

Part 1 of the 23 Leadership Practices Inventory

COMMUNICATING LEADERSHIP

Part 2 of the 23 Leadership Practices Inventory



Communicating Leadership An Organizational Perspective

**Leah M. Omilion-Hodges, Jennifer K.
Ptacek**



Communicating Leadership An Organizational Perspective:

Communicating Leadership Patricia Dennis Witherspoon, 1997 *Communicating Leadership An Organizational Perspective* looks at the relationship between leadership and communication within organizations The first of its kind this new book examines how the ability to lead within an organization depends on the ability to communicate Framed by both traditional and the most up to date research on leadership and organizations *Communicating Leadership* shows readers the critical role communication plays in the process of moving people toward shared goals Includes chapters on contemporary leadership roles that are often overlooked in other leadership books and a discussion of organizational leadership in the future For professionals in any field who are in a position of leadership *Communication, Leadership and Trust in Organizations* Joanna Paliszkievicz, José L. Guerrero Cusumano, 2023-10-09 Trust in communication and leadership is the key to success in business This book presents and discusses the main issues and challenges posed by communication leadership and trust The first part of the book describes the communication and trust issues the second part presents the role of trust in leadership and the third part describes different examples of implementing trust to organizations Readers will gain from this book theoretical and practical knowledge of communication leadership and trust empirically validated practice regarding trust and its related concepts and a novel approach for addressing this topic This book can be used as a toolbox to improve understanding and opportunities related to building trust in organizations and will be especially valuable for students and researchers in the fields of leadership organizational communication business ethics and trust research *Organizational Communication* Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2007-11-20 Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook This fully revised and updated edition delves into state of the art studies providing fresh insights into the challenges that organizations face today Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication Beginning with an extended analysis from an organizational communication vantage point of the Hurricane Katrina disaster this groundbreaking edition weaves recent and memorable case materials with up to date research and theory creating a meaningful and comprehensive view of organizational communication The authors take the unique path of describing and evaluating communication in organizations by focusing on three major perspectives for understanding organizations traditional interpretive and critical Because these perspectives differ in the ways that they study communication and in the assumptions that they make about the nature of organizations the authors are able to offer diverse insights into communication in organizations These three perspectives are used to examine communication functions and structure organizational culture information technology cultural control diversity and change new forms of organizing such as lattices and heterarchies group relations leader member relations power conflict and strategic communication and new millennium thinking about organizations Packed with current case studies and commentary *Organizational Communication* features an

impressive range of contemporary global institutions such as General Motors Triyo Industries of Japan Enron Wal Mart Ben Jerry s The Carter Center s Peace Programs Canada s public health programs social change programs in rural India and more Important new topics in this edition include New Communication Structures Cultural Diversity and Empowerment Implications of Information Technology Affirmative Action and Supreme Court Cases Transformational Leadership New Millennium Trends Instructor s Resource CD Available An easy to follow instructor s manual on CD is available for qualified textbook adopters This valuable instrument includes PowerPoint presentations keyword definitions discussion and exam questions suggested activities sample syllabi recommended assignments hyperlinks to complementary Internet video and more

Leadership Michael Z. Hackman,Craig E. Johnson,1996 The practical text presents the topic of leadership crisply cogently synthesizing a great deal of information in an easy to understand form

Leader-Member Exchange and Organizational Communication Leah M. Omilion-Hodges,Jennifer K. Ptacek,2021-04-14 It is hard to overstate the importance of the leader member exchange relationship Employees who share a high quality relationship with their leader are more likely to earn a higher salary climb the ranks more quickly and report higher life satisfaction levels than their peers who have a less copasetic leader member relationship While Leader Member Exchange Theory LMX research addresses the impact that the leader member relationship has on the individual employee experience much of this scholarship overlooks or obscures the vital role that communication plays in the development and maintenance of workgroup relationships Much of extant literature also glosses over the role that communication plays in workgroup collaboration Using a communicative lens this text illustrates the complex theoretical underpinnings of LMX theory such as the importance of social interaction and relationship building and maintenance necessary to achieve organizational goals We explore how an employee s relationship with their leader also shapes their peer relationships and their overall standing within their workgroup Further the text examines the potential dark side of LMX theory such as the tendency towards demographic and trait and state similarity Employing a communicative perspective emphasizes the extent of position and personal power both leaders and members have in engineering the quality of the relationship they desire Integrating and applying once disparate lines of academic literature this book offers employees students and teacher scholars pragmatic yet research based insights into developing and maintaining successful healthy workplace relationships

Strategic Sport Communication Paul M. Pedersen,Pamela C. Laucella,Edward Kian,Andrea N. Geurin,2024-04-29 Strategic Sport Communication explores the multifaceted segment of sport communication This text presents a standard framework that introduces readers to the many ways in which individuals media outlets and sport organizations work to create disseminate and manage messages to their constituents

Strategic Sport Communication Paul Mark Pedersen,Pamela C. Laucella,Edward Kian,Andrea N. Geurin,2021 This book explores the multifaceted segment of sport communication This text presents a standard framework that introduces readers to the many ways in which individuals media outlets and sport organizations work to create disseminate and manage messages to their

constituents *Leadership* Craig E. Johnson, Michael Z. Hackman, 2018-01-26 *Leadership A Communication Perspective* has been at the forefront of university and college leadership courses for nearly three decades providing a compelling authoritative introduction to leadership as a communication based activity The new edition continues the tradition of excellence with an up to date treatment of theory and research combined with practical real world advice for improving communication competence and leadership effectiveness Relevant The authors profile contemporary leaders and organizations like Alibaba s Jack Ma Zappos Tony Hsieh Facebook s Sheryl Sandberg Uber The Container Store Airbnb Chipotle the Waffle House Nordstrom and Google Their presentation balances current scholarship and trends with historical perspectives to provide a fuller understanding of the study and practice of leadership Comprehensive Leadership and followership are examined in multiple contexts including organizational leadership public leadership and leadership in groups and teams Topics new to this edition include transcendent followership the leadership skills approach team coaching escalation of commitment invisible leadership cultural intelligence trigger events and resilience Full featured Self Assessments measure readers perceptions of personal leadership skills communication style cultural intelligence motivation to lead and more Case Studies examine leadership situations and pose thoughtful questions that prompt students to apply their experiences and understandings Research Highlights summarize seminal and recent scholarship Chapter Takeaways reinforce important concepts and action steps Application Exercises offer abundant opportunities to explore practice and reflect on chapter content Cultural Connections discuss leadership expectations and behaviors in other cultures Leadership on the Big Screen correlates chapter concepts with the themes of popular films and documentaries *Strategic Communication for Sustainable Organizations* Myria Allen, 2015-07-16 This is a seminal book for anyone who wants to understand shape or study the communication surrounding sustainability in their interactions with colleagues employees supply chain partners and external stakeholders It develops essential insights on the basis of an extensive review of relevant theories and research drawn from multiple disciplines Interview data gathered from organization members who are currently communicating about sustainability in their cities universities nongovernmental organizations small businesses and large for profit organizations provide valuable insights from a practitioner s perspective The interviewees represent organizations such as the Portland Trailblazers Tyson Foods the City and County of Denver and the Natural Resources Defense Council Theory research and interview comments combine in a reader friendly way to provide practical insights and stimulate future research **Leadership** Michael Z. Hackman, Craig Edward Johnson, 2004 *Values, Communication and Leadership* Leonie Overbeek, 2001 **Communication and Organizational Culture** Joann Keyton, 2005 This text demonstrates aspects of organizational culture through real world examples from the field marrying the scholarly and the practitioner perspectives by illustrating various concepts with examples from a wide range of organizations and institutions It repeatedly stresses the importance and role of communication in creating and maintaining organizational culture Sue Easton Rollins

College This engaging and scholarly text demonstrates a commitment to enabling students to practice communicatively grounded cultural analyses and cultural change projects Angela Trethewey Arizona State University Communication and Organizational Culture provides an introduction to different views on and approaches to the study of organizational culture from a communication perspective This text introduces the basic elements of organizational culture including artifacts that emerge from the interactions of organizational members The author uses a variety of lenses for understanding organizational culture and integrates research findings as practical advice about managing developing and changing organizational culture Throughout the book focuses on the communication practices and processes associated with organizational culture by drawing heavily on organizational culture research conducted by communication scholars and by illuminating the communicative aspects of organizational culture research conducted by scholars in peripheral disciplines Key Features Provides a Cultural Toolkit at the end of the book that offers seven analytical techniques for conducting organizational culture analyses Offers a unique multiple perspectives approach to help students gain a greater understanding of organizational culture which will ultimately benefit them when they enter the workplace Provides students useful pragmatic and critical tools not found in other organizational culture texts Written in a clear concise manner accessible for advanced undergraduate and graduate courses in Organizational Communication this text helps students read organizational culture make sense of the culture and make informed work and employment decisions Communication and Organizational Culture is also an excellent textbook for many courses in Business and Management Psychology and Sociology Leading With Communication Teri Kwal Gamble, Michael W. Gamble, 2012-09-13 Leading with Communication by bestselling authors Teri and Michael Gamble prepares today's students to acquire skills develop a global perspective and master the technology they need to enhance their visibility and credibility as leaders Addressing leadership from the students perspective the book facilitates in readers the ability to nurture their leadership and team building talents The book's emphasis on skills including its focus on developing the global and technological competencies that support the performance of leadership promotes in students the ability to think critically and imaginatively With this text students will learn to communicate effectively as they also learn how to inspire confidence foster innovation and build an effective team *Communicating for Managerial Effectiveness* Phillip G. Clappitt, 2013 With the help of real world cases this book enables students and managers alike to clearly view their own communication abilities organisational dilemmas and challenges Social Issues in the Workplace: Breakthroughs in Research and Practice Management Association, Information Resources, 2017-11-30 Corporations have a social responsibility to assist in the overall well being of their employees through the compliance of moral business standards and practices However many societies still face serious issues related to unethical business practices Social Issues in the Workplace Breakthroughs in Research and Practice is a comprehensive reference source for the latest scholarly material on the components and impacts of social issues on the workplace Highlighting a range of pertinent topics such as business

communication psychological health and work life balance this multi volume book is ideally designed for managers professionals researchers students and academics interested in social issues in the workplace

Handbook of Organizational Communication Fredric M. Jablin, 1987-09 Recipient of the 1988 Outstanding Research Publication Award from the Organizational Communication Division of the Speech Communication Association Organizations cannot function without one vital component communication With the rapid expansion of corporations and technology the quickly evolving field of organizational communication has undergone enormous unprecedented growth and change Handbook of Organizational Communication is the first volume to pull together many loose threads in various strands of thinking and research about organizational communication Its renowned contributors are leading scholarly pioneers in the field drawn equally from organizational behavior and management studies and from communication From this multidisciplinary perspective they analyze research theory and applications considering wherever possible communication phenomena at the appropriate multiple levels of analysis dyadic group organizational and extra organizational Authors also provide valuable original insights into directions for future research and theory in their respective areas Handbook of Organizational Communication is a milestone in the creation and shaping of this new area of academic scholarship with practical applications It will both establish and point the way toward new theories and empirical work that will advance a young and exciting field This volume will be an essential tool for all professionals and students in organizational communication management organizational behavior and organization studies The editors have done a superb job of conceptualizing the work In addition their section previews are quite extensive and serve to integrate beautifully the material that follows This book may well become a classic graduate text much in the genre of the Redding and Sanborn book of twenty five years ago It is comprehensive well organized well researched and quite well written The authors and editors are to be congratulated on their fine product Administrative Science Quarterly An invaluable resource Authors do a fine job of surveying even the most recent research in their areas some offer exciting suggestions for further research Quarterly Journal of Speech Finally someone has pulled together the fragmented pieces of organizational communication research This book integrates and synthesizes these sundry organizational communication perspectives Without a doubt the Handbook is the preeminent reference book for organizational communication Unquestionably this book should be on the shelf of everyone interested in organizational communication Whether one is just beginning the study of organizational communication or one is an established scholar The Handbook of Organizational Communication is a necessary resource Management Communication Quarterly An extremely thorough carefully selected set of papers which as a whole form a first rate indication of the state of the art I would recommend this book to anyone who is seriously interested in organizational communication be they a social scientist a practicing manager an information manager or just an interested member of an organization It is a unique and outstanding work and should have a place on the bookshelves of many offices in a wide array of different organizations

Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis

Handbook of Organizational Communication Fredric M. Jablin, Linda L. Putnam, Karlene Roberts, Lyman

Porter, 1987-09-01 Organizational communication is a rapidly evolving field of communication studies How has it developed over the last decade How do the pioneers of the discipline see its future The Handbook of Organizational Communication brings you up to date with the latest advances in this exciting field Leading scholars review and synthesize important developments in research and theory They also suggest future directions for research **Organizational Communication**

Wells, Barron Wells, Spinks, 1992 Organizational Communication Gerald L. Wilson, H. Lloyd Goodall, Christopher L.

Waagen, 1986 **Organizational Communication for Survival** Virginia P. Richmond, James C. McCroskey, Linda L.

McCroskey, 2005 Assuming a unique perspective for an organizational communication text this handbook focuses students on how to communicate with managers and peers to survive thrive and prosper in organizational environments Taking a subordinate approach this survival guide for employees centers on understanding how and why managers communicate the ways they do and how employees can adapt their own communication skills to be more effective in the organizational environment In fifteen simple chapters this text provides clear and concise guidelines along with a foundation of theory and scholarship to help students learn to become more effective communicators in today's workforce

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