CREATIVE STRATEGIC PLANNING An Oxymoron

A unique, creative, non linear approach to strategy development

Written by Dennis C. Leslie

Dennis C. Leslie

Creative Strategic Planning, an Oxymoron Dennis C. Leslie, 2004 Traditional strategic planning is often very rigid and structured with too many financial projections in essence it is boring Boring to do boring to read and boring to implement Worse yet upon completion it ends up collecting dust on the shelf until it is time to go through the whole exercise again This book offers managers a fresh new perspective on how to kick start their organizations to a higher level of success The pragmatic yet creative processes will challenge and debunk some long standing practices It will help augment and enhance others Buckle up for a fast ride through a lot of new concepts covered in a no nonsense fashion **Creative Strategy** Generation: Using Passion and Creativity to Compose Business Strategies That Inspire Action and Growth Bob Caporale, 2015-08-07 A unique inspiring guide to building business strategy from the president of Sequent Learning Network A key element of a successful business strategy is originality which can only be fueled by creativity and intuition Many business leaders are taught to develop strategies by analyzing case study after case study of other companies already implemented strategies and using those studies as a framework for developing their own strategic plans However in order to develop truly great strategies business leaders must learn to tap into their own creative process and develop actionable strategies based on their intuition and instincts Creative Strategy Generation is a step by step guide to creating truly original and successful business strategies by tapping into one s own creative potential Modeled on Sequent Learning Network s popular strategy building consultation program the book uses compelling stories and examples drawn from music composition to show you how to produce your own strategic masterpieces Learning to Think Strategically Julia Sloan, 2006 Offers an until now unexamined accout of the inextricably linked relationship between strategic thinking and The Power of Strategy Innovation Robert E. Johnston, J. Douglas BATE, 2013-03-29 This helpful resource contains learning tools and tricks to help companies excel in dynamic markets and provide groundbreaking products and services The authors refer to this as innovation rather than strategic planning but the truth is somewhere in between through a proven five phase discovery process for staging aligning exploring creating and mapping strategic innovation will become a company wide competency In The Power of Strategy Innovation you ll learn how to apply innovative thinking to your company s business model to bridge the gap between strategy and product development how to remain flexible future oriented and responsive to market changes and your clients changing needs and how to create a perpetual flow of viable new business opportunities Informative interviews with corporate leaders dispersed throughout the book provide further insight into different industries and the ways they have committed to taking a more innovative approach Through these shared methodologies The Power of Strategy Innovation will forever transform the way you do business and help you rise to become a leader in your industry

Strategy Builder Stephen Cummings, Duncan Angwin, 2015-02-13 A visual and interactive guide to building and communicating strategies that actually work YOUR STRATEGY HAS SEVEN SECONDS TO CAPTIVATE ITS AUDIENCE So

how are you going to present it A big wordy document A lengthy address Slides full of bullet points The best way to engage and involve people is through pictures Strategy Builder shows you how to creatively combine the best strategy frameworks to orient and animate strategy discussion and development in your team This visual interactive guide with illustrations by Visory uses real world examples and practical tips to help you Discover the five key foundations that every strategy should be built upon Draw compelling and unique pictures that capture your organization s distinct strategies Develop your skills as a leader of strategy discussions Understand how to use interactive drawing to engage others and achieve buy in Additional online resources available including Strategy Drawing Templates plus Builder Slides and case studies materials for instructors Locate the Companion Website link towards the bottom of this page to access these materials Test your strategic vision or develop a new strategic plan based on the best elements of key strategic frameworks by trying the FREE interactive Strategy Builder app developed in association with StrategyBlocks at www strategicplan com Praise for Strategy Builder Cummings it makes you immediately want to get out a pencil and start doodling Adam Martin Customer Solutions Director The Brakes Group As a time pressed executive it was a delight to find a book that I can dip into to find the best strategic frameworks those that have proved the test of time and academic scrutiny as being truly useful in the workplace Even better for an inveterate scribbler endorsement that a picture and permission to play with ideas visually really does say a thousand words and more Sarah Mitson Global Business Director TNSGlobal This is an invaluable resource for any executive wanting to improve engagement in strategy development and communication The accessible layout means that the book itself can play an active and inspiring role in strategy discussions Matt Thomas Director Braxton Associates Strategy Consultants At last a book that grasps the implications of recent psychology people think visually as well as verbally The authors provide powerful visual devices that will both help managers conceive better strategies and enable their people to execute them more effectively Richard Whittington Professor at Sa d Business School Oxford University A powerful approach to make strategy more engaging again Strategy Builder is landmark book is destined to make an important impact to the field of strategy strategizing and strategic management Executives across the board and students of strategy will find the core message of this book counterintuitive and compelling The idea of drawing strategy may seem like child s play yet all great strategists and philosophers know that it is through such serious play that allows us to see things differently so that we can see different things Robert Wright Professor of Strategy Hong Kong Polytechnic University Reinventing Strategic Planning Stephen G. Haines, Jim McKinlay, 2007 Thinking Strategically in Turbulent Times: An Inside View of Strategy Making Alan M. Glassman, Deonne Zell, Shari Duron, 2014-12-18 An emergent approach to organizational strategy making assumptions that few organizations actually realize the goal of deliberative top down strategic planning and that effective strategy making occurs on a continual basis and is a shared activity of the entire organization. This innovative book provides the first in depth look at how real organizations are formulating and implementing strategic change under this new paradigm The authors

have dug deep into three large and varied organizations Hewlett Packard the California State University system and the County of Los Angeles and identified each one's efforts to develop a new strategic planning process better suited to match the current pace of change and environmental unpredictability The book is filled with vignettes quotes and real world examples that illustrate the trend toward faster more adaptive strategic planning processes It is relevant for a wide range of business governmental and non profit settings and should be required reading in any course on strategic planning

Creative Strategy William R. Duggan, 2013 Duggan shows how creative strategy follows the natural three step method of your own brain it breaks down a problem into parts and then searches for past examples in your memory to come up with a new combination to solve the problem P 2 of jacket Strategy Bites Back Henry Mintzberg, Bruce Ahlstrand, Joseph B. Lampel, 2004-12-21 Swotted by strategy models Crunched by analysis Strategy doesn t have to be this way Strategy Bites Back brings you a provocative imaginative and surprising mix of perspectives to help stimulate more creative strategic thinking and more enjoyable strategy making Strategy Journeys David Booth, 2016-09-14 Strategy Journeys starts from the premise that strategic planning suffers from a bad press it can be seen as complex technical remote from the day to day reality of an organisation undertaken by an elite specialist executive group producing threatening changes whose rationale is barely understood or perhaps worse still having no worthwhile impact at all For many senior executives strategic planning is too daunting a task which is why they often seek help from those with the expertise to guide the process they have a severe lack of confidence in their own ability to design plan and implement such an important and major project Yet organisations have never had greater need for a flexible resilient and engaging approach to strategic planning than now How do those leading an organisation know where to start what approach to take and how to go about the process of strategic planning David Booth aims to help them by demystifying the concept and propounding a first principles approach to developing a strategic plan within the context of the individual organisation and with the flexibility to adapt the process to focus on what really matters He suggests the key questions that should be asked when considering embarking on a strategic planning journey to help design and guide the process Vision & Strategy Doris Rothauer, 2018 Creative and social entrepreneurs are at the forefront of building a new economy and shaping our future by being highly visionary and following their path persistently Visions are the driving force for social innovation But without a strategy on how to achieve our vision the vision stays a vision and consequently will have zero impact Therefore visions need strategies Vice versa strategies need to be based on visions in order to be powerful Business development without following a visionary strategy leaves the future to chance In times where complexity and the pace of change is constantly rising this does not work anymore This book helps to understand the connection between strategy and vision strategy and creativity It follows an approach to strategy as a meaningful playful experimental and therefore creative way to design a sustainable and impactful future Included are a selection of effective tools and methods on how to develop a strategic thinking Chunk Tom Emison, 2021-09-25 What s the difference between a company that thrives and one that barely survives You know that your company is capable of doing so much more in this New Normal There has been so much volatility uncertainty complexity and ambiguity in your world Now is not the time to develop a plain strategic plan let it gather dust and go back to business as usual In Chunk Tom Emison shows you how to create a strategic plan to boldly move your company forward and differentiate from your competition He lays out how to have an epic strategic planning retreat that results in extraordinary change and growth for your company This is not a boilerplate strategic plan template that will take you through the motions without making any real changes This is for the company leader who is ready to reimagine their business and reknit the leadership team together In the pages of this book you ll discover The Strategic Clarity Roadmap to show you step by step how to create and implement a real strategy and concise strategic plan How to define your strategic essence that makes your company unique What you need to do before during and after your strategic planning retreat for long term success Why creativity is an essential component of any strategic plan How to commit to a long term vision for your company yet remain flexible enough to adapt to changing circumstances Throw away everything you think you know about strategic planning and get ready for an epic retreat that will Learning to SOAR Jacqueline Stavros, Gina Hinrichs, 2021-06-25 Strategy is everybody s job change your business forever SOAR is the acronym of a strategic planning process based on discovering and multiplying what the organization does well SOAR uses the Appreciative Inquiry philosophy to provide a strategic thinking planning conversations and leading process for all levels any person at any level in an organization to create strategy and strategic plans **Strategy development** processes and Strategic decision making in high-velocity environments, 2017-04-21 Seminar paper from the year 2015 in the subject Business economics Business Management Corporate Governance grade 1 6 Edinburgh Napier University language English abstract Deliberate strategy formal planning and the intention to create a detailed strategic plan e g Porter vs an emergent strategy which focuses on reacting to prevalent market changes e g Mintzberg Strategy itself is an ambiguous concept with a multitude of questions to be considered for instance whether the process of strategic thinking should be predefined or rather an intuitive act If Google one of the most successful companies in the world is taken as an example it does not become any clearer what approach is recommended to follow as the company decides to shut down products that seem popular in order to invest in alternative projects Have globalisation and economic deregulation created an environment too complex to be captured in a strategic framework This essay will first analyse strategy development processes with a focus on deliberate and emergent approaches and secondly continue with a critical discussion about the applicability of these techniques in a high velocity environment Finally this essay will provide managerial implications for an effective approach to strategy development Taking Google as an example illustrates how a company achieves to integrate essential features from both the deliberate and the emergent strategy which bears strong resemblance to the most deliberate approach among those classified as emergent logical incrementalism Strategy Making in a Crisis Michael

Gibbert, 2010-01-01 Michael Gibbert presents a thoughtful theoretical framework allowing readers to critically think about imaginations related to strategy making His research is based on a highly complex case and diversified context allowing us to understand the use of different theories in an integrated way Gilbert Probst World Economic Forum Geneva Switzerland Putting imagination center stage in strategy making is a long overdue perspective one that can renew the field Michael Gibbert makes an important contribution through this integrative framing Yves Doz INSEAD France If you can t imagine the future of your company how are you supposed to shape it This book helps appreciate and execute imaginative strategy making Martin Hoegl WHU Otto Beisheim Graduate School of Management Germany Which strategy making approach works best in a crisis In current literature the recommendations oscillate between prediction control and practice but this unique book focuses specifically on strategy making in a crisis In a crisis the business landscape is neither stable nor predictable resources are scarce rather than abundant customers disappear and shareholders revolt all of which can make prediction and control very difficult Drawing on evidence from philosophy and on a multi year case study of a major multinational Michael Gibbert points to three different kinds of imaginations and proposes a three step model for imaginative strategy making Introducing new topics on this subject Strategy Making in a Crisis will strongly appeal to top level managers including corporate development departments and business unit level strategy Postgraduate students will also receive ideas for their own theses not only from the content but also from the approach which is deductive and integrates management theories using social science literature and methodology Corporate Imagination Plus Jim Bandrowski, 2008-06-30 Unlock the power of creativity and innovation in strategic planning with Jim Bandrowski s transformative five step process designed to elevate your organization at every level perfect for readers of You re the Boss and Grit This groundbreaking book was the first to explain how to incorporate creativity and innovation into strategic planning and motivate your organization to execute new strategies enthusiastically Pioneering and practical this book uses hundreds of real world examples to explain Jim Bandrowski s five step Creative Planning Process These steps are proven to help a CEO create and implement a company wide vision or assist division and department managers in setting strategic direction for their unit Bandrowski shows readers how to innovate in every area of their organization marketing new product development manufacturing quality human resources finance and customer service at the corporate division department and project levels Interviews with corporate executives along with extensive research reveal the creative approaches their companies are using to win including Apple Computer Compag Computer Charles Schwab Merck Circus Circus General Mills McKesson Corporation Gensler Associates Dolby Laboratories and many others Thirty techniques for conceiving strategic breakthroughs are presented along with proven approaches to launching plans monitoring their rollout and assuring they are successfully put into action Conventional strategic and operational planning do little to stimulate imagination Bandrowski presents countless ways that executives and planning facilitators can blend rigorous strategic analysis with innovative thinking Strategy development

requires creativity Learn how to Develop strategic insights that lead to breakthroughs Unleash your creativity through expansive thinking Deploy your child adult and parent mindsets to innovate Transform wild ideas into feasible options and then successful strategies Become a shrewd strategic decision maker Formulate crystal clear strategic and operational plans Lead and facilitate teams in achieving strategic innovations Brand your products and services to insure they drive growth Reinvent operations to achieve quality breakthroughs and strategically reduce costs The book s concluding section on Corporate Restructuring covers Creative Corporate Planning Acquisition Bargains Divesture Coups and Corporate Turnaround Strategies If you want to Out Think and Out Implement your competition this book is for you Strategy-Making Larry E. Greiner, Thomas G. Cummings, 2009-04-20 Praise for Dynamic Strategy Making An astonishingly timely hopeful and important book that recasts and freshly imagines strategy making and integrates theory with practice in the field of strategic management A must read for all those who want to learn more about the future of strategy practice and become more skillful at it WARREN BENNIS Distinguished Professor of Business University of Southern California and coauthor Transparency This is one of the most valuable resources ever created for strategists and leaders in organizations It uniquely combines concepts of leadership and organization with strategy content and implementation in a pragmatic and integrated approach that makes tremendous sense for our times With concrete cases it provides a clear road map for those who want and need to do a better job of formulating and implementing strategy DAVID A NADLER vice chairman Marsh senior partner Oliver Wyman Delta Organization and Leadership and author Building Better Boards and Competing By Design The authors correctly focus on the new dynamic of 24 7 competition and change and the need for organizations to be fast fluid and flexible It is a must read for managers of tomorrow and offers a number of practical insights and lessons on how to proceed with strategy execution that can be readily adopted in any organization It is a call to action that few can afford to ignore MANJIT SINGH chairman Sony Entertainment Television India and former CEO Compete Inc High Circle Future Step and Korn Ferry International Creativity and Strategy Chetan Walia, 2021-06-21 This book provides an integrative analysis of creativity and strategic practices particularly strategic problem formulation and strategic decision making It examines the decision and not the individual as a unit of analysis which leads to a deeper understanding of creative outcomes It draws a correlation between strategic intent and creative outcomes both positive and negative and provides an integrated framework for understanding creativity Finally the book develops a creative strategic framework and draws conclusions for the practice of management and for future research Creative Strategy Chris Bilton, Stephen Cummings, 2010-04-26 People tend to think of creativity and strategy as opposites This book argues that they are far more similar than we might expect More than this actively aligning creative and strategic thinking in any enterprise can enable more effective innovation entrepreneurship leadership and organizing for the future By considering strategy as a creative process and vice versa the authors define creative strategy as a mindset which switches between opposing processes and

characteristics and which drives every aspect of the business The authors draw experiences and cases from across this false divide from the music industry sports fashion Shakespearean theatre companies creative and media organizations and dance as well as what we might regard as more mundane providers of mainstream products and services to uncover the creative connections behind successful strategy Creative Strategy is a talisman for those looking to take a new path Matt Hardisty Strategy Director Mother Advertising It has been said that business is a hybrid of dancing and calculation the former incorporating the creative within a firm the latter the strategic Bilton and Cummings show how these apparently contradictory processes can be integrated Their insights about how firms can create to strategize and strategize to create are informative for managers and management scholars alike Jay Barney Professor and Chase Chair of Strategic Management Fisher College of Business The Ohio State University In today s world new thinking creativity is required to tackle long standing problems or address new opportunities The trouble is few organizations understand how to foster and apply creativity at least in any consistent manner This book provides new insights into just how that can be done It moves creativity from being just the occasional and fortuitous flash of inspiration to being an embedded feature of the way the organization is run Sir George Cox Author of the Cox Review of Creativity in Business for HM Govt Past Chair of the Design Council

Innovation Strategy Howard Rasheed Ph. D.,2012-05 Innovation Strategy Seven Keys to Creative Leadership and a Sustainable Business Model provides a blueprint for success in leading an innovation renaissance in your industry and organization This book introduces the Six Step Collective Intelligence TM system and the Idea Accelerator TM software ground breaking tools that will prepare you for the role of Innovation Strategist in the new global economy This book reveals strategies for becoming a creative leader developing an innovation ecosystem and winning the future using best practice case studies You will learn how to intentionally create disruption inspire creative intelligence design a sustainable business model and harness the creativity of your stakeholders using collaborative technology These tools will help you craft strategic foresight studies commercialize technology create new ventures or reinvent your business model in a way that is attainable for organizations of any size from small mom and pop businesses to the largest corporations and government agencies

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