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Holding It Together Jessica Calarco, 2024-06-04 Other countries have social safety nets The U S has women Holding It Together chronicles the causes and dire consequences America runs on women women who are tasked with holding society together at the seams and fixing it when things fall apart In this tour de force acclaimed Sociologist Jessica Calarco lays bare the devastating consequences of our status quo Holding It Together draws on five years of research in which Calarco surveyed over 4000 parents and conducted more than 400 hours of interviews with women who bear the brunt of our broken system A widowed single mother struggles to patch together meager public benefits while working three jobs an aunt is pushed into caring for her niece and nephew at age fifteen once their family is shattered by the opioid epidemic a daughter becomes the backstop caregiver for her mother her husband and her child because of the perceived flexibility of her job a well to do couple grapples with the moral dilemma of leaning on overworked underpaid childcare providers to achieve their egalitarian ideals Stories of grief and guilt abound Yet they are more than individual tragedies Tracing present day policies back to their roots Calarco reveals a systematic agreement to dismantle our country's social safety net and persuade citizens to accept precarity while women bear the brunt She leads us to see women s labor as the reason we ve gone so long without the support systems that our peer nations take for granted and how women s work maintains the illusion that we don't need a net Weaving eye opening original research with revelatory sociological narrative Holding It Together is a bold call to demand the institutional change that each of us deserves and a warning about the perils of living without it Involvement and Gender Equality in the United States Richard Petts, 2022-08-31 This book focuses on issues of family work and gender with a focus on gender inequality Women are disadvantaged in both paid and domestic work due in large part to being primarily responsible for duties within the domestic sphere The COVID 19 pandemic has exacerbated these inequalities making the issue of reducing gender inequality even more pressing Fathers play an important role in contributing to and perhaps reducing gender inequality but barriers to their involvement in family life have received less attention than detailing challenges that mothers face If men were equally involved in all aspects of domestic life i e were fully engaged dads women s burdens would be reduced and perceptions of who is responsible for parenting may change resulting in greater gender equality Father Involvement and Gender Equality in the United States focuses on the key issue of father involvement seeking to understand why fathers are less involved at home than mothers despite an increased desire for fathers to be more engaged parents This book utilizes recent national survey data interviews with fathers and insights from the author's personal experience as a father to identify current norms of fatherhood within the United States barriers to father involvement and strategies to overcome these barriers Overall this book argues that by establishing the expectation that fathers will be fully engaged dads as a cultural norm and by providing structural opportunities for fathers to meet this cultural standard greater gender equality can be achieved within the United States The arguments presented in this book are valuable for scholars in

the areas of family work and gender policymakers and business leaders who seek to promote gender equality and work family balance and parents who are interested in achieving a more egalitarian division of labor within their own families HBR Working Dads Collection (6 Books) Harvard Business Review, Daisy Dowling, 2022-11-22 Everything you need to have a successful career and be the dad you want to be Finally we ve moved past the days when providing for your family meant taking a backseat role in your children's lives Still many working dads aren't finding the support and flexibility they need and the time management challenge of performing at work while being a present dad at home can feel impossible The HBR Working Dads Collection can help you manage this tension Drawing on the wisdom of world class experts and parents alike it provides practical advice on the topics most important to those who want to be great fathers and have impactful careers The six books in this set Advice for Working Dads Getting It All Done Managing Your Career Taking Care of Yourself Communicate Better with Everyone and Two Career Families will teach you how to transition into your new role as a working father communicate effectively with your employer and your family prioritize time to address your personal needs and navigate being part of a two career family There's no one simple answer or foolproof tip to make working fatherhood easy but the strategies in this collection can help set you on a path toward finding success both in your career and as a dad The HBR Working Parents Series with Daisy Dowling Series Editor supports readers as you anticipate challenges learn how to advocate for yourself more effectively juggle your impossible schedule and find fulfillment at home and at work Whether you re up with a newborn or planning the future with your teen you ll find the practical tips strategies and research you need to make working parenthood work for you Organisational Behaviour Jack Maxwell Wood, Retha Wiesner, Rachel R. Morrison, Aharon Factor, Tui McKeown, 2024-10-28 The sixth Australasian edition of Organisational Behaviour Core Concepts and Applications stands as an exemplary resource tailored for one semester courses in Organisational Behaviour With a deliberate focus on succinctness relevance and visual presentation its fourteen chapters are meticulously crafted to captivate rather than inundate students Throughout the text a plethora of case studies and real world instances delve into how organisations across the Australian New Zealand and Asian regions navigate pressing contemporary business concerns These include the imperative of sustainable business practices grappling with environmental impact and climate change mitigating the gender pay gap addressing employee stress fostering resilience and work life balance adapting to the dynamics of millennials and an ageing workforce enhancing employee retention strategies and navigating the complexities of globalisation and outsourcing Additionally topics such as fostering diversity in the workplace responding to the workforce transformations precipitated by the COVID 19 pandemic managing remote teams effectively honing crisis management skills and harnessing the potential of emerging technologies particularly the ascendancy of generative artificial intelligence AI tools are comprehensively explored This latest edition amplifies its focus on sustainability entrepreneurial and adaptive leadership and the pivotal role of technology in catalysing digital transformation within organisational contexts

Complemented by the latest research in the field this text provides a thorough analysis of contemporary organisational behaviour Profiles of Women in Information Technology, Two Thousand Notable Americans J. M. Evans, 1989-12 **Scientific American** ,1893 Monthly magazine devoted to topics of general scientific interest **Anglo-American** Encyclopedia ,1910 American Machinist ,1919 The Garment Worker ,1926 **Engineering News and American American and English Annotated Cases** Railway Journal ,1894 Annotated Cases, American and English, 1913 The American and English Encyclopedia of America, 1911 The Jesuit review of faith and culture Nov 13 2017 ,1908 Law John Houston Merrill, Thomas Johnson Michie, Charles Frederic Williams, David Shephard Garland, 1896 The American and English Encyclopædia of Law: Index-digest ,1896 **The American and English Annotated Cases** ,1913 American Digest ,1928 The American Year Book ,1920 Decennial Edition of the American Digest ,1909 Whispering the Secrets of Language: An Emotional Journey through **What Is Remote Customer Service Jobs For Dads In America**

In a digitally-driven world wherever displays reign great and instant conversation drowns out the subtleties of language, the profound strategies and emotional nuances concealed within words usually get unheard. However, located within the pages of **What Is Remote Customer Service Jobs For Dads In America** a fascinating fictional prize sporting with natural thoughts, lies a fantastic journey waiting to be undertaken. Penned by a talented wordsmith, that enchanting opus invites visitors on an introspective trip, delicately unraveling the veiled truths and profound affect resonating within the very cloth of every word. Within the mental depths with this touching evaluation, we will embark upon a sincere exploration of the book is primary subjects, dissect its captivating writing style, and fail to the strong resonance it evokes serious within the recesses of readers hearts.

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