

EMPLOYMENT CONTRACT

This Agreement is made on the date of the last signature below.

Between:

1. Bright Futures Ltd a company incorporated in England and Wales with registered number 1234567 whose registered office is at 92 Hertfield Avenue, Enfield, London, EN2 9QR (the **Employer, we or us**); and
2. John Smith of 100 Victoria Avenue, Hacclecote, Gloucester GL4 9GJ (the **Employee or you**).

This document sets out your terms and conditions of employment and contains the written particulars of your employment as required under section 1 of the Employment Rights Act 1996.

Getting Started

1. Your employer is Bright Futures Ltd. We agree to employ you in the capacity of Marketing Manager from 09 January 2023.
2. Your normal workplace is 92 Hertfield Avenue, Enfield, London, EN2 9QR. Your job may involve some business travel or temporarily working at other locations but we don't envisage this involving more than a month's work outside the UK.
3. All the terms of your employment are in this contract. If there is any inconsistency between this contract and any offer letter we sent you then this contract will prevail.
4. 09 January 2023 is the date on which your continuous employment starts for legal purposes.
5. Your duties are those that normally go with your job title including those listed in the job description. You must take on reasonable additional or different duties when we ask you, to meet our reasonable business needs.
6. You must be allowed to work in the UK to be employed by us and must tell us immediately if this is not the case. We can end your employment without notice or compensation if you lose or lack permission to work in the UK.
7. You can only work for someone else or hold another business interest if we give you advance written agreement. If you break this rule, we can dismiss you without notice or payment.
8. We can suspend you for a reasonable length of time in the circumstances, to carry out a disciplinary investigation or if we have another reasonable basis for suspension.

Pay and Expenses

9. We will pay you £35,000 per year by monthly instalments in arrears. Payment will be by automated bank transfer or another method agreed between us. We will review your pay annually, in our sole discretion.
10. We can deduct any money that you may owe us from your pay or other payments due to you.
11. You are not entitled to reimbursement of expenses in connection with your duties under this Agreement unless we give advance written permission.

Hours of Work

12. Your normal working days are
* Monday

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Contracts And Terms And Conditions Of Employment 1995 Uk Edition

Arthur James Wells



Contracts And Terms And Conditions Of Employment 1995 Uk Edition:

Contracts and Terms and Conditions of Employment 1995 (uk Edition) Incomes Data Services,2000-02 *Employee Relations International* ,1997 Architect's Legal Handbook Anthony Speaight,2010-05-14 Architect s Legal Handbook is the most widely used reference on the law for architects in practice and the established leading textbook on law for architectural students The ninth edition includes all the latest development in the law that affect an architect s work and comprehensive coverage of relevant UK law topics Most significantly the chapter on the JCT contracts has been completely revised to cover the 2005 update Contributions by the foremost legal and architectural experts in the UK Full coverage of the JCT 2005 update New chapter on procurement Selected bibliography provides useful references to further reading Tables of Cases Statutes and Statutory Instruments provide full referencing for cited cases Architect s Legal Handbook is the essential legal reference work for all architects and students of architecture Current Law Index ,1998 **Parliamentary Debates (Hansard)**. Great Britain. Parliament. House of Commons,1918 Contains the 4th session of the 28th Parliament through the session of the Parliament **Construction Law** Julian Bailey,2016-07-15 Now in its second edition Construction Law is the standard work of reference for busy construction law practitioners and it will support lawyers in their contentious and non contentious practices worldwide Published in three volumes it is the most comprehensive text on this subject and provides a unique and invaluable comparative multi jurisdictional approach This book has been described by Lord Justice Jackson as a tour de force and by His Honour Humphrey LLoyd QC as seminal and definitive This new edition builds on that strong foundation and has been fully updated to include extensive references to very latest case law as well as changes to statutes and regulations The laws of Hong Kong and Singapore are also now covered in detail in addition to those of England and Australia Practitioners as well as interested academics and post graduate students will all find this book to be an invaluable guide to the many facets of construction law *Supplement to the Official Journal of the European Communities* ,1995 Report to the General Assembly of the United Nations on the Administration of Togoland Under United Kingdom Trusteeship Great Britain. Colonial Office,1922 *Contract Labour* International Labour Office,1996 **Halsbury's Laws of England** ,1973 **British Reports, Translations and Theses** British Library. Document Supply Centre,British Library. Lending Division,1995 Issue for Mar 1981 contains index for Jan Mar 1981 in microfiche form **International Labour Documentation** International Labour Office. Central Library and Documentation Branch,International Labour Office. Central Library and Documentation Bureau,1998 *Labour Law Documents* ,1994 *Social Europe Magazine* ,1992 Doing Business in Europe ,1972 Contracting for Engineering and Construction Projects P. D. V. Marsh,2000 With its emphasis on the commercial aspects of contracting this book represents an eminently practical guide to this complex subject for purchaser and contractor alike *Martindale-Hubbell International Law Digest* ,2002 **Bowker's Law Books and Serials in Print** ,1998 *The British National Bibliography* Arthur James Wells,2005

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