



COMPETING TECHNOLOGICAL KNOWLEDGE

EXPLORE
A LEARNING ORGANISATION

Macmillan Study

Competing Through Knowledge Building A Learning Organization

RJ Shavelson



Competing Through Knowledge Building A Learning Organization:

Competing through Knowledge Madhukar Shukla, 1997-12-01 In today's turbulent business environment the conventional bases of competitive strategy are increasingly being eroded. In such an environment the ability to generate and acquire new knowledge is becoming an essential prerequisite for success. This emerging paradigm of business treats knowledge and learning as the singular basis not only for competitive success but also for corporate survival. Most books on the subject adopt either one of two mutually exclusive approaches: the first places emphasis on learning as an activity internal to the organization while the second views learning as a resource to be leveraged by the organization. In *Competing Through Knowledge* the first to emanate from India on the subject, Dr. Madhukar Shukla integrates both these approaches and focuses not only on how organizations learn but also on how they can and do use knowledge and learning as strategic weapons to transform their operating paradigms. Beginning with a discussion on the radical changes taking place in the Indian business environment and the need for Indian organizations to develop learning capabilities, the first part of the book provides a framework to understand the dynamics of knowledge-based competition. The second part details six case studies of organizations that have encouraged learning and have utilized knowledge as a competitive asset. Generalizing from these cases, which also serve as benchmarks, the third and last part discusses the architecture of a learning organization and the qualitative shift required in the organization paradigm. Illustrating the ideas and concepts with real-life examples and case studies, including several from India, this book demonstrates the applicability of the new paradigm of the learning organization in the changing Indian business environment. This extremely readable book will appeal to CEOs, practicing managers, human resource professionals, and management consultants. It will also serve as supplementary reading for courses on the learning organization, strategic management, and organizational change.

Competing Through Knowledge

Madhukar Shukla, 1997

Knowledge Management for the Information Professional Taverkere Srikantiah, Michael E. D. Koenig, 2000. Comprises 28 essays on knowledge management in a broader transorganizational context. Covers five major areas: overview of knowledge management; background issues in knowledge management; creating the culture of learning and knowledge sharing in the organization; tools and technologies involved; and case studies of its application in a number of contexts.

Knowledge Management for Process, Organizational and Marketing Innovation: Tools and Methods O'Brien, Emma, Clifford, Seamus, Southern, Mark, 2010-09-30. This book outlines different tools and technologies that can be applied depending on the type of innovation an organization desires, providing concrete advice on the different types of innovation situations in which innovation may be useful and the role of knowledge and different tools and technologies to support it. Provided by publisher.

Knowledge Management For 1 Competitive Advantage Harish Chandra Chaudhary, 2005-12. Aims to study the importance of knowledge management in organizations. This work reviews and presents the state of knowledge management.

Organizational Knowledge Dynamics: Managing Knowledge

Creation, Acquisition, Sharing, and Transformation Bratianu, Constantin, 2015-03-31 Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management Paradigms of Knowledge Management Krishna Nath Pandey, 2016-06-20 This book has been written by studying the knowledge management implementation at POWERGRID India one of the largest power distribution companies in the world The patterns which have led to models both hypothesized and data enabled have been provided The book suggests ways and means to follow for knowledge management implementation especially for organizations with multiple business verticals to follow The book underlines that knowledge is both an entity and organizational asset which can be managed A holistic view of knowledge management implementation has been provided It also emphasizes the phenomenological importance of human resource parameters as compared to that of technological parameters Various hypotheses have been tested to validate the significant models hypothesized This work will prove useful to corporations researchers and independent professionals working to study or implement knowledge management paradigms **Knowledge Management** Morgen MacIntosh, Taverkere Srikantaiah, 2000 Here is the first comprehensive reference to the literature available for the individual interested in KM featuring citations to over 1 500 published articles 150 Web sites and more than 400 books Organized by topic area this is a natural companion volume to Knowledge Management for the Information Professional and an important tool for anyone charged with contributing to or managing an organization s intellectual assets

Management of Research & Development in the New Millennium D. K. Banwet, Surendra S. Yadav, K. Momaya, 2003 Contributed papers presented earlier at International Conference on Management of Research and Development at Delhi India on January 10 11 2003 **Leading Change Through Human Resources** National HRD Network (India). National Conference, C. Balaji, S. Chandrasekhar (Ph. D.), Rajan Dutta, 1998 **Forthcoming Books** Rose Arny, 1998 **The Knowledge Management Toolkit** Amrit Tiwana, 2000 This manual will enable the user to identify the changes that need to be made in order to leverage the company s intellectual capital and to bring about the processes infrastructure and organizational procedures that will enable you to build and use your corporate knowledge base Competing Through Innovation and Learning United Nations Industrial Development Organization, 2002 This report the first in a new series from the United Nations Industrial Development Organization UNIDO assesses the diversity and divergence of industrial development around the world It is intended to build on development policy experience with a focus on the least developed

countries It introduces the concept of the Industrial Development Scoreboard which benchmarks the industrial performance of 87 countries based on selected indicators and chosen on the basis of data availability for inter country comparisons The report finds that building industrial capacity is a long and costly process of innovation and learning which many developing countries cannot accomplish without the technological aid of the international community to help address structural gaps

Journal of Scientific & Industrial Research ,1998 Indian Journal of Industrial Relations ,2006 Economic and Political Weekly ,1997 **Bibliographic Index** ,1998 **Corporate Globalization** Albrecht Rothacher,2005 This book sets out to examine the question Are there alternatives to US models of corporate governance for global players Based on well grounded concepts of distinct national and regional corporate cultures created by different patterns of communication negotiation and organisation 20 corporate histories 10 from Asia and 10 from Europe are reviewed Among these global players operating in different sectors like aviation telecommunications electronics household appliances steel automotives food beverages confectionery retailing finance advertising and branding the persistence of national corporate cultures clearly emerges Corporate globalisation will never become uniform Companies that ignore the strength of national ways of doing and organising their business will do so at their peril Most strikingly this happens during cross cultural mergers which almost inevitably will fail if done in a centralist fashion Only those companies that are aware and respect the persistent strength of the different national traditions of production trading and marketing will succeed California Management Review ,2008 *Subject Guide to Books in Print* ,1991

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