

Impact of technological change on industrial relations

This slide depicts impact of technology on industrial relations which covers parameters such as resistance to change, unemployment & higher productivity. It also provides information for type of impact, description and strategies to be adopted.

Parameters	Type of Impact	Key Description of Impact on Industrial Relations	Key Strategies to be Adopted
➤ Resistance to Change		<ul style="list-style-type: none">10% of the employees doesn't feel comfortable on working on new technologyAdd text here	<ul style="list-style-type: none">Hire professionals for giving training to employees on impact of technologyAdd text here
➤ Unemployment		<ul style="list-style-type: none">10% of the employees are unemployed after introduction of AI in businessAdd text here	<ul style="list-style-type: none">Keep a mix of 50-50 such as half of the work to be done by employees & half through AI technologyAdd text here
➤ Higher Productivity		<ul style="list-style-type: none">Using XYZ software, employee's can track their performance and negative areas to work uponAdd text here	<ul style="list-style-type: none">Set deadlines and improve the working conditions at workplaceAdd text here

Legends



Negative



Positive

Control Information And Technological Change

R Sanford



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Control, Information, and Technological Change Gerald E. Flueckiger, 1995 Information theory cybernetics and the theory of finite automata are used to model learning by doing bounded rationality routine behaviour and the formation of teams The non neoclassical characterization of production developed in this book ignores the usual quantitative relationships between inputs and outputs and instead views production strictly as a problem of control and communication The motivation for this unconventional characterization of production comes from Schumpeter s critique of neoclassical economic theory The non neoclassical characterization of production developed in this book is in keeping with how economic historians describe specific technological changes and how they write technological histories about particular machines firms or industries

Technological Change and Organizational Action Juha Laurila, David Preece, 2003-09-02 This book brings together a comprehensive collection of empirically grounded and theoretically informed research projects from studies of organizational practice which explore a number of technological changes Technological Change, Rationalisation and Industrial Relations Otto Jacobi, Bob Jessop, Hans Kastendiek, Marino Regini, 2017-07-06 Originally published in 1986 the first part of this book outlines some of the general problems of technological change and labour relations It discusses the politics of rationalisation and of industrialisation in the car industry by examining case studies of Volkswagen British Leyland and FIAT The impact developments exert on trade unions in the UK Germany and Italy is discussed simultaneously **Managing the Adoption of New Technology** David Preece, 2018-03-29 Originally published in 1989 this book gives an overview of the empirical work on new technology objectives together with an analysis of management strategies for adoption at the corporate technological and people levels It also reviews previous work on the extent to which staff at different levels and from different specialism are involved in decision making as well as the adoption process more generally The book looks at different approaches to analysing organizational contexts and provides a framework for studying the stages of the adoption process The book includes case studies two in financial services and two in engineering contexts Technological Innovation: Strategy And Management Juan Vicente Garcia Manjon, 2020-03-13 Technological Innovation Strategy and Management offers a comprehensive analysis of technological innovation management from a strategic and integrated approach The book covers the most relevant topics on the discipline of Innovation Management such as the conceptual framework for innovation and technology the study of innovation sources the strategic management of innovation and technology innovation enablers organization leadership culture human capital creativity and learning innovation outcomes product and process innovation and the evaluation and control of the innovation process It particularly highlights the role of innovation and technology to build sustainable competitive advantages The book references the most relevant and updated research work in this realm This can be helpful for researchers scholars and practitioners who want to have an updated guide on the state of the art technological innovation management Technological Change & Labour Relations Muneto Ozaki, 1992 A study which looks

at the reciprocal influence of technological change and labour relations and includes case studies from six industrialized market economy countries as well as a comparative chapter The book focuses on the introduction of microelectronic technology in machinery manufacturing banking and printing to examine how workers participated in the changeover and how labour relations in the enterprises studied were affected by the new technology **Computerworld**, 1990-12-03 For more than 40 years Computerworld has been the leading source of technology news and information for IT influencers worldwide Computerworld's award winning Web site Computerworld.com twice monthly publication focused conference series and custom research form the hub of the world's largest global IT media network **The Technological Change and Work Psychology** Veikko Teikari, Matti Vartiainen, 1987 **Petroleum Development and Technology** Society of Petroleum Engineers of AIME., 1928 *Professional Development of Information Technology Professionals* B. Z. Barta, Angela Goh, Linda Lim, 1992 Professional development is the process through which aspiring professionals prepare for a working career as well as the continued upgrading of practitioners This volume offers a primary source of information for those employers professional societies and education and training institutes specifically interested in the professional development of employees involved in the Information Technology I T field where crucial problems are caused by the overwhelming pace of advances in technology and methodologies Issues discussed include models and principles of professional education and development including the examination of current curricula and the investigation of the need for updating them and the promotion and effective implementation of the same through the publication of good practice in basic and continuing education Also considered are corporational experiences with I T professional development schemes and the certification of I T professional development programmes The specific needs of both developing and developed countries are represented since the 48 papers and summaries of 4 discussion groups derive from participants in IFIP's specialist Working Group 3.4 based in many different countries and organizations *Management of Technological Change* Ernst G. Frankel, 1990-02-28 Technological change has been recognized as the major contributor to economic growth and has become one of the most important challenges to policy makers and managers Many excellent books and papers have been written on the subject Most of these deal with the macro or micro economic impact of technological change or the technological change process from invention and discovery to innovation development and final maturity as well as ultimate obsolescence of technology This book is designed to present technological change as a decision process and explain the use of recently developed methods for the effective management of technological change In particular techniques for the effective choice among technological alternatives timing of the introduction of new technology both in terms of its own status and that of the technology to be replaced if any and the rate and method of introduction of new technology are presented Management of technology is a complex decision process which is affected by both internal and external factors The purpose of this book is to instruct the reader in effective technology decision making which involves the evaluation of the status of technology in use

if any the problem to be solved or output to be obtained determination of environmental and internal constraints and the competitive environment or market conditions which affect the technology decisions **An Introductory Guide to EC Competition Law and Practice** Valentine Korah,1994 Signal ,1993 **Indian Management** ,1991 **Bulletin - Division of Agricultural Sciences, University of California** ,1905 A Functional Description of the Edvac [an Automatically-sequence Serial Binary Electronic Digital Computer Moore School of Electrical Engineering,1949

Managing Technological Change Nancy M. Lorenzi,Robert T. Riley,2013-03-14 The successful implementation of health information systems in complex health care organizations ultimately hinges on the receptivity and preparedness of the user Although the Information Age is well underway user resistance to information systems is still a valid concern facing the informatics community This book provides effective management strategies to health care administrators for the productive integration and maintenance of such information systems The Second Edition covers three main areas technical skills project management skills and organizational and people skills including the practical implementation strategies necessary to make the system an operational success The audience for this book consists of health care administrators CEOs clinicians IT developers librarians and professors **Technological Change and Opportunities for Development as a Moving Target** Carlota Perez,1999 **Forest Resource Report** United States. Forest Service,1964 **Systems Engineering Conference Proceedings** ,1973

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