously improve cost efficiencies and avoid having too much complexity across the organization. What type of decision making was used?
  - a) centralization
  - b) decentralization
  - c) formalization
  - d) more than one choice from above
3. Inflexible rules that stifle individual creativity and initiative, may lead to dissatisfied employees. The bureaucratic model may restrict an organization's ability to grow and innovate.
  - a) informal nature of the bureaucratic organization
  - b) formal nature of the bureaucratic organization
  - c) informal nature of the divisional organization
  - d) formal nature of the divisional organization
4. Team Wang company is a start-up company, they lack industry experience, few rules, poorer coordination, and lower inefficiencies.
  - a) the company is facing a problem known as liability of start-ups
  - b) the company is facing a problem known as liability of newness
  - c) the company is facing a problem but is normal in the industry as they are newbies
  - d) the problem can be minimized by having another startup companies to have choice of comparison
5. Manager Alexandra implements an OD strategy that uses unstructured group interaction to help workers gain insight into their motivations and their behavior patterns in dealing with others.
  - a) sensitivity learning
  - b) t-groups
  - c) team building
  - d) more than once choice
6. Marco is a lawyer, he has tasks that are analyzable with many exceptions. His work related tasks involves analyzable ones but presents with novel problems that need to be solved. What categories of organizational technology is this under?"
  - a) routine
  - b) engineering
  - c) craft
  - d) nonroutine

# Contemp Indus Org Psy

**Guillaume Favre**



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