What are the benefits of remote working?

Remote work took off during the lockdowns and has plenty of advantages as a new way of working, for both people and the planet.



Less Commuting, Less Polluting

98% of a worker's carbon footprint is from commuting and working from home could save 3 million tonnes of carbon a year.



Energy Efficiency

1.8% of the country's total energy could be reduced by working from home, while eliminating draining commute time for workers.



Breaking Borders

Remote work helps employers access a pool of global talent, helped by new technology to manage distant employees with ease.

Did you know?

Working from Home Increases Productivity by 13%.

This increase in performance was attributed to a quieter, more convenient working environment. Employees save time, leaving more space for their personal and professional life - they're happier, healthier, and less stressed.

A better balance of home and work life.

Preferred Employee Work Locations:



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The Everything Guide to Remote Work Jill Duffy, 2022-02-08 Discover the secret to being productive and successful no matter where you are with this essential guide to remote work During COVID 19 working from home became the new normal Now both employers and employees find that the remote work they were forced to adjust to may be well better financially sustainably and even in terms of overall morale and productivity But working from home is not without its challenges It can be difficult to eliminate distractions strike a solid work life balance and maintain social connections that are crucial in the workplace Whether you re trying to find and land a job from the comfort of your home learning to manage a virtual team or dream of living a digital nomad lifestyle The Everything Guide to Remote Work has everything you need to be successful You Il learn to optimize your own workplace culture whether it s in your home office or a constantly changing backdrop So whether your company continues to work remotely full time or you only have to go to the office a few days a week you ll be armed with all the tools you ll need to make the most out of this new lifestyle Remote Work Technology Henry Kurkowski, 2021-09-08 Your small business survival guide for the remote work environment In Remote Work Technology Keeping Your Small Business Thriving From Anywhere experienced SaaS and telecommunications entrepreneur Henry Kurkowski delivers a step by step walkthrough for using SaaS technology and communication apps to power your small business from anywhere on the planet You ll learn how to capitalize on the ability to hire a geographically distributed workforce and excel at serving clients at a distance You ll also discover why and how you need to alter your approach to management and spot the common pitfalls that litter the way to a truly distributed business This important book includes Valuable case studies of businesses that embraced the reality of remote working during and after the COVID 19 pandemic and cautionary tales of unexpected challenges that arose during the transition Discussions of how to incorporate remote workers into efficient workflows to increase your business productivity Explorations of how to support your employees when you can t just pop into their office Perfect for small business founders owners and managers Remote Work Technology is also a must read guide for independent contractors who work directly with small businesses and entrepreneurs **Standoff:** Virus and Us Bharat S. Thakkar Ph.D., 2022-04-04 This book offers research geared toward understanding the Covid 19 outbreak in particular has highlighted the necessity for change management in the development of a comprehensive social media communication strategy in the time of crisis Organizations can no longer afford the effects of misinformation scaremongering or trivialization of organizational events status or needs This book will serve as a valuable resource to researchers interested in pandemic studies generally as well as those studying the importance of innovation in managing modern organizations Bharat Thakkar CEO PREMGroup Inc Wheaton IL USA Editor Bharat S Thakkar Ph D is CEO of PREMGroup Inc a consulting firm in Illinois and an adjunct professor at the Illinois Institute of Technology Chicago IL USA He has expertise in design of systems packaging reliability management and heavy machinery design using reliability

principles along with Leadership and Management principles As the COVID 19 pandemic is upending global culture at various levels this is a remarkably timely book about how businesses must position themselves for the new reality Under Dr Bharat Thakkar s watchful eye the book s authors offer insights that perhaps no other work could Mayank Chhaya Journalist Writer Naperville IL USA Cultures transcend national borders and bias the way we understand the subjective reality of our existence Failure to understand appreciate and navigate cultural differences is a failure to understanding the symbiotic nature of how we communicate ideas manage ourselves and businesses and align ourselves with the physical psychological and spiritual needs of our humanity Kevin Sorbello Capella University Minneapolis MN USA Development Studies Implications of Remote Working Adoption on Place Based Policies A Focus on G7 Countries OECD, 2021-06-22 COVID 19 has accelerated the digitalisation of working and social interactions Global lockdowns to contain the pandemic have forced firms and workers to perform a wide range of daily functions through virtual means This has led to greater uptake and acceptance of remote working which will likely remain in the post pandemic scenario **Working Remotely** Carmen Corral, 2020-09-05 Remote working sounds as easy as grabbing your laptop and heading home But if you ve ever tried it you ll know it s not just a question of moving offices There are several barriers and obstacles involved some external others from yourself Working remotely means you have to adapt to a new and different environment and way of working In this book you ll find How to overcome the difficulties companies and people face when starting telework Practical tips to help you adapt to remote working more guickly Productivity techniques for more efficient remote work Time management techniques for more efficient remote working A look at the differences between remote and office work Exercises to help you discover what works for you personally for better remote working The pros and cons of remote working how to make the most of the flexibility remote work offers Secrets to success working remotely Remote work essential tips for working remotely doing your best work in a virtual world. This is a book that every remote worker and future remote worker should read whether you re an employee head of Human Resources CEO or entrepreneur This book is for you if You re starting out remote working and you need a little support to adapt to this new way of working You re already remote working and want to take it up a notch get organized and be more efficient You think you could get a little more out of your day to day work You really want to make the most of the flexibility your telecommute offers This productivity guide to being more efficient while teleworking goes much further than just giving you generic magical formulas that the best leaders supposedly use Here you ll find personal productivity tips to first get to know yourself better and then to adapt those time management and productivity techniques to your remote working needs Don t wait to improve your personal productivity while working remotely online You ll learn skills that will help you in both your professional and personal development The remote work revolution is here and succeeding from anywhere is now possible Many more jobs can be done remotely than we think Most office work could be done from home but there are other things you d never think of customer service phone lines

psychotherapy life coaching voga teaching Often we ourselves place limits and barriers on these things and need extreme circumstances to make us see that there are other possibilities With remote work office not required and telecommuting will bring many advantages to us and the environment Let's work remotely for a better world The pandemic has forced us into remote working with no clue how to do it without the means without the preparation needed The good thing is that it has given us the great opportunity to work from home which might otherwise have taken years or even decades to arrive Remote work is the new normal There is going to be more and more remote employment It's up to you to adapt to it and to take advantage of all the benefits it holds for your career Carmen Corral has been remote working for more than eight years both for companies and for herself After more than ten years working in Human Resources and Personnel Development stuck in an office from Monday to Friday 9 to 5 she decided to do something that gave her more flexibility in when and where she worked Now she works remotely while traveling the world **Organizational Communication** Dennis K. Mumby, Timothy R. Kuhn, 2024-12-18 Organizational Communication A Critical Approach Third Edition presents a modern critical perspective while providing a comprehensive survey of theory and research in organizational communication Authors Dennis Mumby and Timothy Kuhn familiarize students with the field of organizational communication historically conceptually and practically and challenge them to reconsider their common sense understandings of work and organizations preparing them for participation in 21st century organizational settings Linking theory with practice Mumby and Kuhn skillfully explore the significant role played by organizations and corporations in constructing our identities. The text has been extensively revised recognizing that the world has changed significantly between editions including the rise of social media the increasingly networked character of organizational life the emergence of AI and more Critical analysis of the relationship between communication and organization has never been more important and the updates provide a current look into the critical issues that students will face as they navigate their work lives Propel US Academy Guide to TOEFL Shubhra Chanpuriya, 2024-04-02 Unlock the gateway to linguistic proficiency with this comprehensive guide to mastering the TOEFL examination Providing a thorough introduction to the exam the book meticulously outlines essential strategies for conquering each section ensuring holistic preparation With numerous practice examples accompanied by detailed answers and explanations learners gain invaluable insights into test dynamics Moreover the inclusion of key grammar and vocabulary enhances proficiency equipping aspirants with the tools needed for success Through its structured approach and practical exercises this book serves as an indispensable resource empowering individuals to excel in the TOEFL examination

Remote Working in Digitized Work Environments. The Effects of Remote Working on Employees' Psychological Wellbeing ,2023-01-31 Seminar paper from the year 2022 in the subject Leadership and Human Resources Miscellaneous grade 1 0 Johannes Gutenberg University Mainz course Advanced Topics in Management and Digital Transformation language English abstract In this systematic literature review we analysed the impact of remote working on employees psychological well

being with the aim to identify essential job and personal resources regarding remote working and to develop recommendations for organizations A search was undertaken in two databases Web of Science and Google Scholar In this review a total of 365 papers were identified and 18 quantitative seven qualitative and one mixed method studies were included Workplaces have a major influence on employees quality of life and the ability to impact their well being The altered working conditions resulted from the digitalization are affecting employees well being Additionally COVID 19 has transformed the approach to the concept of work and an important aspect that disruptively emerged during the pandemic is remote working Decisions on how to promote employees well being whilst the new work arrangements need to be based on available evidence to optimise employees outcomes The Future of Human Resource Management Dianna L. Stone, James H. Dulebohn, Brian Murray, Kimberly M. Lukaszewski, 2025-05-30 This book contains an Open Access chapter The volume is designed primarily for scholars in the field of human resource management It also serves the needs of instructors and students in master s and doctoral courses in industrial organizational psychology human resource management or organizational behavior The Virtual Workplace Magid Igbaria, Margaret Tan, 1998 The current merging of computer and communication technologies is facilitating the trend toward the virtual workplace As the growth in the virtual workplace accelerates organizations face new challenges to cope with their new organizational structure The Virtual Workplace explores the forces that are driving this phenomenon and the consequential issues and problems that will influence the globalization of the virtual workplace by offering a wide and rich array of factors such as social issues legal Fundamentals of Human Resource Management Susan L. Verhulst, David A. concerns and performance compensations DeCenzo, 2024-08-23 Build the foundational knowledge and skills needed to succeed in the quickly evolving environment of HR updated with new content designed to strengthen student comprehension and engagement Fully revised and updated with input from practicing HR professionals and teaching faculty Fundamentals of Human Resource Management provides a concise and student friendly introduction to the field of Human Resource Management HRM Now in its fifteenth edition this popular undergraduate textbook offers thorough coverage of all key topics and competencies recommended by the Society of Human Resource Management SHRM and the Human Resource Certification Institute HRCI With an engaging and relatable narrative style Fundamentals of Human Resource Management guides students through essential HRM topics such as human resource functions employee relations talent acquisition training and development health and safety performance management strategy and planning legal and regulatory considerations and more Each chapter is filled with illustrative examples and hands on activities based on current and emerging issues in the HR world Acclaimed for its focused systematic and practical approach Fundamentals of Human Resource Management Fifteenth Edition remains an ideal textbook for undergraduate courses on core HRM concepts America's Top 300 Jobs U S Dept of Labor, 2004 Provides information on the top three hundred jobs in the United States as identified by the government's Occupational Outlook Handbook with

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