



Companies And Communities

Guillaume Favre



Companies And Communities:

Companies & Communities : Promoting Business Involvement in the Community Michael Patrick Fogarty, 1990

Getting it Right Luc Zandvliet, 2017 A company begins exploration of future operations in a remote and rural area of a poor but resource rich country The communities in this area welcome the company's interest seeing the prospects for improved social and economic conditions They look forward to the creation of jobs and other income opportunities and they look forward to being connected to the outside world through the company The company for its part wants to get it right with local communities In order to understand the context in which they plan to operate as well as to demonstrate their respect for local mores managers hire an anthropologist or a non governmental organization NGO to do community surveys They see these as the first steps for establishing good relations between the company and local communities Five years later a visitor to the area sees schools and clinics that the company has built and staffed for the community He sees upgraded roads and electricity that had not existed before He sees increased activity in the region more people and more vehicles as people have migrated to the area for work But he hears the company manager complain that he spends far too much time dealing with the community's never ending demands and with local trouble makers and he hears community members complain that the company has done nothing for us This book has been written for corporate managers who are responsible for company operations in societies that are poor and politically unstable Many such managers are frustrated with the situations they face They try their best to run effective profitable and beneficial operations that take account of the needs of all their stakeholders including local surrounding communities But even with their best efforts they encounter community dissatisfaction unrest opposition and delays and worse yet threats and violence In many ways this book is also written by such managers because the information and learning it includes come directly from their day to day grounded field experience For seven years the authors have spent days and weeks at over 25 sites of companies including among others BP ChevronTexaco Barrick Shell Total and Newmont operating in Africa Asia Latin America Australia and North America talking with both company staff and local people They have gathered evidence of how the daily ongoing operations of companies interact with affect and are affected by the societies where they work They have heard lots of complaints on both sides They have seen policies and programs intended to establish positive relations backfire and instead bring angry demonstrations at the company gate and seemingly endless negotiations and demands They have also seen operations that are appreciated and supported by local people because of the positive impacts they have had Both corporations and communities begin their interactions with positive attitudes and expectations but in a short time tensions between the two rise and negative attitudes can supplant positive ones In each location where CEP has seen this story play out there are of course variations and details that reflect the specific context and local history But the regularity and similarity of complaints across so many contexts also show that there are clear and predictable patterns in the processes by which company community relations turn sour Getting it Right

reports analyzes and sorts the broad and varied experiences of these many corporations bringing forward the lessons that can be usefully applied in other settings The aim is to help corporate managers get it right with respect to interactions with local communities so that they can more efficiently and effectively accomplish their production goals and at the same time ensure that local communities are better rather than worse off as a result of their presence The book also addresses what has been learned about how companies can interact appropriately and positively with national governments and advocacy NGOs in ways that promote rather than undermine the welfare of the citizens of the countries where they operate The book provides a treasure trove of practical experience against which other managers can analyze their own situations and using what has been learned by smart colleagues before them arrive at sound practical approaches to their daily challenges Getting it Right will be an indispensable resource for all managers working in community relations or responsible for operations in difficult locations as well as for students of development studies corporate social responsibility sustainable development the extractive industries and stakeholder management Provided by publisher **Community Development Institutions** United States. Congress. House. Committee on Banking, Finance, and Urban Affairs. Subcommittee on Financial Institutions Supervision, Regulation, and Deposit Insurance,1993 Brown's Directory of American Gas Companies ... ,1913 **Business and Human Rights** Rory Sullivan,Mary Robinson,2017-09-08 The end of the Cold War and the virtual disappearance of communism have completely altered the world economy The supply chains of supermarkets and consumer goods industries have spread ever more widely and deeply into Asia Africa and South America while oil mining and financial companies among many others have invested heavily in countries that were previously denied to them by political or ideological barriers While companies have seized the opportunities presented by globalisation they have in many cases been completely unprepared for the risks presented by their headlong rush into these new markets Companies have found themselves and their business partners operating in countries where corruption injustice internal conflict and human rights violations are rife An increasingly alert and critical world has acted as watchdog highlighting corporate malpractice and the links between corporations and repressive regimes It has increasingly been argued that companies have responsibilities for the protection and promotion of human rights These arguments are at least to some extent accepted by companies Yet despite the increasing use of human rights language in public policy discourses the expectations of companies remain unclear That is what are the ethical imperatives What are the legal expectations How far does responsibility extend What can companies actually do in practice The debate is further complicated by the range of actors companies governments international institutions local communities non governmental organisations NGOs trade unions consumers involved by debates around free trade versus and fair trade by the discussion of the specific role of governments and by questions about the relative merits of regulation and self regulation Business and Human Rights provides an analysis of the relationship between companies and human rights in the context of globalisation The analysis is in two parts The first maps the reasons

financial ethical regulatory why human rights have become a business issue However simply because there are reasons why companies should be concerned about human rights this does not say what companies should or could do Therefore the second part of the book looks at the practical experiences of companies in responding to specific human rights issues in the context of their own operations in their supply chains and in specific countries These case studies many of which have not been previously published or analysed from the perspective of human rights provide important insights into questions such as How do companies organise themselves to respond to human rights challenges What have the experiences been positive and negative How have companies responded to specific situations What are the roles and responsibilities of other actors government trade unions NGOs What are the limits to responsibility In this outstanding collection Rory Sullivan has drawn together leading thinkers and actors from the debate on business and human rights to establish how far the business and human rights debate has evolved and explore the many complex questions around roles responsibilities and solutions that remain to be answered

Community Business ,1914 **Companies We Keep** John Abrams,2008-09-10 Part memoir and part examination of a new business model the 2005 release of *The Company We Keep* marked the debut of an important new voice in the literature of American business Now in *Companies We Keep* the revised and expanded edition of his 2005 work John Abrams further develops his idea that companies flourish when they become centers of interdependence or communities of enterprise Thoroughly revised with an expanded focus on employee ownership and workplace democracy *Companies We Keep* celebrates the idea that when employees share in the rewards as well as the responsibility for the decisions they make better decisions result This is an especially timely topic Most of the baby boomer generation the owners of millions of American businesses will retire within the next two decades In 2001 50 000 businesses changed hands In 2005 that number rose to 350 000 Projections call for 750 000 ownership transitions in 2009 Employee ownership in both the philosophical and the practical sense is gathering steam as businesses change hands and Abrams examines some of the many ways this is done *Companies We Keep* is structured around eight principles from Sharing Ownership and Cultivating Workplace Democracy to Thinking Like Cathedral Builders and Committing to the Business of Place that Abrams has discovered in the 32 years since he cofounded South Mountain Company on the island of Martha s Vineyard Together these principles reveal communities of enterprise as a potent force of change that can and will improve the way Americans do business

Poor's Financial Records ,1929 **Trust Companies** ,1922 **People Powered** Jono Bacon,2019-11-12 What if you discovered a blueprint that could grow your brand s reputation and loyalty dramatically reduce customer service issues produce content and technology and cement a powerful lasting relationship between you and your customers Communities have been a popular topic since the rise of the Internet and social media but few companies have consistently harnessed their power driven tangible value and effectively measured their return on investment ROI like Salesforce com Star Citizen via Kickstarter and Red Hat Companies such as PayPal Facebook Bosch Microsoft CapitalOne and Google have also built communities inside their

organizations which have fostered innovation broken down silos and helped their organizations to operate more efficiently and collaboratively People Powered helps C suite leaders founders marketers customer advocates and community leaders gain a competitive advantage by answering the following questions What is the key value proposition of building a community What kind of community do we need and how do we build and integrate it into our organization How do we incentivize and encourage people to get involved build reliable growth and keep community members engaged How do we develop authentic productive relationships with community members both online and in person How do we get departmental buy in hire effectively and create consistent reliable community engagement skills in our organization What are the strategic and tactical pitfalls and roadblocks we need to avoid How do we make sure that our community continues to grow with us and more importantly how do we make sure that we continue to grow with them People Powered pulls together over 20 years of pragmatic experience into a clear simple methodology and blueprint to not just answer these questions but deliver results Don't get left behind become an industry trailblazer and ensure your company's longevity by tapping into the most dynamic force both outside and inside your organization the people

Corporate Community Involvement Nick Lakin, Veronica Scheubel, 2017-09-08 We need to do Community Involvement better we know we're spending millions each year on charitable causes how can we find out what is really effective and what people will appreciate us for Who should we partner with How can we make a real difference in society and help our business Companies around the world are trying to answer these questions Many are asking the same questions even as collectively they continue to spend billions on their communities How do they know which activities are really worthwhile Building on the authors own extensive global experience at Nokia and E.ON as well as the experience of many other experts in the field this book offers the first ever how to roadmap for managers on the comprehensive implementation of strategic Community Involvement inside their companies It is designed to be practical for those who want to act upon what they have read It will fill a long neglected niche as a day to day reference guide for practitioners Corporate Community Involvement demonstrates what to do and how to do it The advice is backed up by inspiring interviews with best in class practitioners from businesses such as Microsoft GlaxoSmithKline Ericsson and Deutsche Bank and leading international Corporate Responsibility and Community Involvement experts The book highlights proven best practice approaches effective methods and concise tools to help managers get there faster and get it right first time The core of the book is a step by step guide to developing and implementing a comprehensive and successful approach to Corporate Community Involvement It shows how to conduct a current state analysis and devise a strategy organize staffing and budgets integrate Corporate Community Involvement throughout the business and create high profile programs partner across sectors measure and evaluate results communicate successful activities and overcome challenges Corporate Community Involvement has an international perspective the models and principles advocated are adaptable anywhere in the world Also it is designed to have as much relevance to a small or medium sized enterprise as to a multinational The book

outlines the history and future of Corporate Community Involvement explaining the business context and why companies need to manage their programs strategically It also distinguishes between the growing lexicon of terminologies and provides clear definitions of terms such as philanthropy sponsorship Corporate Citizenship Corporate Responsibility and Sustainability advising when they are appropriate and how each can add value to corporate activities This will be an indispensable resource for those working at the interface between business and the community New or developing practitioners will learn from both the successes and failures of those before them Representatives from other sectors notably government international agencies NGOs and academia will come to understand companies internal requirements for cross sector collaboration programs in the community better And students interested in this field will be better equipped to start careers

The Business of Belonging David Spinks,2021-03-23 A tactical primer for any business embarking on the critical work of actively building community Seth Godin Author This is Marketing This book perfectly marries the psychology of communities with the hard earned secrets of someone who s done the real work over many years David Spinks is the master of this craft Nir Eyal bestselling author of Hooked and Indistractable The rise of the internet has brought with it an inexorable almost shockingly persistent drive toward community From the first social networks to the GameStop trading revolution engaged communities have shown the ability to transform industries Businesses need to harness that power As business community expert David Spinks shows in The Business of Belonging How to Make Community your Competitive Advantage the successful brands of tomorrow will be those that create authentic connection giving customers a sense of real belonging and unlocking unprecedented scale as a result In his career of over 10 years in the business of building community Spinks has learned what a winning community strategy looks like From the fundamental concepts including how community drives measurable business value and what the appropriate metrics are to high level community design and practical engagement techniques The Business of Belonging is an epic journey into the world of community building This book is for decision makers who want to better understand the value and opportunity of community and for community professionals who want to level up their strategy Featuring a foreword by Startup Grind and Bevy cofounder Derek Andersen it will give you a step by step model for strategically planning creating facilitating and measuring communities that drive business growth Attracting and retaining community members who are also loyal customers brand evangelists and leaders that s the goal for today s connected businesses and this book is the map to getting there

Water Works Engineering ,1927 **Public Service Magazine** ,1921 **General Electric Review** ,1922 **Public Health, Sanitation, Disease and Prevention** ,1916

The Commercial & Financial Chronicle ... ,1916 **AERA.** ,1927 **Developing Holistic Leadership** Mitsuru Kodama,2017-05-18 The book provides new theoretical concepts and knowledge to existing leadership theory Through in depth international case studies it develops a new leadership theory of practitioners who promote strategic knowledge creation activities to achieve business innovation and new practical insights **Market World and Chronicle** ,1922

Companies And Communities Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Companies And Communities**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect our existence. Throughout this critique, we will delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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



















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



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