


# COMMUNICATION AND CONFLICT MANAGEMENT

A horizontal line with a red outer border and a central row of five arrows pointing in both directions (right, then left).

IN CHURCHES  
AND CHRISTIAN  
ORGANIZATIONS

KENNETH O. GANGEL

and

SAMUEL L. CANINE

# Communication And Conflict Management In Church And Christian Organizations

**Leo P. Chall**



## **Communication And Conflict Management In Church And Christian Organizations:**

Communication and Conflict Management in Churches and Christian Organizations Kenneth O. Gangel, Sam Canine, 2002-03-05 Churches thrive on communication they are stifled by conflict Renowned Christian educator Kenneth O Gangel joins his colleague Samuel L Canine to bring good news to the church communication skills can be learned and conflict can be managed The church need no longer hide conflict nor excuse itself for poor communication but can instead acknowledge where it has problems and seek transformation The authors offer scriptural strategies for overcoming conflict and for building trust in relationships even relationships among deacons or between deacons and pastors Drawing from recent studies in the social sciences Gangel and Canine show the church how to manage strife and foster dialogue so that the church can flourish Chapter titles include Learning To Listen Power in Conflict Management Negotiation and Bargaining in Conflict Management Organizational Causes of Conflict Coalitions in Conflict Management Managing Conflict Destructively or Constructively Stress Cause And Cure and The Workaholic Syndrome This book is a valuable resource for training church leaders It is also an important resource for those who are already pastors for whom the issues are daily realities and not just academic theory Through its use in churches and seminaries the book is designed to lead God s church through its conflicts to renewed vigor in ministry and growth

Creative Strategies for Conflict Management & Community Building Christian Ndubueze Anyanwu, 2009-11 This book in applying the asset mapping theory of Kretzmann and McKnight 1993 developed a positive communication strategy for minimizing conflicts and building a more Collaborative Communities in Organizations and Churches with much emphasis on inclusivity consensus and commitment to common vision and ideals While critically reviewing the traditional conflict theories in their approaches to conflict management the book uses the new lens provided by the asset mapping theory to recommend for a paradigm shift in the way people look at organizations and conflicts A new emphasis therefore is on the positive elements in organizations the assets that lie within individuals and groups as the key to minimizing conflict in organizations Besides unlike the traditional conflict theories which sees conflict as a problem this new lens sees conflict within organizations as functional and opportunities for growth The book equally identifies some of the significant factors that cause ethnic conflicts within organizations such as Prejudices among Ethnic Groups Differences of Ethnic Groups Power Struggle among Ethnic Groups Discrimination and Injustice against Groups Lack of Participatory Communication and Lack of Participatory Leadership Finally in reviewing the relevant literatures on Community Building the book underlines the various variables that make Community Building possible Such variables include Discovering and Mobilizing the Assets of Individuals and Groups within Organizations Building Relationships among Individuals and Groups within Organizations Building a more Participatory Leadership within Organizations Building a more Participatory Communication within Organizations Creating more Awareness on the necessity of Collaborative Initiatives as well as Promoting the Common Cultural Values and Ideals that holds Individuals and Groups together within Organization

## **Interpersonal Reconciliation between Christians in a Shame-Oriented Culture** Mano Emmanuel,2020-11-30

Interpersonal conflict is one of the greatest threats to the health and growth of the church worldwide Yet despite their best intentions Christian leaders often discover that the cause of recurring conflict remains unclear and prescribed techniques for conflict resolution are ineffective in their communities In this Sri Lankan case study Dr Mano Emmanuel examines the specifics of interpersonal conflict within a shame oriented culture Taking an interdisciplinary approach she incorporates cultural anthropology missiology and communication studies into her analysis identifying seven aspects of culture that must be addressed if reconciliation is to be fully experienced in the Sri Lankan church Highlighting the parallels between contemporary honor shame cultures and the honor shame context of the New Testament the author provides specific suggestions for experiencing biblical reconciliation while maintaining cultural sensitivity and protecting the honor of those involved

**Forthcoming Books** Rose Arny,1993 **Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1954** United States. Internal Revenue Service,2001 Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1986 ,2001 **Emotional Intelligence and Its Applications**

Matthew N. O. Sadiku,Olaniyi D. Olaleye,2020-12-31 This is a comprehensive book on emotional intelligence a conjoint of different abilities The book provides researchers students and professionals a comprehensive introduction applications benefits and challenges for all aspects of emotional intelligence The authors were motivated to write this book partly due to the lack of a single source of reference on the subject Hence the book will help a beginner to have an introductory knowledge about emotional intelligence The main objective of the authors is to provide a concise treatment that is easily digestible for each aspect of EI It is hoped that the book will be useful to practicing psychologists social scientists and business managers

The Cumulative Book Index ,1994 A world list of books in the English language **Mercy, Community & Ministry** Mark L. Y. Chan,1993 Index to Book Reviews in Religion ,1996 *Information Service* National Council of the Churches of Christ in the United States of America. Bureau of Research and Survey,1962 **American Book Publishing Record** ,2004 A Comparison of the Regional Tutorial Services of the British Open University and the Southeast Asia Extension Program of the Grand Rapids Baptist Seminary in Regards to Reducing Dropout in Distance Education Norman J.

Barnard,1992 *Gospel Tidings* ,1995 Minutes of the ... General Assembly of the United Presbyterian Church in the United States of America United Presbyterian Church in the U.S.A. General Assembly,1981 Vol for 1958 includes also the Minutes of the final General Assembly of the United Presbyterian Church of North America and the minutes of the final General Assembly of the Presbyterian Church in the U S A *The Publishers' Trade List Annual* ,1992 *Managing Conflict Creatively (30th Anniversary Edition)* Donald C. Palmer,2020-10-06 What does the Bible say about conflict resolution Nobody likes conflict especially when both parties are part of the same team Unresolved conflict can lead to missionary attrition but healthy conflict resolution can be a wonderful growth opportunity leading to problem solving and team building

In *Managing Conflict Creatively* Dr Palmer first introduces the dynamics of conflict and the common styles of conflict management. After providing a Biblical background he then identifies types of conflict and how to develop conflict management skills specifically in cross cultural situations. Lose your fear of conflict as you walk through case studies engage in discussion questions and learn to identify the stages of conflict and steps of healthy problem solving. Encourage healthy conflict resolution in its early stages. Identify your personal conflict style and the characteristics of an effective moderator. Overreact less amid conflict. Consciously choose a conflict resolution style tailored to each situation. Disagree well and resolve conflicts and misunderstandings without harming your witness. Manage conflict in positive ways that foster growth and collaboration. This manual is intended to serve as a teaching tool and a study guide for cross cultural conflict management courses in Bible colleges mission organizations and churches. Thirty years after its original publication this practical Bible centered approach to the dynamics of conflict and conflict management in cross cultural situations remains relevant both abroad and in today's hybrid cities. **The Macmillan Guide to Correspondence Study** Modoc Press, 1996

**Sociological Abstracts** Leo P. Chall, 1998 **Graduate Programs in the Physical Sciences, Mathematics, Agricultural Sciences, the Environment, and Natural Resources 2009** Peterson's, 2007-11 The six volumes of Peterson's Annual Guides to Graduate Study the only annually updated reference work of its kind provide wide ranging information on the graduate and professional programs offered by accredited colleges and universities in the United States and U.S. territories and those in Canada Mexico Europe and Africa that are accredited by U.S. accrediting bodies. Books 2 through 6 are divided into sections that contain one or more directories devoted to individual programs in a particular field. Book 4 contains more than 3 800 programs of study in 56 disciplines of the physical sciences mathematics agricultural sciences the environment and natural resources.

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